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## **HOUSE BILL No. 5577**

December 13, 2007, Introduced by Rep. Wojno and referred to the Committee on Health Policy.

A bill to amend 1978 PA 368, entitled "Public health code,"

by amending sections 13805, 18701, 18711, 20173a, and 21401 (MCL 333.13805, 333.18701, 333.18711, 333.20173a, and 333.21401), section 13805 as added by 1990 PA 21, sections 18701 and 18711 as added by 2004 PA 3, section 20173a as added by 2006 PA 28, and section 21401 as amended by 1996 PA 267, and by adding section 1104a.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

SEC. 1104A. (1) "HOME HEALTH AGENCY" MEANS A HOME HEALTH

AGENCY AS DEFINED IN SECTION 1861(0) OF THE SOCIAL SECURITY ACT, 42

USC 1395X, WHICH HOME HEALTH AGENCY HAS MET THE MEDICARE CONDITIONS

OF PARTICIPATION AS PRESCRIBED IN SECTION 1891(A) OF THE SOCIAL

- 1 SECURITY ACT, 42 USC 1395BBB, OR IS CERTIFIED BY THIS STATE AS A
- 2 HOME HEALTH AGENCY PURSUANT TO AN AGREEMENT DESCRIBED IN SECTION
- 3 1864 OF THE SOCIAL SECURITY ACT, 42 USC 1395AA.
- 4 (2) "HOME MEDICAL EQUIPMENT" OR "DURABLE MEDICAL EQUIPMENT"
- 5 MEANS EQUIPMENT THAT IS APPROPRIATE FOR USE IN THE HOME, IS
- 6 PRIMARILY AND CUSTOMARILY USED TO SERVE A MEDICAL PURPOSE, IS NOT
- 7 USEFUL TO A PERSON IN THE ABSENCE OF ILLNESS OR INJURY, CAN STAND
- 8 REPEATED USE, AND IS 1 OR MORE OF THE FOLLOWING:
- 9 (A) LIFE-SUSTAINING EQUIPMENT PRESCRIBED BY A LICENSED HEALTH
- 10 PROFESSIONAL THAT MECHANICALLY SUSTAINS, RESTORES, OR SUPPLANTS A
- 11 VITAL BODILY FUNCTION, INCLUDING, BUT NOT LIMITED TO, BREATHING.
- 12 (B) TECHNOLOGICALLY SOPHISTICATED MEDICAL EQUIPMENT PRESCRIBED
- 13 BY A LICENSED HEALTH PROFESSIONAL THAT REQUIRES INDIVIDUALIZED
- 14 ADJUSTMENT OR REGULAR MAINTENANCE BY A HOME MEDICAL EQUIPMENT
- 15 SERVICES PROVIDER TO MANAGE A CONSUMER'S HEALTH CARE CONDITION OR
- 16 MAINTAIN THE EFFECTIVENESS OF THE EQUIPMENT.
- 17 (C) AN ITEM SPECIFIED BY THE DEPARTMENT OR APPROPRIATE BOARD
- 18 IN RULES PROMULGATED UNDER THIS ACT.
- 19 (3) "HOME MEDICAL EQUIPMENT SERVICES" MEANS THE SALE,
- 20 DELIVERY, INSTALLATION, MAINTENANCE, REPLACEMENT, OR DEMONSTRATION
- 21 OF HOME MEDICAL EQUIPMENT.
- 22 (4) "HOME MEDICAL EQUIPMENT SERVICES PROVIDER" MEANS A PERSON
- 23 ENGAGED IN OFFERING HOME MEDICAL EQUIPMENT SERVICES TO CONSUMERS IN
- 24 THIS STATE.
- 25 (5) "HOME SERVICES" MEANS ANY OF THE FOLLOWING SERVICES THAT
- 26 ARE PERFORMED BY OR THROUGH A HOSPICE, HOME SERVICES AGENCY, OR
- 27 HOME HEALTH AGENCY TO PROTECT AND MAINTAIN A CONSUMER IN HIS OR HER

