

HOUSE BILL No. 6229

November 19, 1996, Introduced by Reps. Rhead, DeLange, Voorhees, Johnson, Gernaat, Walberg and Jamian and referred to the Committee on Appropriations.

A bill to amend the title and sections 1e, 1i, 2, 11, 13, and 20d of Act No. 240 of the Public Acts of 1943, entitled as amended

"State employees' retirement act,"

sections le and li as added and sections ll and 20d as amended by Act No. 176 of the Public Acts of 1995 and section ll as amended by Act No. 389 of the Public Acts of 1996, being sections 38.le, 38.li, 38.2, 38.ll, 38.ll, and 38.20d of the Michigan Compiled Laws; and to add sections 19f, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, and 69.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. The title and sections le, li, 2, 11, 13, and
- 2 20d of Act No. 240 of the Public Acts of 1943, sections le and li
- 3 as added and sections 11 and 20d as amended by Act No. 176 of the
- 4 Public Acts of 1995 and section 13 as amended by Act No. 389 of

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- 1 the Public Acts of 1996, being sections 38.1e, 38.1i, 38.2,
- 2 38.11, 38.13, and 38.20d of the Michigan Compiled Laws, are
- 3 amended and sections 19f, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59,
- 4 60, 61, 62, 63, 64, 65, 66, 67, 68, and 69 are added to read as
- 5 follows:
- 6 TITLE
- 7 An act to provide for a state employees' retirement system;
- 8 to create a state employees' retirement board and prescribe its
- 9 powers and duties; to establish certain funds in connection with
- 10 the retirement system; to require contributions to the retirement
- 11 system by and on behalf of members AND PARTICIPANTS of the
- 12 retirement system; to create certain accounts and provide for
- 13 expenditures from those accounts; to prescribe the powers and
- 14 duties of certain state and local officers and EMPLOYEES AND CER-
- 15 TAIN STATE DEPARTMENTS AND agencies; TO PROVIDE FOR AN
- 16 APPROPRIATION; and to prescribe penalties and provide remedies.
- 17 Sec. 1e. (1) "Final average compensation" means the average
- 18 of those years of highest annual compensation received by PAID
- 19 TO a member during a period of 5 consecutive years of credited
- 20 service; or if the member has less than 5 years of credited serv-
- 21 ice, then the average of the annual compensation -received by
- 22 PAID TO the member during the member's total years of credited
- 23 service. For a person whose retirement allowance effective date
- 24 is on or after October 1, 1987, "final average compensation"
- 25 means the average of those years of highest annual compensation
- 26 -received by PAID TO a member during a period of 3 consecutive
- 27 years of credited service; or if the member has less than 3 years

- 1 of credited service, then the average of the annual compensation
 2 received by PAID TO the member during the member's total years
 3 of credited service. A member's final average compensation shall
 4 not be diminished because of required 1-day layoffs. The compensation used in computing the final average compensation for a
 6 period during which a member is in a voluntary or involuntary pay
 7 reduction plan A or on a designated temporary layoff shall
 8 include the value of the hours not worked calculated at the
 9 member's hourly rate or rates of pay in effect immediately before
 10 the applicable final average compensation period. A member's
 11 final average compensation shall not be increased or decreased by
 12 the member's participation in voluntary or involuntary pay reduc-
- (2) "Final compensation" means a member's annual rate of compensation at the time the member last terminates employment with this state.

13 tion plan B. Payment for accrued annual leave at separation in

14 excess of 240 hours shall not be included in final average

- 19 (3) "Internal revenue code" means the United States internal 20 revenue code of 1986.
- Sec. 1i. (1) "Service" means service rendered to this state

 22 by an elected or appointed state official or employee of this

 23 state. Credit for service shall be determined by appropriate

 24 rules and regulations of the retirement board, but not more than

 25 1 year of service shall be creditable for all service in 1 calen
 26 dar year. The retirement board shall not allow credit for

 27 service for any period of more than 1 month in any 1 calendar

15 compensation.

- 1 year during which the employee was absent without pay. However,
- 2 full service credit shall be given for a period during which an
- 3 employee is on leave of absence and is receiving worker's compen-
- 4 sation benefits as the result of a duty-incurred disability.
- 5 Full service credit shall also be given to an employee for
- 6 required 1-day layoffs, for voluntary or involuntary participa-
- 7 tion in pay reduction plan A, pay reduction plan B, or both, in
- 8 effect during the fiscal years ending on and after September 30,
- 9 1981, and for required and designated temporary layoffs.
- 10 (2) "State treasurer" means the treasurer of this state.
- 11 (3) "TIER 1" MEANS THE RETIREMENT PLAN AVAILABLE TO A MEMBER
- 12 UNDER THIS ACT WHO WAS FIRST EMPLOYED AND ENTERED UPON THE PAY-
- 13 ROLL BEFORE MARCH 31, 1997 AND WHO DOES NOT ELECT TO BECOME A
- 14 OUALIFIED PARTICIPANT OF TIER 2.
- 15 (4) "TIER 2" MEANS THE RETIREMENT PLAN ESTABLISHED PURSUANT
- 16 TO SECTION 401(k) OF THE INTERNAL REVENUE CODE THAT IS AVAILABLE
- 17 TO QUALIFIED PARTICIPANTS UNDER SECTIONS 50 TO 69.
- 18 Sec. 2. (1) Administration. A state employes
- 19 EMPLOYEES' retirement system is -hereby- created for the
- 20 -employes EMPLOYEES of the state of Michigan. -The administra-
- 21 tion and management of the retirement system, the responsibility
- 22 for making effective the provisions of this act, and the author
- 23 ity to make all rules and regulations necessary therefor are
- 24 hereby vested in a retirement board.
- 25 (2) EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION, THE ADMIN-
- 26 ISTRATION AND MANAGEMENT OF THE RETIREMENT SYSTEM AND THE
- 27 RESPONSIBILITY FOR MAKING EFFECTIVE THE PROVISIONS OF THIS ACT

