HOUSE BILL No. 5093

August 8, 2007, Introduced by Rep. Jackson and referred to the Committee on Education.

A bill to amend 1980 PA 300, entitled
"The public school employees retirement act of 1979,"
by amending section 75 (MCL 38.1375), as amended by 2006 PA 617.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 75. (1) A member who left or leaves service as a public 2 school employee; who left or leaves out-of-system public education 3 service; or a member of the state employees' retirement system 4 under section 13 of the state employees' retirement act, 1943 PA 5 240, MCL 38.13, who left or leaves service as a state employee for 6 purposes of parental leave who subsequently becomes a member of this retirement system without other intervening employment of more than 20 hours per week for each week for which service credit was claimed may purchase service credit for the time period or periods during which the person was separated from service because of

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- 1 parental leave if the member satisfies the requirements of this
- 2 section. The member shall submit an application as described in
- 3 subsection (5) and shall pay the actuarial cost to the retirement
- 4 system. The total service credited under this section shall not
- 5 exceed 5 years. A member requesting purchase of service credit
- 6 under this section shall certify to the retirement system the
- 7 purpose for which the member took leave or was separated from
- 8 service as a public school employee; a person performing out-of-
- 9 system public education service; or a member of the state
- 10 employees' retirement system under section 13 of the state
- 11 employees' retirement act, 1943 PA 240, MCL 38.13.
- 12 (2) Service credit purchased under this section may not be
- 13 used to satisfy the minimum of 10 years of service credit required
- 14 to receive a retirement allowance under this act.
- 15 (3) If a member who made payment under this section dies and a
- 16 retirement allowance beneficiary has not been designated, or if the
- 17 member leaves reporting unit service before his or her retirement
- 18 becomes effective, the payment made by the member shall be refunded
- 19 upon request to the member or to the member's refund beneficiary.
- 20 (4) A member who reduces hours of employment with a reporting
- 21 unit for purposes of parental leave or a person who reduces hours
- 22 of out of system public education service for purposes of parental
- 23 leave and who subsequently becomes a member of this retirement
- 24 system may purchase service credit for those hours by which
- 25 employment was reduced if all other requirements of this section
- 26 are met.
- 27 (5) A member requesting purchase of service credit under this

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- 1 section shall submit an application as prescribed by the retirement
- 2 system in which the member shall certify the time period claimed
- 3 for parental leave and the purpose of the parental leave. If the
- 4 request for purchase of service credit under this section is a
- 5 result of leave taken to care for the member's child by birth or
- 6 adoption, then the member also shall submit a certified copy of a
- 7 birth certificate or adoption document from the appropriate court
- 8 of jurisdiction.
- 9 (6) Parental leave is creditable under this act until the
- 10 child, by birth or adoption, attains age 18 or is married,
- 11 whichever occurs first.
- 12 (7) SERVICE PURCHASED UNDER THIS SECTION SHALL NOT BE CREDITED
- 13 TO A MEMBER WHO BECOMES A MEMBER ON OR AFTER DECEMBER 31, 2007
- 14 UNLESS THE MEMBER HAS AT LEAST 10 YEARS OF REPORTING UNIT SERVICE
- 15 CREDIT UNDER THIS ACT.
- 16 (8) (7) As used in this section, "parental leave" means either
- 17 of the following:
- 18 (a) The presence of the member in the active participation or
- 19 supervision in the day-to-day, ongoing care or maintenance of his
- 20 or her child by birth or adoption, for which the member reduced or
- 21 eliminated the number of hours worked for the state, in out-of-
- 22 system public education service, or for the reporting unit in a
- 23 normal work time period.
- 24 (b) A member's pregnancy that occurred while a member, whether
- 25 brought to full term or not, childbirth, and recuperation, for
- 26 which the member reduced or eliminated the number of hours worked
- 27 for the state, in out-of-system public education service, or for

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- 1 the reporting unit in a normal work time period.
- 2 Enacting section 1. This amendatory act takes effect January
- **3** 1, 2009.
- 4 Enacting section 2. This amendatory act does not take effect
- 5 unless Senate Bill No. ____ or House Bill No. 5094(request no.
- 6 04370'07) of the 94th Legislature is enacted into law.