

---

Senate Fiscal Agency  
P. O. Box 30036  
Lansing, Michigan 48909-7536

**SFA**



**BILL ANALYSIS**

Telephone: (517) 373-5383  
Fax: (517) 373-1986  
TDD: (517) 373-0543

---

Senate Bill 451 (Substitute S-1 as reported)

Sponsor: Senator Mike Rogers

Committee: Human Resources, Labor, Senior Citizens and Veterans Affairs

**CONTENT**