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## **HOUSE BILL No. 5314**

October 18, 2005, Introduced by Reps. Wenke and Emmons and referred to the Committee on Higher Education and Career Preparation.

A bill to amend 1980 PA 300, entitled
"The public school employees retirement act of 1979,"
by amending sections 6, 7, 22, and 41a (MCL 38.1306, 38.1307,
38.1322, and 38.1341a), sections 6 and 7 as amended by 1995 PA 272,
section 22 as amended by 1997 PA 143, and section 41a as amended by
1996 PA 488.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 6. (1) "Original member" means a member employed in
   Michigan public schools before July 1, 1945.
  - (2) "Out of system public education service" means service performed in public education meeting 1 or more of the following requirements:
  - (a) Performed in other states in the United States or its territorial possessions.

- 1 (b) Performed at the university of Michigan, Michigan state
- 2 university, Wayne state university, Grand Valley state university,
- 3 Oakland university, or Saginaw Valley university.
- 4 (c) Service purchased before January 31, 1991 and performed in
- 5 a juvenile training school operated by a county in this state.
- 6 (d) Service purchased before January 31, 1991 and performed in
- 7 a community mental health service program operated under former
- 8 Act No. 54 of the Public Acts of 1963 PA 54 for the severely
- 9 mentally retarded in day care programs, day training programs, or
- 10 day care training programs that were transferred to an intermediate
- 11 school district by direction of the department of education.
- 12 (e) Service purchased before January 31, 1991 and performed as
- 13 an elementary or secondary teacher at a United States armed forces
- 14 military base in the United States or a foreign country.
- 15 (f) Service purchased before January 31, 1991 and performed as
- 16 a teacher or administrator of American nationals in overseas public
- 17 elementary or secondary schools operated by the United States
- 18 department of defense.
- 19 (g) Performed by a person who first becomes employed by an
- 20 institution of higher education described in section 4, 5, or 6 of
- 21 article VIII of the state constitution of 1963 on or after January
- **22** 1, 1996.
- 23 (H) PERFORMED BY A PERSON WHO FIRST BECOMES EMPLOYED BY A TAX
- 24 SUPPORTED COMMUNITY OR JUNIOR COLLEGE ON OR AFTER JANUARY 1, 2006.
- 25 (3) "Prior service" means service performed before July 1,
- **26** 1945.
- 27 (4) Except as otherwise provided in this subsection, "public

- 1 school academy" means a public school academy established under
- 2 part 6a -or 6b of the REVISED school code, -of 1976, Act No. 451
- 3 of the Public Acts of 1976, being sections 380.501 to 380.507 and
- 4 380.511 to 380.518 of the Michigan Compiled Laws 1976 PA 451, MCL
- 5 380.501 TO 380.507. Public school academy does not include any of
- 6 the following:
- 7 (a) A public school academy operated by a state public
- 8 university that is not subject to the optional retirement act of
- 9 1967, Act No. 156 of the Public Acts of 1967, being sections
- 10 38.381 to 38.388 of the Michigan Compiled Laws 1967 PA 156, MCL
- 11 38.381 TO 38.388.
- 12 (b) A public school academy corporation formed by a state
- 13 public university that is not subject to Act No. 156 of the Public
- 14 Acts of 1967 THE OPTIONAL RETIREMENT ACT OF 1967, 1967 PA 156, MCL
- 15 38.381 TO 38.388.
- 16 (5) Except as otherwise provided in this subsection, "public
- 17 school employee" means an employee of a public local school
- 18 district, intermediate school district, public school academy, tax
- 19 supported community or junior college, eastern Michigan university,
- 20 central Michigan university, northern Michigan university, western
- 21 Michigan university, Ferris state university, Michigan
- 22 technological university, Lake Superior state university, or
- 23 district library as defined in section 69g if the conditions in
- 24 section 69g(1) are met for that employee. Service at Michigan
- 25 technological university shall be creditable only if the amount of
- 26 the accumulated contributions in the state employees' retirement
- 27 system created by the state employees' retirement act, -Act No. 240

