

SENATE BILL No. 424

April 24, 2007, Introduced by Senators PRUSI, CLARK-COLEMAN, GLEASON, BASHAM, CHERRY, SCHAUER, SWITALSKI, JACOBS, SCOTT and WHITMER and referred to the Committee on Education.

A bill to amend 1947 PA 336, entitled

"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; and to prescribe means of enforcement and penalties for the violation of the provisions of this act,"

by amending section 15 (MCL 423.215), as amended by 1994 PA 112.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

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1 Sec. 15. (1) A public employer shall bargain collectively with
2 the representatives of its employees as ~~defined~~**INDICATED** in
3 section 11 and is authorized to make and enter into collective
4 bargaining agreements with ~~such~~**THOSE** representatives. Except as
5 otherwise provided in this section, for the purposes of this
6 section, to bargain collectively is ~~the performance of~~**TO PERFORM**

1 the mutual obligation of the employer and the representative of the
2 employees to meet at reasonable times and confer in good faith with
3 respect to wages, hours, and other terms and conditions of
4 employment, or the negotiation of an agreement, or any question
5 arising under the agreement, and the execution of a written
6 contract, ordinance, or resolution incorporating any agreement
7 reached if requested by either party, but this obligation does not
8 compel either party to agree to a proposal or require the making of
9 a concession.

10 (2) A public school employer has the responsibility,
11 authority, and right to manage and direct on behalf of the public
12 the operations and activities of the public schools under its
13 control.

14 (3) Collective bargaining between a public school employer and
15 a bargaining representative of its employees shall not include any
16 of the following subjects:

17 (a) Who is or will be the policyholder of an employee group
18 insurance benefit. This subdivision does not affect the duty to
19 bargain with respect to types and levels of benefits and coverages
20 for employee group insurance. A change or proposed change in a type
21 or to a level of benefit, policy specification, or coverage for
22 employee group insurance shall be bargained by the public school
23 employer and the bargaining representative before the change may
24 take effect.

25 (b) Establishment of the starting day for the school year and
26 of the amount of pupil contact time required to receive full state
27 school aid under section 1284 of the **REVISED** school code, ~~ef-1976,~~

1 ~~Act No. 451 of the Public Acts of 1976, being section 380.1284 of~~
2 ~~the Michigan Compiled Laws 1976 PA 451, MCL 380.1284, and under~~
3 ~~section 101 of the state school aid act of 1979, Act No. 94 of the~~
4 ~~Public Acts of 1979, being section 388.1701 of the Michigan~~
5 ~~Compiled Laws 1979 PA 94, MCL 388.1701.~~

6 (c) ~~Composition of site based decision making bodies~~
7 ~~established pursuant to section 1202a of Act No. 451 of the Public~~
8 ~~Acts of 1976, being section 380.1202a of the Michigan Compiled~~
9 ~~Laws, or of school improvement committees established under section~~
10 ~~1277 of Act No. 451 of the Public Acts of 1976, being section~~
11 ~~380.1277 of the Michigan Compiled Laws~~ **THE REVISED SCHOOL CODE,**
12 **1976 PA 451, MCL 380.1277.**

13 (d) The decision of whether or not to provide or allow
14 interdistrict or intradistrict open enrollment opportunity in a
15 school district or of which grade levels or schools in which to
16 allow such an open enrollment opportunity.

17 (e) The decision of whether or not to act as an authorizing
18 body to grant a contract to organize and operate 1 or more public
19 school academies under part 6a of ~~Act No. 451 of the Public Acts of~~
20 ~~1976, being sections 380.501 to 380.507 of the Michigan Compiled~~
21 ~~Laws~~ **THE REVISED SCHOOL CODE, 1976 PA 451, MCL 380.501 TO 380.507,**
22 or the granting of a leave of absence to an employee of a school
23 district to participate in a public school academy.

24 ~~— (f) The decision of whether or not to contract with a third~~
25 ~~party for 1 or more noninstructional support services; or the~~
26 ~~procedures for obtaining the contract; or the identity of the third~~
27 ~~party; or the impact of the contract on individual employees or the~~

1 ~~bargaining unit.~~

2 (F) ~~(g)~~—The use of volunteers in providing services at its
3 schools.

4 (G) ~~(h)~~—Decisions concerning use of experimental or pilot
5 programs and staffing of experimental or pilot programs and
6 decisions concerning use of technology to deliver educational
7 programs and services and staffing to provide the technology, or
8 the impact of these decisions on individual employees or the
9 bargaining unit.

10 (H) ~~(i)~~—Any compensation or additional work assignment
11 intended to reimburse an employee for or allow an employee to
12 recover any monetary penalty imposed under this act.

13 (4) The matters described in subsection (3) are prohibited
14 subjects of bargaining between a public school employer and a
15 bargaining representative of its employees, and, for the purposes
16 of this act, are within the sole authority of the public school
17 employer to decide.