

# HOUSE BILL No. 6367

August 30, 2006, Introduced by Rep. Huizenga and referred to the Committee on Commerce.

A bill to amend 1964 PA 154, entitled  
"Minimum wage law of 1964,"  
by amending section 4b (MCL 408.384b), as added by 1997 PA 1.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 4b. (1) An employer may pay a new employee who is less  
2 than 20 years of age a training hourly wage of \$4.25 for the first  
3 90 days of that employee's employment. The hourly wage authorized  
4 under this section is in lieu of the minimum hourly wage otherwise  
5 prescribed by this act.

6       (2) THE MINIMUM HOURLY WAGE FOR AN EMPLOYEE WHO IS LESS THAN  
7 18 YEARS OF AGE IS \$5.15.

8       (3) THE MINIMUM HOURLY WAGE FOR A FULL-TIME STUDENT ENROLLED  
9 IN AN INSTITUTION OF HIGHER EDUCATION AND EMPLOYED UNDER A PROGRAM

1 THAT HAS BEEN ISSUED A CERTIFICATE UNDER 29 USC 214 IS 85% OF THE  
2 GENERAL MINIMUM WAGE ESTABLISHED UNDER SECTION 4.

3 (4) ~~-(2)-~~ An employer shall not displace an employee to hire  
4 an individual at the hourly wage authorized under ~~subsection (1)~~  
5 THIS SECTION. As used in this subsection, "displace" includes  
6 termination of employment or any reduction of hours, wages, or  
7 employment benefits.

8 (5) ~~-(3)-~~ A person who violates subsection ~~-(2)-~~ (4) is  
9 subject to a civil fine of not more than \$1,000.00.

10 Enacting section 1. This amendatory act takes effect October  
11 1, 2006.