- 1 of the Public Acts of 1943, being sections 38.1 to 38.48 of the
- 2 Michigan Compiled Laws 1943 PA 240, MCL 38.1 TO 38.69, for service
- 3 is paid to the retirement system. Service at Ferris state
- 4 university shall be creditable as prior service or membership
- 5 service only if the employee was employed at Ferris state
- 6 university on a full-time basis for 2 or more years after May 17,
- 7 1949. Until January 1, 1988, public school employee also includes a
- 8 person holding a Michigan teacher certificate and serving as an
- 9 employee of the Michigan high school athletic association, other
- 10 than a person whose effective date of employment with the Michigan
- 11 high school athletic association is on or after December 31, 1986.
- 12 Public school employee includes a public school employee on an
- 13 approved leave of absence. Public school employee does not include
- 14 a person who first becomes employed by a university described in
- 15 this subsection on or after January 1, 1996. PUBLIC SCHOOL EMPLOYEE
- 16 DOES NOT INCLUDE A PERSON WHO FIRST BECOMES EMPLOYED BY A TAX
- 17 SUPPORTED COMMUNITY OR JUNIOR COLLEGE ON OR AFTER JANUARY 1, 2006.
- 18 Sec. 7. (1) "Refund beneficiary" means 1 or more persons whom
- 19 the member or former member nominates in writing and files with the
- 20 retirement system for the purpose of being paid accumulated
- 21 contributions in the event of the death of the member or former
- 22 member. If a valid nomination is not on file, the retirement board
- 23 shall pay the accumulated contributions to the legal representative
- 24 of the deceased member or deceased former member, if any, or to the
- 25 estate of the deceased member or deceased former member.
- 26 (2) "Regular interest" means interest at 1 or more rates per
- 27 annum determined by the retirement board and compounded annually.

- 1 (3) Except as otherwise provided in this subsection,
- 2 "reporting unit" means a public school district, intermediate
- 3 school district, public school academy, tax supported community or
- 4 junior college, or university, or an agency having employees on its
- 5 payroll who are members of this retirement system. The reporting
- 6 unit shall be the employer for purposes of this act. On and after
- 7 January 1, 1996, reporting unit does not include a university,
- 8 except to the extent that university has employees on its payroll
- 9 who are members of this retirement system. ON AND AFTER JANUARY 1,
- 10 2006, REPORTING UNIT DOES NOT INCLUDE A TAX SUPPORTED COMMUNITY OR
- 11 JUNIOR COLLEGE EXCEPT TO THE EXTENT THAT THE COMMUNITY OR JUNIOR
- 12 COLLEGE HAS EMPLOYEES ON ITS PAYROLL WHO ARE MEMBERS OF THE SYSTEM.
- 13 (4) "Retirant" means a member who retires with a retirement
- 14 allowance payable from reserves of the retirement system.
- 15 (5) "Retirement allowance" means a payment for life or a
- 16 temporary period provided for in this act to which a retirant,
- 17 retirement allowance beneficiary, or refund beneficiary is
- 18 entitled.
- 19 (6) "Retirement allowance beneficiary" means a person who is
- 20 being paid or has entitlement to the payment of a retirement
- 21 allowance in the event of the death of a member, deferred member,
- 22 or retirant.
- 23 (7) "Retirement board" means the board provided to administer
- 24 this retirement system.
- 25 (8) "Retirement system" means the Michigan public school
- 26 employees' retirement system provided for in this act.
- Sec. 22. (1) The Michigan public school employees' retirement

- 1 board is created in the department and shall consist of the
- 2 superintendent of public instruction and 11 members appointed by
- 3 the governor with the advice and consent of the senate as follows:
- 4 (a) Two members who are working as classroom teachers or as
- 5 other certified school personnel.
- **6** (b) One nonteacher member who is working in a noncertified
- 7 educational support position or a retirant who retired from a
- 8 noncertified educational support position.
- 9 (c) One member who is a school system superintendent.
- 10 (d) One member who is working in a school system in a finance
- 11 or operations management position, but who is not a school system
- 12 superintendent.
- (e) One retirant who retired from a classroom teacher
- 14 position.
- 15 (f) One retirant who retired from a finance or operations
- 16 management position.
- 17 (g) One administrator or trustee of a community college, which
- 18 community college is a reporting unit.
- 19 (G) (h) Two THREE from the general public, 1 of which shall
- 20 have experience in health insurance or actuarial science and 1 of
- 21 which shall have experience in institutional investments. An
- 22 individual appointed under this subdivision shall not be a member,
- 23 deferred member, retirant, or retirement allowance beneficiary
- 24 under this act.
- 25 (H)  $\frac{(i)}{(i)}$  One elected member of a reporting unit's board of
- 26 control.
- 27 (2) One of the retirement board members under subsection (1)

