

SENATE BILL No. 1364

July 26, 2006, Introduced by Senator BROWN and referred to the Committee on Government Operations.

A bill to amend 1964 PA 154, entitled
 "Minimum wage law of 1964,"
 by amending section 4b (MCL 408.384b), as added by 1997 PA 1.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4b. (1) An employer may pay a new employee who is **AT**
 2 **LEAST 18 BUT** less than 20 years of age a training hourly wage of
 3 ~~\$4.25~~ **NOT LESS THAN \$5.15** for the first 90 days of that employee's
 4 employment. The hourly wage authorized under this ~~section~~
 5 **SUBSECTION** is in lieu of the minimum hourly wage otherwise
 6 prescribed by this act.

7 (2) **THE MINIMUM HOURLY WAGE FOR AN EMPLOYEE WHO IS LESS THAN**
 8 **18 YEARS OF AGE IS \$5.15.**

9 (3) **THE MINIMUM HOURLY WAGE FOR A FULL-TIME STUDENT ENROLLED**
 10 **IN AN INSTITUTION OF HIGHER EDUCATION AND EMPLOYED UNDER A PROGRAM**

1 THAT HAS BEEN ISSUED A CERTIFICATE UNDER SECTION 12(B) OF THE FAIR
2 LABOR STANDARDS ACT, 29 USC 214, IS 85% OF THE GENERAL MINIMUM WAGE
3 ESTABLISHED UNDER SECTION 4.

4 (4) ~~—(2)—~~ An employer shall not displace an employee to hire
5 an individual at the hourly wage authorized under ~~subsection—(1)~~
6 THIS SECTION. As used in this subsection, "displace" includes
7 termination of employment or any reduction of hours, wages, or
8 employment benefits.

9 (5) ~~—(3)—~~ A person who violates subsection ~~—(2)—~~ (4) is
10 subject to a civil fine of not more than \$1,000.00.

11 Enacting section 1. This amendatory act takes effect October
12 1, 2006.