- 1 PERSONAL RESIDENCE OR OTHER INDEPENDENT LIVING ENVIRONMENT:
- 2 (A) ASSISTANCE WITH ROUTINE ACTIVITIES OF DAILY LIVING,
- 3 INCLUDING EATING, BATHING, DRESSING, TOILETING, TRANSFERRING, AND
- 4 CONTINENCE.
- 5 (B) ASSISTANCE WITH INSTRUMENTAL ACTIVITIES OF DAILY LIVING,
- 6 WHICH ACTIVITIES ARE RELATED TO INDEPENDENT LIVING AND INCLUDE
- 7 PREPARING MEALS, MANAGING MONEY, SHOPPING FOR GROCERIES OR PERSONAL
- 8 ITEMS, PERFORMING LIGHT OR HEAVY HOUSEWORK, AND USING A TELEPHONE.
- 9 (C) COMPANIONSHIP SERVICES.
- 10 (D) PRIVATE DUTY NURSING.
- 11 (E) THERAPY SERVICES, INCLUDING PHYSICAL THERAPY, OCCUPATIONAL
- 12 THERAPY, SPEECH PATHOLOGY, AND AUDIOLOGY.
- 13 (F) SPECIALIZED CARE ON AN HOURLY, SHIFT, OR CONTINUAL BASIS.
- 14 (G) OTHER HEALTH-RELATED SERVICES, INCLUDING SOCIAL WORK AND
- 15 NUTRITIONAL ASSISTANCE.
- 16 (6) "HOME SERVICES AGENCY" MEANS A PUBLIC OR PRIVATE
- 17 ORGANIZATION THAT SUPPLIES, ARRANGES FOR, REFERS, OR SCHEDULES
- 18 EMPLOYEES OR PROVIDES FOR INDEPENDENT CONTRACTORS TO PROVIDE HOME
- 19 SERVICES TO A CONSUMER IN HIS OR HER PERSONAL RESIDENCE OR OTHER
- 20 INDEPENDENT LIVING ENVIRONMENT FOR WHICH THE ORGANIZATION RECEIVES
- 21 A FEE, CONSIDERATION, OR COMPENSATION OF ANY KIND. HOME SERVICES
- 22 AGENCY DOES NOT INCLUDE A HOSPICE, HOME HEALTH AGENCY, OR VOLUNTEER
- 23 PROVIDER OF HOME SERVICES.
- Sec. 13805. (1) "Advisory council" means the interdepartmental
- 25 medical waste advisory council created in section 13827.
- 26 (2) "Autoclave" means to sterilize using superheated steam
- 27 under pressure.

- 1 (3) "Decontamination" means rendering medical waste safe for
- 2 routine handling as solid waste.
- 3 (4) "Fund" means the medical waste emergency response fund
- 4 created in section 13829.
- 5 (5) "Health facility or agency" means that term as defined in
- 6 section 20106.
- 7 (6) "Household" means a single detached dwelling unit or a
- 8 single unit of a multiple dwelling.
- 9 (7) "Infectious agent" means a pathogen that is sufficiently
- 10 virulent so that if a susceptible host is exposed to the pathogen
- 11 in an adequate concentration and through a portal of entry, the
- 12 result could be transmission of disease to a human.
- 13 (8) "Medical waste" means any of the following that are not
- 14 generated from a household, a farm operation or other agricultural
- 15 business, a home for the aged, A HOME SERVICES AGENCY, or a home
- 16 health care agency:
- 17 (a) Cultures and stocks of infectious agents and associated
- 18 biologicals, including laboratory waste, biological production
- 19 wastes, discarded live and attenuated vaccines, culture dishes, and
- 20 related devices.
- 21 (b) Liquid human and animal waste, including blood and blood
- 22 products and body fluids, but not including urine or materials
- 23 stained with blood or body fluids.
- 24 (c) Pathological waste.
- 25 (d) Sharps.
- 26 (e) Contaminated wastes from animals that have been exposed to
- 27 agents infectious to humans, these being primarily research

- 1 animals.
- 2 Sec. 18701. (1) As used in this part:
- 3 (a) "Health facility" means a health facility or agency
- 4 licensed under article 17.
- 5 (b) "Medical director" means a physician who is responsible
- 6 for the quality, safety, appropriateness, and effectiveness of the
- 7 respiratory care services provided by a respiratory therapist, who
- 8 assists in quality monitoring, protocol development, and competency
- 9 validation, and who meets all of the following:
- 10 (i) Is the medical director of an inpatient or outpatient
- 11 respiratory care service or department within a health facility, or
- 12 of a home care HEALTH agency, HOME SERVICES AGENCY, durable HOME
- 13 medical equipment company SERVICES PROVIDER, or educational
- 14 program.
- (ii) Has special interest and knowledge in the diagnosis and
- 16 treatment of cardiopulmonary disorders and diseases.
- 17 (iii) Is qualified by training or experience, or both, in the
- 18 management of acute and chronic cardiopulmonary disorders and
- 19 diseases.
- (c) "Physician" means that term as defined in sections 17001
- **21** and 17501.
- 22 (d) "Practice of respiratory care" means the provision of
- 23 respiratory care services. Practice of respiratory care may be
- 24 provided by an inpatient or outpatient service or department within
- 25 a health facility, by a home care HEALTH agency, HOME SERVICES
- 26 AGENCY, or durable HOME medical equipment company SERVICES
- 27 PROVIDER, or by an educational program.