- 1 ARE VESTED IN A RETIREMENT BOARD. EXCEPT AS OTHERWISE PROVIDED
- 2 IN THIS SECTION, THE RETIREMENT BOARD MAY PROMULGATE RULES PURSU-
- 3 ANT TO THE ADMINISTRATIVE PROCEDURES ACT OF 1969, ACT NO. 306 OF
- 4 THE PUBLIC ACTS OF 1969, BEING SECTIONS 24.201 TO 24.328 OF THE
- 5 MICHIGAN COMPILED LAWS, FOR THE IMPLEMENTATION AND ADMINISTRATION
- 6 OF THIS ACT.
- 7 (3) SUBSECTION (2) DOES NOT APPLY TO THE TIER 2 RETIREMENT
- 8 PLAN. THE RETIREMENT BOARD SHALL NOT PROMULGATE RULES FOR THE
- 9 ESTABLISHMENT, IMPLEMENTATION, ADMINISTRATION, OPERATION, INVEST-
- 10 MENT, OR DISTRIBUTION OF A TIER 2 RETIREMENT PLAN.
- 11 Sec. 11. (1) There is created the employees' savings fund,
- 12 employer's accumulation fund, annuity reserve fund, pension
- 13 reserve fund, income fund, expense fund, and health insurance
- 14 reserve fund.
- 15 (2) The employees' savings fund is the fund in which shall
- 16 be accumulated at regular interest the contributions to the
- 17 retirement system deducted from the compensation of members. The
- 18 retirement board shall provide for the maintenance of an individ-
- 19 ual account for each member that shows the amount of the member's
- 20 contributions together with interest on those contributions. The
- 21 accumulated contributions of a member returned to the member upon
- 22 his or her withdrawal from service, or paid to the member's
- 23 estate or designated beneficiary in the event of the member's
- 24 death, as provided in this act, shall be paid from the employees'
- 25 savings fund. Any accumulated contributions not claimed by a
- 26 member or the member's legal representative as provided in this
- 27 act within 5 years after the member's separation from state

- I service shall be transferred from the employees' savings fund to
- 2 the income fund. The accumulated contributions of a member, upon
- 3 the member's retirement, shall be transferred from the employees'
- 4 savings fund to the pension reserve fund.
- 5 (3) The employer's accumulation fund is the fund in which
- 6 shall be accumulated the reserves derived from money provided by
- 7 this state for the payment of all retirement allowances to be
- 8 payable to retirants and beneficiaries as provided in this act.
- 9 The amounts paid by this state shall be credited to the
- 10 employer's accumulation fund. Upon the retirement of a member,
- II or upon the member's death, if a beneficiary is entitled to a
- 12 retirement allowance payable from funds of the retirement system,
- 13 the difference between the reserve for the retirement allowance
- 14 to be paid on account of the member's retirement or death and the
- 15 member's accumulated contributions standing to his or her credit
- 16 in the employees' savings fund at the time of his or her retire-
- 17 ment or death shall be transferred from the employer's accumula-
- 18 tion fund to the pension reserve fund. If, in any year, the pen-
- 19 sion reserve fund is insufficient to cover the reserves for
- 20 retirement allowances and other benefits being paid from the
- 21 fund, the amount or amounts of the insufficiency or insufficien-
- 22 cies shall be transferred from the employer's accumulation fund
- 23 to the pension reserve fund.
- 24 (4) The annuity reserve fund is the fund from which shall be
- 25 paid all annuities, or benefits in lieu of annuities, because of
- 26 which reserves have been transferred from the employees' savings
- 27 fund to the annuity reserve fund. Upon the adoption of this act,

