

This revised summary replaces the summary dated 4-18-01.



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**CRIMINAL HISTORY BACKGROUND  
CHECKS FOR ALL SCHOOL  
EMPLOYEES**

**House Bill 4620**  
**Sponsor: Rep. Scott Shackleton**  
**Committee: Education**

**Complete to 4-30-01**

**A REVISED SUMMARY OF HOUSE BILL 4620 AS INTRODUCED 4-18-01**

House Bill 4620 would amend the Revised School Code to require criminal history background checks for all educational employees.

Currently under the law, a school district must request from the Criminal Records Division of the Department of State Police, and also from the Federal Bureau of Investigation, a criminal history check on individuals the district wishes to hire for certain job classifications, before their employment begins. If results from the check cannot be available before the date of hire, the district can hire the employee conditionally, under certain circumstances. The requirement applies to any offer of initial employment to an individual for a position as a teacher, school administrator, or any position requiring state board approval that is made by the board of a school district, a local act school district, an intermediate school district, or the governing body of a public school academy or nonpublic school. Under House Bill 4620, this requirement would be extended to include all individuals for any full-time or part-time employment.

MCL 380.1230 and 380.1230a

House Bill 4620 (4-30-01)

Analyst: J. Hunault

■ This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.