- 1 (e) "Respiratory care services" means preventative services,
- 2 diagnostic services, therapeutic services, and rehabilitative
- 3 services under the written, verbal, or telecommunicated order of a
- 4 physician to an individual with a disorder, disease, or abnormality
- 5 of the cardiopulmonary system as diagnosed by a physician.
- 6 Respiratory care services involve, but are not limited to,
- 7 observing, assessing, and monitoring signs and symptoms, reactions,
- 8 general behavior, and general physical response of individuals to
- 9 respiratory care services, including determination of whether those
- 10 signs, symptoms, reactions, behaviors, or general physical response
- 11 exhibit abnormal characteristics; the administration of
- 12 pharmacological, diagnostic, and therapeutic agents related to
- 13 respiratory care services; the collection of blood specimens and
- 14 other bodily fluids and tissues for, and the performance of,
- 15 cardiopulmonary diagnostic testing procedures including, but not
- 16 limited to, blood gas analysis; development, implementation, and
- 17 modification of respiratory care treatment plans based on assessed
- 18 abnormalities of the cardiopulmonary system, respiratory care
- 19 protocols, clinical pathways, referrals, and written, verbal, or
- 20 telecommunicated orders of a physician; application, operation, and
- 21 management of mechanical ventilatory support and other means of
- 22 life support; and the initiation of emergency procedures under the
- 23 rules promulgated by the board.
- 24 (f) "Respiratory therapist" and "respiratory care
- 25 practitioner" mean an individual engaged in the practice of
- 26 respiratory care and who is responsible for providing respiratory
- 27 care services and who is licensed under this article as a

- 1 respiratory therapist or respiratory care practitioner.
- 2 (2) In addition to the definitions in this part, article 1
- 3 contains general definitions and principles of construction
- 4 applicable to all articles in this code and part 161 contains
- 5 definitions applicable to this part.
- 6 Sec. 18711. (1) The department may issue a temporary license
- 7 as a respiratory therapist to an applicant who does not meet all of
- 8 the requirements of section 18709, if the applicant does all of the
- 9 following:
- 10 (a) Applies to the department for a temporary license within 1
- 11 year after the effective date of the amendatory act that added this
- 12 part JULY 1, 2004.
- 13 (b) Provides satisfactory proof to the department that he or
- 14 she has been employed full-time as a respiratory therapist for the
- 15 4 years immediately preceding the date of application in 1 of the
- 16 following:
- 17 (i) An inpatient or outpatient respiratory care service or
- 18 department within a licensed health facility.
- 19 (ii) A durable—HOME medical equipment company—SERVICES
- 20 PROVIDER, HOME SERVICES AGENCY, or home care HEALTH agency.
- 21 (iii) A respiratory care educational program.
- (c) Provides the department with a letter of recommendation
- 23 from his or her medical director at the time of application
- 24 attesting to the applicant's clinical competence as a respiratory
- 25 therapist.
- 26 (d) Pays the applicable fees prescribed by section 16344.
- 27 (2) A temporary license issued by the department under this

- 1 section expires within the same time period as a nontemporary
- 2 license issued by the department under this part. The holder of a
- 3 temporary license issued under this section may apply for 1 or more
- 4 renewals of the temporary license a number of times, but an
- 5 individual may not hold a temporary license for more than a total
- 6 of 4 years.
- 7 (3) The holder of a temporary license issued under this
- 8 section is subject to this part and the rules promulgated under
- 9 this part, except for the requirements for licensure.
- 10 Sec. 20173a. (1) Except as otherwise provided in subsection
- 11 (2), a health facility or agency that is a nursing home, county
- 12 medical care facility, hospice, hospital that provides swing bed
- 13 services, home for the aged, HOME SERVICES AGENCY, or home health
- 14 agency shall not employ, independently contract with, or grant
- 15 clinical privileges to an individual who regularly has direct
- 16 access to or provides direct services to patients or residents in
- 17 the health facility or agency after the effective date of this
- 18 section APRIL 1, 2006 if the individual satisfies 1 or more of the
- 19 following:
- 20 (a) Has been convicted of a relevant crime described under 42
- **21** USC 1320a-7.
- 22 (b) Has been convicted of any of the following felonies, an
- 23 attempt or conspiracy to commit any of those felonies, or any other
- 24 state or federal crime that is similar to the felonies described in
- 25 this subdivision, other than a felony for a relevant crime
- 26 described under 42 USC 1320a-7, unless 15 years have lapsed since
- 27 the individual completed all of the terms and conditions of his or