- 1 the balance in the annuity reserve fund shall be transferred to
- 2 the pension reserve fund, and the annuities heretofore payable
- 3 from the annuity reserve fund shall thereafter become payable
- 4 from the pension reserve fund.
- 5 (5) The pension reserve fund is the fund from which shall be
- 6 paid all retirement allowances and benefits in lieu of pensions,
- 7 as provided in this act. For a disability retirant returned to
- 8 active service with this state, his or her pension reserve, com-
- 9 puted as of the date of return, shall be transferred from the
- 10 pension reserve fund to the employees' savings fund and the
- 11 employer's accumulation fund in the proportion that this reserve,
- 12 as of the date of his or her retirement, was transferred to the
- 13 pension reserve fund from the employees' savings fund and from
- 14 the employer's accumulation fund. The amounts transferred to the
- 15 employees' savings fund under this section shall be credited to
- 16 the member's individual account in the fund.
- 17 (6) An income fund is created for the purpose of crediting
- 18 regular interest on the amounts in the various other funds of the
- 19 retirement system with the exception of the expense fund, and to
- 20 provide a contingent fund out of which special requirements of
- 21 any of the other funds may be covered. Transfers for special
- 22 requirements shall be made only when the amount in the income
- 23 fund exceeds the ordinary requirements of the fund as evidenced
- 24 by a resolution of the retirement board recorded in its minutes.
- 25 The retirement board shall annually allow regular interest for
- 26 the preceding year to each of the funds enumerated in subsections
- 27 (2), (3), (4), (5), and (8), and the amount allowed under this

- 1 subsection shall be due and payable to each of these funds and
- 2 shall be annually credited to the funds by the retirement board
- 3 and paid from the income fund. However, interest on contribu-
- 4 tions from members within a calendar year shall begin on the
- 5 first day of the next calendar year, and shall be credited at the
- 6 end of the calendar year. All income, interest, and dividends
- 7 derived from the deposits and investments authorized by this act
- 8 shall be paid into the income fund. The retirement board is
- 9 authorized to accept gifts and bequests. Any funds that come
- 10 into the possession of the retirement system as a gift or
- 11 bequest, or any funds that may be transferred from the employees'
- 12 savings fund by reason of lack of claimant, or because of a sur-
- 13 plus in any fund created by this act, or any other money the dis-
- 14 position of which is not otherwise provided for in this act shall
- 15 be credited to the income fund.
- 16 (7) The expense fund is the fund from which shall be paid
- 17 the expenses of the administration of this act, exclusive of
- 18 amounts payable as retirement allowances and other benefits pro-
- 19 vided for in this act. The legislature shall appropriate the
- 20 funds necessary to defray and cover the expenses of administering
- 21 this act.
- 22 (8) The health insurance reserve fund is the fund into which
- 23 appropriations made by the legislature, SUBSCRIBER CO-PAYMENTS,
- 24 AND PAYMENTS BY THE RETIREMENT SYSTEM UNDER SECTION 68 for
- 25 health, dental, and vision insurance premiums are paid. Health,
- 26 dental, and vision insurance premiums payable pursuant to

- 1 -section SECTIONS 20d AND 68 shall be paid from the health 2 insurance reserve fund.
- (9) The description of the various funds in this section 4 shall be interpreted to refer to the accounting records of the 5 retirement system and not to the segregation of assets credited 6 to the various funds of the retirement system.
- Sec. 13. (1) Except as otherwise provided in this act, mem-8 bership in the retirement system consists of state employees 9 occupying permanent positions in the state civil service. All 10 state employees except those specifically excluded by law and 11 those who are members or eliqible to be members of other statu-12 tory retirement systems in this state, shall become members of 13 the retirement system. The employees may use service previously 14 performed as an employee of this state in meeting the service 15 requirements for the retirement allowances and death benefits 16 provided by the retirement system. However, the prior service 17 shall not be used in computing the amount of a retirement allow-18 ance to be paid by the retirement system unless the employee pays 19 to the retirement system the amount the employee's contributions 20 would have been had the employee become a member immediately upon 21 employment by the state with interest compounded annually at the 22 regular rate from a date 1 year after the date of employment by 23 this state to the date of payment. A person who draws compensa-24 tion as a state employee of a political subdivision of this state 25 is eligible for the benefits provided by this act to the extent 26 of the person's compensation paid by this state. An individual

- 1 who meets the requirements of section 44a is a member of the
 2 retirement system.
- 3 (2) Elected or appointed state officials may elect not to
- 4 become or continue as members of the retirement system by filing
- 5 written notice with the retirement board. An appointed state
- 6 official who is a member of a state board, commission, or council
- 7 and who receives a per diem rate in his or her capacity as a
- 8 member of the board, commission, or council is excluded from mem-
- 9 bership in the retirement system for the service rendered in his
- 10 or her capacity as a member of the board, commission, or
- 11 council. Service performed by an elected or appointed official
- 12 during the time the official elects not to participate shall not
- 13 be used in meeting the service requirement or in computing the
- 14 amount of retirement allowance to be paid by the retirement
- 15 system. A member who elects not to participate shall be refunded
- 16 all contributions made before the election.
- 17 (3) Membership in the retirement system does not include -a
- 18 ANY OF THE FOLLOWING:
- (A) A person who is a contributing member in the public
- 20 school employees' retirement system provided for in the public
- 21 school employees retirement act of 1979, Act No. 300 of the
- 22 Public Acts of 1980, being sections 38.1301 to 38.1408 of the
- 23 Michigan Compiled Laws. , or
- 24 (B) A PERSON WHO IS A CONTRIBUTING MEMBER IN the Michigan
- 25 judges retirement system provided for in the judges retirement
- 26 act of 1992, Act No. 234 of the Public Acts of 1992, being

