



SENATE BILL No. 542

May 18, 1995, Introduced by Senators MC MANUS, GAST,
EMMONS and SHUGARS and referred to the Committee on
Agriculture and Forestry.

A bill to amend section 11 of Act No. 90 of the Public Acts
of 1978, entitled
"Youth employment standards act,"
being section 409.111 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Section 11 of Act No. 90 of the Public Acts of
2 1978, being section 409.111 of the Michigan Compiled Laws, is
3 amended to read as follows:

4 Sec. 11. (1) ~~A~~ EXCEPT AS PROVIDED IN SUBSECTION (3), A
5 minor 16 years ~~and over~~ OF AGE OR OLDER shall not be employed
6 in an occupation subject to this act for more than ~~6~~ ANY OF THE
7 FOLLOWING PERIODS:

8 (A) SIX days in 1 week. ~~, nor for a~~

9 (B) A period longer than a weekly average of 8 hours per day
10 or 48 hours in 1 week. ~~, nor more than 10~~

1 (C) TEN hours in 1 day. ~~The~~

2 (D) FOR A MINOR WHO IS A STUDENT IN SCHOOL AND NOT RECEIVING
3 HIS OR HER EDUCATION AT HOME, A COMBINED SCHOOL AND WORK WEEK OF
4 48 HOURS DURING THE PERIOD SCHOOL IS IN SESSION.

5 (2) EXCEPT AS PROVIDED IN SUBSECTION (3), A minor 16 YEARS
6 OF AGE OR OLDER shall not be employed between the hours of 10:30
7 p.m. and 6 a.m. ~~A~~ HOWEVER, EXCEPT AS PROVIDED IN SUBSECTION
8 (3), A minor 16 years ~~and over~~ OF AGE OR OLDER WHO IS A STUDENT
9 IN SCHOOL AND NOT RECEIVING HIS OR HER EDUCATION AT HOME may be
10 employed until 11:30 p.m. during school vacation periods or when
11 the minor is not regularly enrolled in school. ~~A minor who is a~~
12 ~~student in school shall not be employed more than a combined~~
13 ~~school and work week of 48 hours during the period that school is~~
14 ~~in session.~~

15 (3) A MINOR 16 YEARS OF AGE OR OLDER MAY BE EMPLOYED IN
16 AGRICULTURAL PROCESSING FOR A PERIOD GREATER THAN THE PERIODS
17 DESCRIBED IN SUBSECTIONS (1) AND (2) IF ALL OF THE FOLLOWING CON-
18 DITIONS ARE MET:

19 (A) THE PERIOD GREATER THAN THE PERIODS DESCRIBED IN SUBSEC-
20 TIONS (1) AND (2) CONSISTS OF NOT MORE THAN 4 CONSECUTIVE WEEKS
21 WITHIN A CALENDAR YEAR.

22 (B) THE MINOR IS EMPLOYED FOR NOT MORE THAN 11 HOURS IN 1
23 DAY.

24 (C) THE MINOR IS EMPLOYED FOR NOT MORE THAN 62 HOURS IN 1
25 WEEK.

26 (D) IF THE MINOR IS A STUDENT IN SCHOOL AND NOT RECEIVING
27 HIS OR HER EDUCATION AT HOME, THE PERIOD GREATER THAN THE PERIODS

1 DESCRIBED IN SUBSECTIONS (1) AND (2) OCCURS WHEN SCHOOL IS NOT IN
2 SESSION.

3 (4) AS USED IN THIS SECTION, "AGRICULTURAL PROCESSING" MEANS
4 THE CLEANING, SORTING, OR PACKAGING OF FRUITS OR VEGETABLES.