

SUBSTITUTE FOR
SENATE BILL NO. 1364

A bill to amend 1964 PA 154, entitled
"Minimum wage law of 1964,"
by amending section 4b (MCL 408.384b), as added by 1997 PA 1.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4b. (1) An employer may pay a new employee who is less
2 than 20 years of age a training hourly wage of \$4.25 for the first
3 90 days of that employee's employment. The hourly wage authorized
4 under this ~~section~~ **SUBSECTION** is in lieu of the minimum hourly
5 wage otherwise prescribed by this act.

6 **(2) EXCEPT AS PROVIDED IN SUBSECTION (1), THE MINIMUM HOURLY**
7 **WAGE FOR AN EMPLOYEE WHO IS LESS THAN 18 YEARS OF AGE IS 85% OF THE**
8 **GENERAL MINIMUM HOURLY WAGE ESTABLISHED IN SECTION 4.**

9 **(3) ~~(2)~~** An employer shall not displace an employee to hire

Senate Bill No. 1364 as amended August 30, 2006

1 an individual at the hourly wage authorized under ~~subsection (1)~~
2 **THIS SECTION.** As used in this subsection, "displace" includes
3 termination of employment or any reduction of hours, wages, or
4 employment benefits.

5 (4) ~~(3)~~ A person who violates subsection ~~(2)~~ (3) is
6 subject to a civil fine of not more than \$1,000.00.

7 Enacting section 1. This amendatory act takes effect October
8 1, 2006.

<<Enacting section 2. This amendatory act does not take effect
unless all of the following bills of the 93rd Legislature are enacted
into law:

- (a) Senate Bill No. 453.
- (b) House Bill No. 6213.>>