- 1 sections 38.2101 to 38.2608 of the Michigan Compiled Laws. or
- 3 (C) A person who comes within the Michigan state police
- 4 retirement system provided for in the state police retirement act
- 5 of 1986, Act No. 182 of the Public Acts of 1986, being sections
- 6 38.1601 to 38.1648 of the Michigan Compiled Laws.
- 7 (D) AN INDIVIDUAL WHO IS FIRST EMPLOYED AND ENTERED UPON THE
- 8 PAYROLL ON OR AFTER MARCH 31, 1997 FOR EMPLOYMENT FOR WHICH THE
- 9 INDIVIDUAL WOULD HAVE BEEN ELIGIBLE FOR MEMBERSHIP UNDER THIS
- 10 SECTION BEFORE MARCH 31, 1997. AN INDIVIDUAL DESCRIBED IN THIS
- 11 SUBDIVISION IS ELIGIBLE TO BE A QUALIFIED PARTICIPANT IN TIER 2
- 12 SUBJECT TO SECTIONS 50 TO 69.
- (E) AN INDIVIDUAL WHO ELECTS TO TERMINATE MEMBERSHIP UNDER
- 14 SECTION 50 AND WHO, BUT FOR THAT ELECTION, WOULD OTHERWISE BE
- 15 ELIGIBLE FOR MEMBERSHIP IN TIER 1 UNDER THIS SECTION.
- 16 (4) A person WHO IS hired in state classified or unclassi-
- 17 fied service after June 30, 1974, possessing WHO IS FIRST
- 18 EMPLOYED AND ENTERED UPON THE PAYROLL BEFORE MARCH 31, 1997, AND
- 19 WHO POSSESSES a Michigan teaching certificate shall be a member
- 20 of this retirement system. After June 30, 1974, BUT BEFORE MARCH
- 21 31, 1997, a person who returns to state employment in the classi-
- 22 fied or unclassified service who previously was a contributing
- 23 member of the Michigan public school employees' retirement system
- 24 shall have the person's accumulated contributions and service
- 25 transferred to this retirement system, or having withdrawn the
- 26 contributions, may pay into the retirement system the amount
- 27 withdrawn together with regular interest and have credit restored

- 1 as provided for in section 16. ON AND AFTER MARCH 31, 1997, AN
- 2 INDIVIDUAL DESCRIBED IN THIS SUBSECTION WHO RETURNS TO STATE
- 3 SERVICE SHALL MAKE AN IRREVOCABLE ELECTION TO REMAIN IN TIER 1 OR
- 4 TO BECOME A OUALIFIED PARTICIPANT OF TIER 2 IN THE MANNER PRE-
- 5 SCRIBED IN SECTION 50.
- 6 (5) A person, not regularly employed by this state, who is
- 7 employed through participation in 1 or more of the following pro-
- 8 grams, shall not be a member of the retirement system and shall
- 9 not receive service credit for the employment:
- 10 (a) A program authorized, undertaken, and financed pursuant
- 11 to the comprehensive employment and training act OF 1973, former
- 12 Public Law 93-203, 87 Stat. 839.
- (b) A summer youth employment program established pursuant
- 14 to the Michigan youth corps act, Act No. 69 of the Public Acts of
- 15 1983, being sections 409.221 to 409.229 of the Michigan Compiled
- 16 Laws.
- (c) A program established pursuant to the job training part-
- 18 nership act, Public Law 97-300, 96 Stat. 1322.
- (d) A program established pursuant to the Michigan opportu-
- 20 nity and skills training program, first established under sec-
- 21 tions 12 to 23 of Act No. 259 of the Public Acts of 1983.
- (e) A program established pursuant to the Michigan community
- 23 service corps program, first established under sections 25 to 35
- 24 of Act No. 259 of the Public Acts of 1983.
- 25 (6) A person, not regularly employed by this state, who is
- 26 employed to administer a program described in subsection (5)

- 1 shall not be a member of the retirement system and shall not 2 receive service credit for the employment.
- (7) If a person described in subsection (5)(a) later becomes 4 a member of this retirement system within 12 months after the 5 date of termination as a participant in a transitional public 6 employment program, service credit shall be given for employment 7 which is excluded in subsection (5) for purposes of determining a 8 retirement allowance upon the payment by the person's employer 9 under subsection (5) from funds provided under the comprehensive 10 employment and training act OF 1973, former Public Law 93-203, 11 87 Stat. 839, as funds permit, to the retirement system of the 12 contributions, plus regular interest, the employer would have 13 paid had the employment been rendered in a position covered by 14 this act. During the person's employment in the transitional 15 public employment program, the person's employer shall place in 16 reserve a reasonable but not necessarily an actuarially deter-17 mined amount equal to the contributions that the employer would 18 have paid to the retirement system for those employees in the 19 transitional public employment program as if they were members 20 under this act, but only for that number of employees that the 21 employer determined would move from the transitional public 22 employment program into positions covered by this act. 23 funds provided under the comprehensive employment and training 24 act OF 1973, former Public Law 93-203, 87 Stat. 839, are insuffi-25 cient, the remainder of the employer contributions shall be paid 26 by the person's current employer.

