



# SENATE BILL No. 766

November 28, 1995, Introduced by Senators HONIGMAN and CISKY and referred to the Committee on Local, Urban and State Affairs.

A bill to prohibit governmental entities from requiring individuals to reside within certain geographic areas as a condition of employment or promotion.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. As used in this act, "public employer" means this  
2 state or a county, township, village, city, authority, or other  
3 political subdivision of this state and includes any entity  
4 jointly created by 2 or more public employers. Public employer  
5 does not include institutions of higher education, as that term  
6 is used in article VIII of the state constitution of 1963.

7       Sec. 2. A public employer shall not require, by collective  
8 bargaining agreement or otherwise, that a person reside within a  
9 specified geographic area or within a specified distance or  
10 travel time from his or her place of employment as a condition of  
11 employment or promotion by the public employer.

1       Sec. 3. This act does not apply to:

2       (a) A residency requirement contained in or specifically  
3 authorized by state law.

4       (b) A residency requirement for a member of the classified  
5 state civil service.

6       (c) A requirement of a public employer that a person reside  
7 within this state as a condition of employment or promotion with  
8 the public employer.