- 1 shall be a member who is an employee of a school district of the
- 2 first class or a retirant who retired from a position as an
- 3 employee of a school district of the first class. One of the
- 4 retirant members of the retirement board shall be selected from the
- 5 membership of the largest organization of retirants.
- **6** (3) The term of office of the retirement board members shall
- 7 be 4 years. A vacancy of a member on the retirement board shall be
- 8 filled in the same manner as the original appointment for the
- 9 remainder of the unexpired term. A retirement board member shall
- 10 continue to hold office until a successor is appointed and has
- 11 qualified, but not to exceed an additional 4 years.
- 12 (4) The 7 members appointed and serving on the retirement
- 13 board on July 1, 1997 shall have their respective terms extended by
- 14 2 years and shall serve for the remainder of their extended terms.
- 15 As each board member's term expires under this subsection, the new
- 16 appointment shall be made in accordance with subsection (1). On
- 17 January 1, 1997, 2 new individuals shall be appointed as members of
- 18 the retirement board in accordance with subsection (1). The initial
- 19 terms of office of these 2 new members shall expire on March 30,
- 20 2001. On October 31, 1997, 2 new individuals shall be appointed as
- 21 members of the retirement board in accordance with subsection (1).
- 22 The initial terms of office of these 2 new members shall expire on
- 23 March 30, 2000.
- Sec. 41a. (1) For fiscal years that begin on or after March
- 25 28, 1996, the retirement system shall determine a separate
- 26 contribution rate for a reporting unit that is a university listed
- 27 in section 6(5). The retirement system shall determine the separate

- 1 contribution rate in the manner prescribed in section 41, except
- 2 that the unfunded actuarial accrued liability shall be amortized
- 3 over 40 years beginning October 1, 1996 and ending on September 30,
- 4 2036, with the payment schedule for universities being based on and
- 5 applied to the combined payrolls of the universities' employees who
- 6 are members and who were hired before January 1, 1996 and the
- 7 universities' employees who would have been members on or after
- 8 January 1, 1996, but for the enactment of Act No. 272 of the
- 9 Public Acts of 1995 PA 272. The amount of the unfunded
- 10 accrued liability on which the separate contribution rate is
- 11 determined shall be that amount which a reporting unit that is a
- 12 university listed in section 6(5) is legally responsible for and is
- 13 calculated by actuarial analysis. Any reduction in the unfunded
- 14 liability of the system pursuant to governmental action affecting
- 15 the entire system will be allocated to all reporting units
- 16 including universities as determined by the system's actuary.
- 17 (2) FOR FISCAL YEARS THAT BEGIN ON OR AFTER MARCH 28, 2006,
- 18 THE RETIREMENT SYSTEM SHALL DETERMINE A SEPARATE CONTRIBUTION RATE
- 19 FOR A REPORTING UNIT THAT IS A TAX SUPPORTED COMMUNITY OR JUNIOR
- 20 COLLEGE. THE RETIREMENT SYSTEM SHALL DETERMINE THE SEPARATE
- 21 CONTRIBUTION RATE IN THE MANNER PRESCRIBED IN SECTION 41, EXCEPT
- 22 THAT THE UNFUNDED ACTUARIAL ACCRUED LIABILITY SHALL BE AMORTIZED
- 23 OVER 40 YEARS BEGINNING OCTOBER 1, 2006 AND ENDING ON SEPTEMBER 30,
- 24 2046, WITH THE PAYMENT SCHEDULE FOR TAX SUPPORTED COMMUNITY OR
- 25 JUNIOR COLLEGE EMPLOYEES WHO ARE MEMBERS AND WHO WERE HIRED BEFORE
- 26 JANUARY 1, 2006 AND THE TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE
- 27 EMPLOYEES WHO WOULD HAVE BEEN MEMBERS ON OR AFTER JANUARY 1, 2006,

- 1 EXCEPT FOR THE ENACTMENT OF THE AMENDATORY ACT THAT ADDED THIS
- 2 SUBSECTION. THE AMOUNT OF THE UNFUNDED ACCRUED LIABILITY ON WHICH
- 3 THE SEPARATE CONTRIBUTION RATE IS DETERMINED SHALL BE THAT AMOUNT
- 4 WHICH A REPORTING UNIT THAT IS A TAX SUPPORTED COMMUNITY OR JUNIOR
- 5 COLLEGE IS LEGALLY RESPONSIBLE FOR AND IS CALCULATED BY ACTUARIAL
- 6 ANALYSIS. ANY REDUCTION IN THE UNFUNDED LIABILITY OF THE SYSTEM
- 7 PURSUANT TO GOVERNMENTAL ACTION AFFECTING THE ENTIRE SYSTEM WILL BE
- 8 ALLOCATED TO ALL REPORTING UNITS INCLUDING TAX SUPPORTED COMMUNITY
- 9 OR JUNIOR COLLEGES AS DETERMINED BY THE SYSTEM'S ACTUARY.