- 1 her sentencing, parole, and probation for that conviction prior to
- 2 the date of application for employment or clinical privileges or
- 3 the date of the execution of the independent contract:
- 4 (i) A felony that involves the intent to cause death or serious
- 5 impairment of a body function, that results in death or serious
- 6 impairment of a body function, that involves the use of force or
- 7 violence, or that involves the threat of the use of force or
- 8 violence.
- 9 (ii) A felony involving cruelty or torture.
- 10 (iii) A felony under chapter XXA of the Michigan penal code,
- 11 1931 PA 328, MCL 750.145m to 750.145r.
- 12 (iv) A felony involving criminal sexual conduct.
- 13 (v) A felony involving abuse or neglect.
- 14 (vi) A felony involving the use of a firearm or dangerous
- weapon.
- 16 (vii) A felony involving the diversion or adulteration of a
- 17 prescription drug or other medications.
- 18 (c) Has been convicted of a felony or an attempt or conspiracy
- 19 to commit a felony, other than a felony for a relevant crime
- 20 described under 42 USC 1320a-7 or a felony described under
- 21 subdivision (b), unless 10 years have lapsed since the individual
- 22 completed all of the terms and conditions of his or her sentencing,
- 23 parole, and probation for that conviction prior to the date of
- 24 application for employment or clinical privileges or the date of
- 25 the execution of the independent contract.
- 26 (d) Has been convicted of any of the following misdemeanors,
- 27 other than a misdemeanor for a relevant crime described under 42

- 1 USC 1320a-7, or a state or federal crime that is substantially
- 2 similar to the misdemeanors described in this subdivision, within
- 3 the 10 years immediately preceding the date of application for
- 4 employment or clinical privileges or the date of the execution of
- 5 the independent contract:
- 6 (i) A misdemeanor involving the use of a firearm or dangerous
- 7 weapon with the intent to injure, the use of a firearm or dangerous
- 8 weapon that results in a personal injury, or a misdemeanor
- 9 involving the use of force or violence or the threat of the use of
- 10 force or violence.
- 11 (ii) A misdemeanor under chapter XXA of the Michigan penal
- 12 code, 1931 PA 328, MCL 750.145m to 750.145r.
- 13 (iii) A misdemeanor involving criminal sexual conduct.
- 14 (iv) A misdemeanor involving cruelty or torture unless
- 15 otherwise provided under subdivision (e).
- 16 (v) A misdemeanor involving abuse or neglect.
- 17 (e) Has been convicted of any of the following misdemeanors,
- 18 other than a misdemeanor for a relevant crime described under 42
- 19 USC 1320a-7, or a state or federal crime that is substantially
- 20 similar to the misdemeanors described in this subdivision, within
- 21 the 5 years immediately preceding the date of application for
- 22 employment or clinical privileges or the date of the execution of
- 23 the independent contract:
- 24 (i) A misdemeanor involving cruelty if committed by an
- 25 individual who is less than 16 years of age.
- 26 (ii) A misdemeanor involving home invasion.
- 27 (iii) A misdemeanor involving embezzlement.

- 1 (iv) A misdemeanor involving negligent homicide.
- 2 (v) A misdemeanor involving larceny unless otherwise provided
- 3 under subdivision (q).
- 4 (vi) A misdemeanor of retail fraud in the second degree unless
- 5 otherwise provided under subdivision (g).
- 6 (vii) Any other misdemeanor involving assault, fraud, theft, or
- 7 the possession or delivery of a controlled substance unless
- 8 otherwise provided under subdivision (d), (f), or (g).
- 9 (f) Has been convicted of any of the following misdemeanors,
- 10 other than a misdemeanor for a relevant crime described under 42
- 11 USC 1320a-7, or a state or federal crime that is substantially
- 12 similar to the misdemeanors described in this subdivision, within
- 13 the 3 years immediately preceding the date of application for
- 14 employment or clinical privileges or the date of the execution of
- 15 the independent contract:
- 16 (i) A misdemeanor for assault if there was no use of a firearm
- 17 or dangerous weapon and no intent to commit murder or inflict great
- 18 bodily injury.
- 19 (ii) A misdemeanor of retail fraud in the third degree unless
- 20 otherwise provided under subdivision (g).
- 21 (iii) A misdemeanor under part 74 unless otherwise provided
- 22 under subdivision (q).
- 23 (g) Has been convicted of any of the following misdemeanors,
- 24 other than a misdemeanor for a relevant crime described under 42
- 25 USC 1320a-7, or a state or federal crime that is substantially
- 26 similar to the misdemeanors described in this subdivision, within
- 27 the year immediately preceding the date of application for

