HOUSE BILL No. 4704

May 3, 2005, Introduced by Rep. Emmons and referred to the Committee on Insurance.

A bill to amend 1976 PA 451, entitled "The revised school code," (MCL 380.1 to 380.1852) by adding section 1255a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 1255A. (1) SUBJECT TO SUBSECTION (2), BEGINNING JULY 1,
- 2 2005, THE BOARD OF A SCHOOL DISTRICT OR INTERMEDIATE SCHOOL
- 3 DISTRICT OR BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY THAT
- 4 PROVIDES HEALTH BENEFITS FOR EMPLOYEES SHALL OFFER AS PART OF ITS
- 5 HEALTH BENEFIT PACKAGE A HEALTH SAVINGS ACCOUNT PLAN. SUBJECT TO
- 6 COLLECTIVE BARGAINING OBLIGATIONS UNDER 1947 PA 336, MCL 423.201 TO
- 7 423.217, THE BOARD OR BOARD OF DIRECTORS SHALL DETERMINE THE
- 8 ELIGIBILITY REQUIREMENTS, MEMBERSHIP, AMOUNT OF DEDUCTIBLES,
- 9 QUALIFICATIONS, AND ADMINISTRATION OF THE PLAN.
 - (2) IF A COLLECTIVE BARGAINING AGREEMENT THAT PROVIDES AN

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- 1 EMPLOYEE HEALTH BENEFIT PACKAGE IS IN EFFECT AS OF THE EFFECTIVE
- 2 DATE OF THIS SECTION FOR EMPLOYEES OF A SCHOOL DISTRICT,
- 3 INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL ACADEMY, AND IF THAT
- 4 HEALTH BENEFIT PACKAGE IS NOT IN COMPLIANCE WITH SUBSECTION (1),
- 5 THEN SUBSECTION (1) DOES NOT APPLY TO THAT SCHOOL DISTRICT,
- 6 INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL ACADEMY UNTIL AFTER
- 7 THE EXPIRATION OF THAT COLLECTIVE BARGAINING AGREEMENT.
- 8 (3) AS USED IN THIS SECTION, "HEALTH SAVINGS ACCOUNT PLAN"
- 9 MEANS A HEALTH SAVINGS ACCOUNT PLAN THAT COMPLIES WITH SECTION 22
- 10 OF THE INTERNAL REVENUE CODE, 26 USC 22.