

**SUBSTITUTE FOR
SENATE BILL NO. 376**

A bill to establish an organ donor leave time program for certain individuals employed by this state; to provide for implementation and administration of the program; and to prescribe powers and duties of certain state officers and agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the "organ
2 donor leave act".

3 Sec. 3. As used in this act:

4 (a) "Department" means the department of management and
5 budget.

6 (b) "Individual employed by this state" means an individual
7 employed by this state except an individual in the state classified
8 civil service.

1 (c) "Organ" means a human organ as that term is defined in
2 section 10204 of the public health code, 1978 PA 368, MCL
3 333.10204.

4 (d) "Organ donor leave time program" means a program that
5 authorizes organ donor leave time under this act for the donation
6 of an organ.

7 Sec. 5. The department may implement and administer an organ
8 donor leave time program for individuals employed by this state.

9 Sec. 7. An individual employed by this state may be allowed
10 leave time to permit him or her to serve as an organ donor under
11 the organ donor leave time program. Participation in the organ
12 donor leave time program shall not result in a loss or reduction in
13 pay or affect any of the following:

14 (a) Leave time to which the organ donor is otherwise entitled.

15 (b) Credit for time or service.

16 (c) Performance or efficiency rating.

17 Sec. 9. In any calendar year, an individual employed by this
18 state may use up to 30 days under this act to serve as an organ
19 donor.

20 Sec. 11. Not later than November 1, 2007 and each subsequent
21 November 1, the department shall provide a written report to the
22 governor, the clerk of the house of representatives, the secretary
23 of the senate, and the civil service commission. The report shall
24 contain all of the following information for the immediately
25 preceding fiscal year:

26 (a) The number of participants in the organ donor leave time
27 program.

1 (b) The names of departments with program participants.

2 (c) The average number of days a program participant took as
3 leave time under the program.

4 Sec. 13. The civil service commission is encouraged to approve
5 an organ donor leave time program for individuals employed in the
6 state classified civil service.