- 1 employment or clinical privileges or the date of the execution of
- 2 the independent contract:
- 3 (i) A misdemeanor under part 74 if the individual, at the time
- 4 of conviction, is under the age of 18.
- 5 (ii) A misdemeanor for larceny or retail fraud in the second or
- 6 third degree if the individual, at the time of conviction, is under
- 7 the age of 16.
- 8 (h) Is the subject of an order or disposition under section
- 9 16b of chapter IX of the code of criminal procedure, 1927 PA 175,
- **10** MCL 769.16b.
- 11 (i) Has been the subject of a substantiated finding of
- 12 neglect, abuse, or misappropriation of property by a state or
- 13 federal agency pursuant to an investigation conducted in accordance
- 14 with 42 USC 1395i-3 or 1396r.
- 15 (2) Except as otherwise provided in subsection (5), a health
- 16 facility or agency that is a nursing home, county medical care
- 17 facility, hospice, hospital that provides swing bed services, home
- 18 for the aged, HOME SERVICES AGENCY, or home health agency shall not
- 19 employ, independently contract with, or grant privileges to an
- 20 individual who regularly has direct access to or provides direct
- 21 services to patients or residents in the health facility or agency
- 22 after the effective date of this section APRIL 1, 2006 until the
- 23 health facility or agency conducts a criminal history check in
- 24 compliance with subsection (4). This subsection and subsection (1)
- 25 do not apply to any of the following:
- 26 (a) An individual who is employed by, under independent
- 27 contract to, or granted clinical privileges in a health facility or

- 1 agency before the effective date of this section APRIL 1, 2006.
- 2 Within 24 months after the effective date of this section APRIL 1,
- 3 2006, an individual who is exempt under this subdivision shall
- 4 provide the department of state police with a set of fingerprints
- 5 and the department of state police shall input those fingerprints
- 6 into the automated fingerprint identification system database
- 7 established under subsection (12). An individual who is exempt
- 8 under this subdivision is not limited to working within the health
- 9 facility or agency with which he or she is employed by, under
- 10 independent contract to, or granted clinical privileges on the
- 11 effective date of this section APRIL 1, 2006. That individual may
- 12 transfer to another health facility or agency that is under the
- 13 same ownership with which he or she was employed, under contract,
- 14 or granted privileges. If that individual wishes to transfer to
- 15 another health facility or agency that is not under the same
- 16 ownership, he or she may do so provided that a criminal history
- 17 check is conducted by the new health facility or agency in
- 18 accordance with subsection (4). If an individual who is exempt
- 19 under this subdivision is subsequently convicted of a crime
- 20 described under subsection (1)(a) through (q) or found to be the
- 21 subject of a substantiated finding described under subsection
- 22 (1)(i) or an order or disposition described under subsection
- 23 (1)(h), or is found to have been convicted of a relevant crime
- 24 described under subsection (1)(a), then he or she is no longer
- 25 exempt and shall be terminated from employment or denied
- 26 employment.
- (b) An individual who is an independent contractor with a

- 1 health facility or agency that is a nursing home, county medical
- 2 care facility, hospice, hospital that provides swing bed services,
- 3 home for the aged, HOME SERVICES AGENCY, or home health agency if
- 4 the services for which he or she is contracted is not directly
- 5 related to the provision of services to a patient or resident or if
- 6 the services for which he or she is contracted allows for direct
- 7 access to the patients or residents but is not performed on an
- 8 ongoing basis. This exception includes, but is not limited to, an
- 9 individual who independently contracts with the health facility or
- 10 agency to provide utility, maintenance, construction, or
- 11 communications services.
- 12 (3) An individual who applies for employment either as an
- 13 employee or as an independent contractor or for clinical privileges
- 14 with a health facility or agency that is a nursing home, county
- 15 medical care facility, hospice, hospital that provides swing bed
- 16 services, home for the aged, HOME SERVICES AGENCY, or home health
- 17 agency and has received a good faith offer of employment, an
- 18 independent contract, or clinical privileges from the health
- 19 facility or agency shall give written consent at the time of
- 20 application for the department of state police to conduct an
- 21 initial criminal history check under this section, along with
- 22 identification acceptable to the department of state police.
- 23 (4) Upon receipt of the written consent and identification
- 24 required under subsection (3), a health facility or agency that is
- 25 a nursing home, county medical care facility, hospice, hospital
- 26 that provides swing bed services, home for the aged, HOME SERVICES
- 27 AGENCY, or home health agency that has made a good faith offer of