- 1 SEC. 19F. (1) NOTWITHSTANDING SECTION 19, A MEMBER MAY
- 2 RETIRE AND RECEIVE A RETIREMENT ALLOWANCE COMPUTED UNDER THIS
- 3 SECTION IF THE MEMBER MEETS ALL OF THE FOLLOWING REQUIREMENTS:
- 4 (A) ON THE EFFECTIVE DATE OF HIS OR HER RETIREMENT, THE
- 5 MEMBER MEETS 1 OR MORE OF THE FOLLOWING:
- 6 (i) THE MEMBER IS 60 YEARS OF AGE OR OLDER AND HAS 10 OR
- 7 MORE YEARS OF CREDITED SERVICE.
- 8 (ii) THE MEMBER IS 55 YEARS OF AGE OR OLDER AND HAS 15 OR
- 9 MORE YEARS OF CREDITED SERVICE.
- 10 (iii) THE MEMBER IS 50 YEARS OF AGE OR OLDER AND HAS 25 OR
- 11 MORE YEARS OF CREDITED SERVICE.
- 12 (B) THE MEMBER WAS EMPLOYED BY THIS STATE FOR THE 6-MONTH
- 13 PERIOD ENDING ON THE EFFECTIVE DATE OF HIS OR HER RETIREMENT. A
- 14 MEMBER WHO WAS RESTORED TO ACTIVE SERVICE DURING THAT 6-MONTH
- 15 PERIOD UNDER SECTION 33 OR A MEMBER WHO IS ON LAYOFF STATUS FROM
- 16 STATE EMPLOYMENT IS CONSIDERED TO HAVE MET THE EMPLOYMENT
- 17 REQUIREMENT OF THIS SUBDIVISION.
- 18 (C) THE MEMBER FILES A WRITTEN APPLICATION WITH THE RETIRE-
- 19 MENT BOARD, ON OR AFTER MARCH 1, 1997, BUT NOT LATER THAN APRIL
- 20 30, 1997, STATING A DATE, WHICH DATE SHALL BE AT LEAST 30 DAYS
- 21 AFTER THE EXECUTION AND FILING OF THE APPLICATION BUT NOT LATER
- 22 THAN JUNE 1, 1997, ON WHICH HE OR SHE DESIRES TO RETIRE. THIS
- 23 SUBDIVISION IS SUBJECT TO SUBSECTION (3).
- 24 (D) THE MEMBER IS NOT EMPLOYED IN A COVERED POSITION AS
- 25 DEFINED IN SECTION 45.
- 26 (E) THE MEMBER IS NOT A CONSERVATION OFFICER AS DESCRIBED IN
- 27 SECTION 48.

- 1 (2) ANY AMOUNT THAT A MEMBER RETIRING UNDER THIS SECTION
- 2 WOULD OTHERWISE BE ENTITLED TO RECEIVE IN A LUMP SUM AT RETIRE-
- 3 MENT ON ACCOUNT OF ACCUMULATED SICK LEAVE SHALL BE PAID IN 60
- 4 CONSECUTIVE EQUAL MONTHLY INSTALLMENTS.
- 5 (3) THE DIRECTOR OF A PRINCIPAL DEPARTMENT MAY REQUEST THAT
- 6 THE EFFECTIVE DATE OF RETIREMENT UNDER THIS SECTION OF A MEMBER
- 7 EMPLOYED BY THAT DEPARTMENT BE EXTENDED TO A DATE NOT LATER THAN
- 8 JUNE 1, 1998. TO MAKE SUCH A REQUEST, THE DIRECTOR SHALL SUBMIT
- 9 A WRITTEN REQUEST ALONG WITH THE WRITTEN CONCURRENCE OF THE
- 10 MEMBER TO THE DEPARTMENT OF MANAGEMENT AND BUDGET ON OR BEFORE
- 11 APRIL 30, 1997. UPON RECEIPT OF THE WRITTEN REQUEST AND CONCUR-
- 12 RENCE, THE DEPARTMENT OF MANAGEMENT AND BUDGET MAY EXTEND THE
- 13 EFFECTIVE DATE OF RETIREMENT OF A MEMBER OTHERWISE ELIGIBLE TO
- 14 RETIRE UNDER THIS SECTION TO A DATE NOT LATER THAN JUNE 1, 1998.
- (4) UPON HIS OR HER RETIREMENT AS PROVIDED IN THIS SECTION,
- 16 A MEMBER SHALL RECEIVE A RETIREMENT ALLOWANCE EQUAL TO THE
- 17 MEMBER'S NUMBER OF YEARS AND FRACTION OF A YEAR OF CREDITED SERV-
- 18 ICE MULTIPLIED BY 1-3/4% OF HIS OR HER FINAL AVERAGE
- 19 COMPENSATION. EXCEPT FOR THE CALCULATION PROVIDED IN THIS SUB-
- 20 SECTION, THE MEMBER'S RETIREMENT ALLOWANCE IS SUBJECT TO SECTION
- 21 20. THE MEMBER'S RETIREMENT ALLOWANCE IS NOT SUBJECT TO REDUC-
- 22 TION PURSUANT TO SECTION 19(2).
- 23 (5) FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 1997, THERE IS
- 24 APPROPRIATED TO THE DEPARTMENT OF MANAGEMENT AND BUDGET FROM PEN-
- 25 SION TRUST FUNDS THE AMOUNT OF \$750,000.00 TO PAY THE EXPENSES OF
- 26 THE EARLY RETIREMENT PROGRAM ESTABLISHED BY THIS SECTION.

