



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536



BILL ANALYSIS

Telephone: (517) 373-5383
Fax: (517) 373-1986
TDD: (517) 373-0543

Senate Bill 376 (as introduced 4-13-05)
Sponsor: Senator Gilda Z. Jacobs
Committee: Commerce and Labor

Date Completed: 3-6-06

CONTENT

The bill would create the "Organ Donor Leave Act" to require the Department of Management and Budget to implement and administer an organ donor leave time program for State employees other than those in the State classified civil service. The bill also specifies that the Civil Service Commission would be encouraged to approve an organ donor leave time program for State employees in the classified civil service.

Under the bill, a State employee, other than one employed in the State classified civil service, would have to be allowed leave time to permit him or her to serve as an organ donor under the organ donor leave time program. Participation in the program could not result in a loss or reduction in pay or affect any of the following:

- Leave time to which the organ donor otherwise was entitled.
- Credit for time of service.
- A performance or efficiency rating.

In any calendar year, an eligible State employee could use up to 30 days of leave to serve as an organ donor.

"Organ" would mean a "human organ" as that term is defined in the Public Health Code. (The Code defines "human organ" as the human kidney, liver, heart, lung, pancreas, intestine, bone marrow, cornea, eye, bone, skin, cartilage, dura matter, ligaments, tendons, fascia, pituitary gland, and middle ear structures and any other human organ specified by rule, but does not include whole blood, blood plasma, blood products, blood derivatives, other self-replicating body fluids, or human hair (MCL 333.10204).)

Legislative Analyst: Patrick Affholter

FISCAL IMPACT

The bill would have an indeterminate impact on State government depending on the number of employees who would receive leave time under the proposed program. The cost also would depend on whether an employee would have to be replaced during the leave period.

Fiscal Analyst: Bill Bowerman

S0506\s376sa

This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.