- 1 employment or an independent contract or clinical privileges to the
- 2 applicant shall make a request to the department of state police to
- 3 conduct a criminal history check on the applicant, to input the
- 4 applicant's fingerprints into the automated fingerprint
- 5 identification system database, and to forward the applicant's
- 6 fingerprints to the federal bureau of investigation. The department
- 7 of state police shall request the federal bureau of investigation
- 8 to make a determination of the existence of any national criminal
- 9 history pertaining to the applicant. The applicant shall provide
- 10 the department of state police with a set of fingerprints. The
- 11 request shall be made in a manner prescribed by the department of
- 12 state police. The health facility or agency shall make the written
- 13 consent and identification available to the department of state
- 14 police. The health facility or agency shall make a request to the
- 15 relevant licensing or regulatory department to conduct a check of
- 16 all relevant registries established pursuant to federal and state
- 17 law and regulations for any substantiated findings of abuse,
- 18 neglect, or misappropriation of property. If the department of
- 19 state police or the federal bureau of investigation charges a fee
- 20 for conducting the initial criminal history check, the charge shall
- 21 be paid by or reimbursed by the department with federal funds as
- 22 provided to implement a pilot program for national and state
- 23 background checks on direct patient access employees of long-term
- 24 care facilities or providers in accordance with section 307 of the
- 25 medicare prescription drug, improvement, and modernization act of
- 26 2003, Public Law 108-173. The health facility or agency shall not
- 27 seek reimbursement for a charge imposed by the department of state

- 1 police or the federal bureau of investigation from the individual
- 2 who is the subject of the initial criminal history check. A health
- 3 facility or agency, a prospective employee, or a prospective
- 4 independent contractor covered under this section may not be
- 5 charged for the cost of an initial criminal history check required
- 6 under this section. The department of state police shall conduct a
- 7 criminal history check on the applicant named in the request. The
- 8 department of state police shall provide the department with a
- 9 written report of the criminal history check conducted under this
- 10 subsection if the criminal history check contains any criminal
- 11 history record information. The report shall contain any criminal
- 12 history record information on the applicant maintained by the
- 13 department of state police. The department of state police shall
- 14 provide the results of the federal bureau of investigation
- 15 determination to the department within 30 days after the request is
- 16 made. If the requesting health facility or agency is not a state
- 17 department or agency and if a criminal conviction is disclosed on
- 18 the written report of the criminal history check or the federal
- 19 bureau of investigation determination, the department shall notify
- 20 the health facility or agency and the applicant in writing of the
- 21 type of crime disclosed on the written report of the criminal
- 22 history check or the federal bureau of investigation determination
- 23 without disclosing the details of the crime. Any charges imposed by
- 24 the department of state police or the federal bureau of
- 25 investigation for conducting an initial criminal history check or
- 26 making a determination under this subsection shall be paid in the
- 27 manner required under this subsection. The notice shall include a

- 1 statement that the applicant has a right to appeal a decision made
- 2 by the health facility or agency regarding his or her employment
- 3 eligibility based on the criminal background check. The notice
- 4 shall also include information regarding where to file and
- 5 describing the appellate procedures established under section
- 6 20173b.
- 7 (5) If a health facility or agency that is a nursing home,
- 8 county medical care facility, hospice, hospital that provides swing
- 9 bed services, home for the aged, HOME SERVICES AGENCY, or home
- 10 health agency determines it necessary to employ or grant clinical
- 11 privileges to an applicant before receiving the results of the
- 12 applicant's criminal history check under this section, the health
- 13 facility or agency may conditionally employ or grant conditional
- 14 clinical privileges to the individual if all of the following
- **15** apply:
- 16 (a) The health facility or agency requests the criminal
- 17 history check under this section upon conditionally employing or
- 18 conditionally granting clinical privileges to the individual.
- 19 (b) The individual signs a statement in writing that indicates
- 20 all of the following:
- 21 (i) That he or she has not been convicted of 1 or more of the
- 22 crimes that are described in subsection (1)(a) through (g) within
- 23 the applicable time period prescribed by each subdivision
- 24 respectively.
- 25 (ii) That he or she is not the subject of an order or
- 26 disposition described in subsection (1)(h).
- 27 (iii) That he or she has not been the subject of a substantiated

- 1 finding as described in subsection (1)(i).
- 2 (iv) The individual agrees that, if the information in the
- 3 criminal history check conducted under this section does not
- 4 confirm the individual's statements under subparagraphs (i) through
- 5 (iii), his or her employment or clinical privileges will be
- 6 terminated by the health facility or agency as required under
- 7 subsection (1) unless and until the individual appeals and can
- 8 prove that the information is incorrect.
- $\mathbf{9}$  (v) That he or she understands the conditions described in
- 10 subparagraphs (i) through (iv) that result in the termination of his
- 11 or her employment or clinical privileges and that those conditions
- 12 are good cause for termination.
- 13 (6) The department shall develop and distribute a model form
- 14 for the statement required under subsection (5)(b). The department
- 15 shall make the model form available to health facilities or
- 16 agencies subject to this section upon request at no charge.
- 17 (7) If an individual is employed as a conditional employee or
- 18 is granted conditional clinical privileges under subsection (5),
- 19 and the report described in subsection (4) does not confirm the
- 20 individual's statement under subsection (5)(b)(i) through (iii), the
- 21 health facility or agency shall terminate the individual's
- 22 employment or clinical privileges as required by subsection (1).
- 23 (8) An individual who knowingly provides false information
- 24 regarding his or her identity, criminal convictions, or
- 25 substantiated findings on a statement described in subsection
- 26 (5) (b) (i) through (iii) is guilty of a misdemeanor punishable by
- 27 imprisonment for not more than 93 days or a fine of not more than