- 1 Sec. 20d. (1) On and after July 1, 1974, hospitalization
- 2 and medical coverage insurance premium payable by any retirant or
- 3 his or her beneficiary and his or her dependents under any group
- 4 health plan authorized by the Michigan civil service commission
- 5 and the department of management and budget shall be paid by the
- 6 retirement board from the health insurance reserve fund created
- 7 in section 11. The amount payable shall be in the same propor-
- 8 tion of premium payable by the state of Michigan for the classi-
- 9 fied employees occupying positions in the state civil service.
- 10 The hospitalization and medical insurance premium payable shall
- 11 be paid from appropriations made for this purpose to the health
- 12 insurance reserve fund sufficient to cover the premium payment
- 13 needed to be made.
- 14 (2) Effective January 1, 1988, 90% of the premium payable by
- 15 a retirant or the retirant's beneficiary and his or her depen-
- 16 dents for dental coverage or vision coverage, or both, under any
- 17 group plan authorized by the Michigan civil service commission
- 18 and the department of management and budget shall be paid by the
- 19 retirement board from the health insurance reserve fund created
- 20 in section 11.
- 21 (3) ON AND AFTER MARCH 31, 1997, THE RETIREMENT SYSTEM SHALL
- 22 PAY HEALTH INSURANCE PREMIUMS DESCRIBED IN THIS SECTION IN THE
- 23 MANNER PRESCRIBED IN SECTION 68.
- 24 SEC. 50. (1) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION
- 25 (2), THE RETIREMENT SYSTEM SHALL PROVIDE AN OPPORTUNITY FOR EACH
- 26 MEMBER WHO IS A MEMBER ON MARCH 30, 1997, TO ELECT IN WRITING TO
- 27 TERMINATE MEMBERSHIP IN TIER 1 AND ELECT TO BECOME A QUALIFIED

- 1 PARTICIPANT IN TIER 2. AN ELECTION MADE BY A MEMBER UNDER THIS
- 2 SUBSECTION IS IRREVOCABLE. THE RETIREMENT SYSTEM SHALL ACCEPT
- 3 WRITTEN ELECTIONS UNDER THIS SUBSECTION FROM MEMBERS DURING THE
- 4 PERIOD BEGINNING ON JANUARY 2, 1998 AND ENDING ON APRIL 30,
- 5 1998. A MEMBER WHO DOES NOT MAKE A WRITTEN ELECTION OR WHO DOES
- 6 NOT FILE THE ELECTION DURING THE PERIOD SPECIFIED IN THIS SUBSEC-
- 7 TION CONTINUES TO BE A MEMBER OF TIER 1. A MEMBER WHO MAKES AND
- 8 FILES A WRITTEN ELECTION UNDER THIS SUBSECTION ELECTS TO DO ALL
- 9 OF THE FOLLOWING:
- (A) CEASE TO BE A MEMBER OF TIER 1 EFFECTIVE 12 MIDNIGHT MAY 11 31, 1998.
- 12 (B.) BECOME A QUALIFIED PARTICIPANT IN TIER 2 EFFECTIVE 12:01
 13 A.M., JUNE 1, 1998.
- (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 15 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 16 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER THIS
- 17 ACT EFFECTIVE 12 MIDNIGHT MAY 31, 1998. THIS SUBDIVISION DOES
- 18 NOT AFFECT A PERSON'S RIGHT TO HEALTH BENEFITS PROVIDED UNDER
- 19 THIS ACT PURSUANT TO SECTION 68.
- 20 (2) THIS SUBSECTION APPLIES TO AN INDIVIDUAL WHO WAS A
- 21 VESTED MEMBER OF TIER 1 ON MARCH 30, 1997 AND WHO TERMINATES THE
- 22 EMPLOYMENT UPON WHICH THAT MEMBERSHIP IS BASED ON OR AFTER MARCH
- 23 31, 1997 BUT ON OR BEFORE MAY 31, 1998. BEFORE THE TERMINATION
- 24 OF HIS OR HER EMPLOYMENT, AN INDIVIDUAL DESCRIBED IN THIS SUBSEC-
- 25 TION MAY ELECT IN WRITING TO TERMINATE MEMBERSHIP IN TIER 1 AND
- 26 BECOME A QUALIFIED PARTICIPANT IN TIER 2. AN ELECTION MADE BY A
- 27 MEMBER UNDER THIS SUBSECTION IS IRREVOCABLE. THE RETIREMENT

