

SUBSTITUTE FOR  
SENATE BILL NO. 1364

A bill to amend 1964 PA 154, entitled  
"Minimum wage law of 1964,"  
by amending section 4b (MCL 408.384b), as added by 1997 PA 1.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 4b. (1) An employer may pay a new employee who is less  
2 than 20 years of age a training hourly wage of \$4.25 for the first  
3 90 days of that employee's employment. The hourly wage authorized  
4 under this ~~section~~ **SUBSECTION** is in lieu of the minimum hourly  
5 wage otherwise prescribed by this act.

6       (2) **EXCEPT AS PROVIDED IN SUBSECTION (1), THE MINIMUM HOURLY**  
7 **WAGE FOR AN EMPLOYEE WHO IS LESS THAN 18 YEARS OF AGE IS 85% OF THE**  
8 **GENERAL MINIMUM HOURLY WAGE ESTABLISHED IN SECTION 4.**

9       (3) ~~(2)~~ An employer shall not displace an employee to hire

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1 an individual at the hourly wage authorized under ~~subsection (1)~~  
2 **THIS SECTION.** As used in this subsection, "displace" includes  
3 termination of employment or any reduction of hours, wages, or  
4 employment benefits.

5 (4) ~~(3)~~ A person who violates subsection ~~(2)~~ (3) is  
6 subject to a civil fine of not more than \$1,000.00.

7 Enacting section 1. This amendatory act takes effect October  
8 1, 2006.

<<Enacting section 2. This amendatory act does not take effect  
unless all of the following bills of the 93rd Legislature are enacted  
into law:

- (a) Senate Bill No. 453.
- (b) House Bill No. 6213.>>