- 1 \$500.00, or both.
- 2 (9) A health facility or agency that is a nursing home, county
- 3 medical care facility, hospice, hospital that provides swing bed
- 4 services, home for the aged, HOME SERVICES AGENCY, or home health
- 5 agency shall use criminal history record information obtained under
- 6 subsection (4) only for the purpose of evaluating an applicant's
- 7 qualifications for employment, an independent contract, or clinical
- 8 privileges in the position for which he or she has applied and for
- 9 the purposes of subsections (5) and (7). A health facility or
- 10 agency or an employee of the health facility or agency shall not
- 11 disclose criminal history record information obtained under
- 12 subsection (4) to a person who is not directly involved in
- 13 evaluating the applicant's qualifications for employment, an
- 14 independent contract, or clinical privileges. An individual who
- 15 knowingly uses or disseminates the criminal history record
- 16 information obtained under subsection (4) in violation of this
- 17 subsection is guilty of a misdemeanor punishable by imprisonment
- 18 for not more than 93 days or a fine of not more than \$1,000.00, or
- 19 both. Upon written request from another health facility or agency,
- 20 psychiatric facility or intermediate care facility for people with
- 21 mental retardation, or adult foster care facility that is
- 22 considering employing, independently contracting with, or granting
- 23 clinical privileges to an individual, a health facility or agency
- 24 that has obtained criminal history record information under this
- 25 section on that individual shall, with the consent of the
- 26 applicant, share the information with the requesting health
- 27 facility or agency, psychiatric facility or intermediate care

- 1 facility for people with mental retardation, or adult foster care
- 2 facility. Except for a knowing or intentional release of false
- 3 information, a health facility or agency has no liability in
- 4 connection with a criminal background check conducted under this
- 5 section or the release of criminal history record information under
- 6 this subsection.
- 7 (10) As a condition of continued employment, each employee,
- 8 independent contractor, or individual granted clinical privileges
- 9 shall do each of the following:
- 10 (a) Agree in writing to report to the health facility or
- 11 agency immediately upon being arraigned for 1 or more of the
- 12 criminal offenses listed in subsection (1)(a) through (q), upon
- 13 being convicted of 1 or more of the criminal offenses listed in
- 14 subsection (1)(a) through (g), upon becoming the subject of an
- order or disposition described under subsection (1)(h), and upon
- 16 being the subject of a substantiated finding of neglect, abuse, or
- 17 misappropriation of property as described in subsection (1)(i).
- 18 Reporting of an arraignment under this subdivision is not cause for
- 19 termination or denial of employment.
- 20 (b) If a set of fingerprints is not already on file with the
- 21 department of state police, provide the department of state police
- 22 with a set of fingerprints.
- 23 (11) In addition to sanctions set forth in section 20165, a
- 24 licensee, owner, administrator, or operator of a nursing home,
- 25 county medical care facility, hospice, hospital that provides swing
- 26 bed services, home for the aged, HOME SERVICES AGENCY, or home
- 27 health agency who knowingly and willfully fails to conduct the

- 1 criminal history checks as required under this section is guilty of
- 2 a misdemeanor punishable by imprisonment for not more than 1 year
- 3 or a fine of not more than \$5,000.00, or both.
- 4 (12) In collaboration with the department of state police, the
- 5 department of information technology shall establish an automated
- 6 fingerprint identification system database that would allow the
- 7 department of state police to store and maintain all fingerprints
- 8 submitted under this section and would provide for an automatic
- 9 notification if and when a subsequent criminal arrest fingerprint
- 10 card submitted into the system matches a set of fingerprints
- 11 previously submitted in accordance with this section. Upon such
- 12 notification, the department of state police shall immediately
- 13 notify the department and the department shall immediately contact
- 14 the respective health facility or agency with which that individual
- 15 is associated. Information in the database established under this
- 16 subsection is confidential, is not subject to disclosure under the
- 17 freedom of information act, 1976 PA 442, MCL 15.231 to 15.246, and
- 18 shall not be disclosed to any person except for purposes of this
- 19 act or for law enforcement purposes.
- 20 (13) Within 1 year after the effective date of the amendatory
- 21 act that added this section APRIL 1, 2006, the department shall
- 22 submit a written report to the legislature regarding each of the
- 23 following:
- 24 (a) The impact and effectiveness of this amendatory act 2006
- 25 PA 28.
- 26 (b) The feasibility of implementing criminal history checks on
- 27 volunteers who work in those health facilities or agencies and on