- 1 SYSTEM SHALL ACCEPT WRITTEN ELECTIONS UNDER THIS SUBSECTION FROM
- 2 A MEMBER DURING THE PERIOD BEGINNING ON MARCH 1, 1997 AND ENDING
- 3 ON MAY 31, 1998. A MEMBER DESCRIBED IN THIS SUBSECTION WHO DOES
- 4 NOT MAKE A WRITTEN ELECTION OR WHO DOES NOT FILE THE ELECTION
- 5 BEFORE THE TERMINATION OF HIS OR HER EMPLOYMENT CONTINUES TO BE A
- 6 MEMBER OR DEFINED MEMBER OF TIER 1. A MEMBER WHO MAKES AND FILES
- 7 A WRITTEN ELECTION UNDER THIS SUBSECTION TO TERMINATE MEMBERSHIP
- 8 IN TIER 1 ELECTS TO DO ALL OF THE FOLLOWING:
- 9 (A) CEASE TO BE A MEMBER OF TIER 1 AND BECOME A QUALIFIED
- 10 PARTICIPANT IN TIER 2 EFFECTIVE 12 MIDNIGHT ON THE DAY IMMEDI-
- 11 ATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 12 (B) BECOME A FORMER QUALIFIED PARTICIPANT IN TIER 2 EFFEC-
- 13 TIVE 12:01 A.M. ON THE DAY IMMEDIATELY FOLLOWING THE DATE
- 14 DESCRIBED IN SUBDIVISION (A).
- 15 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 16 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 17 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER TIER
- 18 | EFFECTIVE 12 MIDNIGHT ON THE DATE DESCRIBED IN SUBDIVISION
- 19 (A). THIS SUBDIVISION DOES NOT AFFECT AN INDIVIDUAL'S RIGHT TO
- 20 HEALTH BENEFITS PROVIDED UNDER THIS ACT PURSUANT TO SECTION 68.
- 21 (3) IF AN INDIVIDUAL WHO WAS A DEFERRED MEMBER ON MARCH 30,
- 22 1997 OR AN INDIVIDUAL WHO WAS A FORMER NONVESTED MEMBER ON MARCH
- 23 30, 1997 IS REEMPLOYED AND BY VIRTUE OF THAT EMPLOYMENT IS AGAIN
- 24 ELIGIBLE FOR MEMBERSHIP IN TIER 1, THE INDIVIDUAL SHALL ELECT IN
- 25 WRITING TO REMAIN A MEMBER OF TIER 1 OR TO TERMINATE MEMBERSHIP
- 26 IN TIER 1 AND BECOME A QUALIFIED PARTICIPANT IN TIER 2. AN
- 27 ELECTION MADE BY A DEFERRED MEMBER OR A FORMER NONVESTED MEMBER

- 1 UNDER THIS SUBSECTION IS IRREVOCABLE. THE RETIREMENT SYSTEM
- 2 SHALL ACCEPT WRITTEN ELECTIONS UNDER THIS SUBSECTION FROM A
- 3 DEFERRED MEMBER OR A FORMER NONVESTED MEMBER DURING THE PERIOD
- 4 BEGINNING ON THE DATE OF THE INDIVIDUAL'S REEMPLOYMENT AND ENDING
- 5 UPON THE EXPIRATION OF 60 DAYS AFTER THE DATE OF THAT
- 6 REEMPLOYMENT. A DEFERRED MEMBER OR FORMER NONVESTED MEMBER WHO
- 7 MAKES AND FILES A WRITTEN ELECTION TO REMAIN A MEMBER OF TIER 1
- 8 RETAINS ALL RIGHTS AND IS SUBJECT TO ALL CONDITIONS AS A MEMBER
- 9 OF TIER 1 UNDER THIS ACT. A DEFERRED MEMBER OR FORMER NONVESTED
- 10 MEMBER WHO DOES NOT MAKE A WRITTEN ELECTION OR WHO DOES NOT FILE
- 11 THE ELECTION DURING THE PERIOD SPECIFIED IN THIS SUBSECTION CON-
- 12 TINUES TO BE A MEMBER OF TIER 1. A DEFERRED MEMBER OR FORMER
- 13 NONVESTED MEMBER WHO MAKES AND FILES A WRITTEN ELECTION TO TERMI-
- 14 NATE MEMBERSHIP IN TIER 1 ELECTS TO DO ALL OF THE FOLLOWING:
- 15 (A) CEASE TO BE A MEMBER OF TIER 1 EFFECTIVE 12 MIDNIGHT ON
- 16 THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE
- 17 ELECTION.
- 18 (B) BECOME A QUALIFIED PARTICIPANT IN TIER 2 EFFECTIVE 12:01
- 19 A.M. ON THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY FOLLOWING
- 20 THE DATE OF THE ELECTION.
- 21 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 22 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 23 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER TIER
- 24 | EFFECTIVE | 2 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD
- 25 THAT INCLUDES THE DATE OF THE ELECTION. THIS SUBDIVISION DOES
- 26 NOT AFFECT AN INDIVIDUAL'S RIGHT TO HEALTH BENEFITS PROVIDED
- 27 UNDER THIS ACT PURSUANT TO SECTION 68.