- 1 state agency employees who are involved in the licensing of those
- 2 health facilities or agencies and regulation of those employees.
- 3 (c) The amount of federal funds provided to implement a pilot
- 4 program for national and state background checks on direct access
- 5 employees of long-term care facilities or providers, the amount of
- 6 those funds expended to date, and the amount of those funds
- 7 remaining.
- 8 (14) Within 3 years after the effective date of this section
- 9 APRIL 1, 2006, the department shall submit a written report to the
- 10 legislature outlining a plan to cover the costs of the criminal
- 11 history checks required under this section if federal funding is no
- 12 longer available or is inadequate to cover those costs.
- 13 (15) By March 1, 2007, the department and the department of
- 14 state police shall develop and implement an electronic web-based
- 15 system to assist those health facilities and agencies required to
- 16 check relevant registries and conduct criminal history checks of
- 17 its employees and independent contractors and to provide for an
- 18 automated notice to those health facilities or agencies for those
- 19 individuals inputted in the system who, since the initial check,
- 20 have been convicted of a disqualifying offense or have been the
- 21 subject of a substantiated finding of abuse, neglect, or
- 22 misappropriation of property.
- 23 (16) As used in this section:
- 24 (a) "Adult foster care facility" means an adult foster care
- 25 facility licensed under the adult foster care facility licensing
- 26 act, 1979 PA 218, MCL 400.701 to 400.737.
- 27 (b) "Direct access" means access to a patient or resident or

- 1 to a patient's or resident's property, financial information,
- 2 medical records, treatment information, or any other identifying
- 3 information.
- 4 (c) "Home health agency" means a person certified by medicare
- 5 whose business is to provide to individuals in their places of
- 6 residence other than in a hospital, nursing home, or county medical
- 7 care facility 1 or more of the following services: nursing
- 8 services, therapeutic services, social work services, homemaker
- 9 services, home health aide services, or other related services AND
- 10 "HOME SERVICES AGENCY" MEAN THOSE TERMS AS DEFINED IN SECTION
- 11 1104A.
- 12 (d) "Independent contract" means a contract entered into by a
- 13 health facility or agency with an individual who provides the
- 14 contracted services independently or a contract entered into by a
- 15 health facility or agency with an organization or agency that
- 16 employs or contracts with an individual after complying with the
- 17 requirements of this section to provide the contracted services to
- 18 the health facility or agency on behalf of the organization or
- 19 agency.
- 20 (e) "Medicare" means benefits under the federal medicare
- 21 program established under title XVIII of the social security act,
- 22 42 USC 1395 to <del>1395ggg</del> **1395HHH**.
- 23 Sec. 21401. (1) As used in this part:
- 24 (a) "Home care" means a level of care provided to a patient
- 25 that is consistent with the categories "routine home care DAY" or
- 26 "continuous home care DAY" described in 42 C.F.R. CFR 418.302(b)(1)
- 27 and (2) AND INCLUDES HOME SERVICES AS THAT TERM IS DEFINED IN

- 1 SECTION 1104A.
- 2 (b) "Hospice residence" means a facility that meets all of the
- **3** following:
- 4 (i) Provides 24-hour hospice care to 2 or more patients at a
- 5 single location.
- 6 (ii) Either provides inpatient care directly in compliance with
- 7 this article and with the standards set forth in 42 C.F.R. CFR
- 8 418.100 or provides home care as described in this article.
- 9 (iii) Is owned, operated, and governed by a hospice program that
- 10 is licensed under this article and provides aggregate days of
- 11 patient care on a biennial basis to not less than 51% of its
- 12 hospice patients in their own homes. As used in this subparagraph,
- 13 "home" does not include a residence established by a patient in a
- 14 health facility or agency licensed under this article or a
- 15 residence established by a patient in an adult foster care facility
- 16 licensed under the adult foster care facility licensing act, Act
- 17 No. 218 of the Public Acts of 1979, being sections 400.701 to
- 18 400.737 of the Michigan Compiled Laws 1979 PA 218, MCL 400.701 TO
- 19 400.737.
- (c) "Inpatient care" means a level of care provided to a
- 21 patient that is consistent with the categories "inpatient respite
- 22 care day" and "general inpatient care day" described in 42 C.F.R.
- 23 CFR 418.302(b)(3) and (4).
- 24 (2) Article 1 contains general definitions and principles of
- 25 construction applicable to all articles in this code ACT and part
- 26 201 contains definitions applicable to this part.

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