- 1 (4) AFTER CONSULTATION WITH THE RETIREMENT SYSTEM'S ACTUARY
- 2 AND THE RETIREMENT BOARD, THE DEPARTMENT OF MANAGEMENT AND BUDGET
- 3 SHALL DETERMINE THE METHOD BY WHICH A MEMBER, DEFERRED MEMBER, OR
- 4 FORMER NONVESTED MEMBER SHALL MAKE A WRITTEN ELECTION UNDER THIS
- 5 SECTION. IF THE MEMBER, DEFERRED MEMBER, OR FORMER NONVESTED
- 6 MEMBER IS MARRIED AT THE TIME OF THE ELECTION, THE ELECTION IS
- 7 NOT EFFECTIVE UNLESS THE ELECTION IS SIGNED BY THE INDIVIDUAL'S
- 8 SPOUSE. HOWEVER, THE RETIREMENT BOARD MAY WAIVE THIS REQUIREMENT
- 9 IF THE SPOUSE'S SIGNATURE CANNOT BE OBTAINED BECAUSE OF EXTENUAT-
- 10 ING CIRCUMSTANCES.
- 11 (5) AN ELECTION UNDER THIS SUBSECTION IS SUBJECT TO THE ELI-
- 12 GIBLE DOMESTIC RELATIONS ORDER ACT, ACT NO. 46 OF THE PUBLIC ACTS
- 13 OF 1991, BEING SECTIONS 38.1701 TO 38.1711 OF THE MICHIGAN
- 14 COMPILED LAWS.
- (6) IF AN INDIVIDUAL WHO WAS A DEFERRED MEMBER OF THE PUBLIC
- 16 SCHOOL EMPLOYEES RETIREMENT SYSTEM ON MARCH 30, 1997 IS FIRST
- 17 EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON
- 18 OR AFTER MARCH 31, 1997, THE RETIREMENT SYSTEM SHALL PROVIDE AN
- 19 OPPORTUNITY FOR THAT INDIVIDUAL TO ELECT IN WRITING TO BECOME A
- 20 MEMBER OF TIER 1 OR TO BECOME A QUALIFIED PARTICIPANT OF TIER 2.
- 21 THE RETIREMENT SYSTEM AND THE INDIVIDUAL SHALL FOLLOW THE PROVI-
- 22 SIONS AND PROCEDURES PROVIDED IN THIS SECTION AND BY THE STATE
- 23 TREASURER AS IF THE INDIVIDUAL WERE A DEFERRED MEMBER OF THIS
- 24 RETIREMENT SYSTEM ON MARCH 30, 1997.
- 25 (7) IF THE DEPARTMENT OF MANAGEMENT AND BUDGET RECEIVES
- 26 NOTIFICATION FROM THE UNITED STATES INTERNAL REVENUE SERVICE THAT
- 27 THIS SECTION OR ANY PORTION OF THIS SECTION WILL CAUSE THE

- 1 RETIREMENT SYSTEM TO BE DISQUALIFIED FOR TAX PURPOSES UNDER THE
- 2 INTERNAL REVENUE CODE, THEN THE PORTION THAT WILL CAUSE THE DIS-
- 3 QUALIFICATION DOES NOT APPLY.
- 4 SEC. 51. (1) FOR A MEMBER WHO ELECTS TO TERMINATE MEMBER-
- 5 SHIP IN TIER 1 UNDER SECTION 50(1), THE RETIREMENT SYSTEM SHALL
- 6 DIRECT THE STATE TREASURER TO TRANSFER A LUMP SUM AMOUNT FROM THE
- 7 APPROPRIATE FUND CREATED UNDER SECTION 11 TO THE QUALIFIED
- 8 PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE SEPTEMBER 30, 1998.
- 9 THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT TO BE TRANS-
- 10 FERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE FOLLOWING:
- 11 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 12 EMPLOYEES' SAVINGS FUND AS OF 12 MIDNIGHT MAY 31, 1998.
- (B) FOR A MEMBER WHO IS VESTED UNDER SECTION 20(4) OR (5) AS
- 14 OF 12 MIDNIGHT ON MAY 31, 1998, THE EXCESS, IF ANY, OF THE ACTU-
- 15 ARIAL PRESENT VALUE OF THE MEMBER'S ACCUMULATED BENEFIT OBLIGA-
- 16 TION, OVER THE AMOUNT SPECIFIED IN SUBDIVISION (A), FROM THE
- 17 EMPLOYER'S ACCUMULATION FUND. EXCEPT AS PROVIDED IN SUBSECTION
- 18 (7), FOR THE PURPOSES OF THIS SUBSECTION, THE PRESENT VALUE OF
- 19 THE MEMBER'S ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE
- 20 MEMBER'S ESTIMATED CREDITED SERVICE AND ESTIMATED FINAL AVERAGE
- 21 COMPENSATION AS OF 12 MIDNIGHT ON MAY 31, 1998. THE ACTUARIAL
- 22 PRESENT VALUE SHALL BE COMPUTED AS OF 12 MIDNIGHT MAY 31, 1998
- 23 AND SHALL BE BASED ON THE FOLLOWING:
- 24 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 25 ANNUALLY.

- 1 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 2 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 3 RECENT ACTUARIAL VALUATION REPORT.
- 4 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 5 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT MAY 31, 1998. THE
- 6 BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING,
- 7 BUT SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT
- 8 MAY 31, 1998:
- 9 (A) AGE 60.
- 10 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE
- 11 EQUALS OR EXCEEDS 30 YEARS.
- 12 (C) THE AGE OF THE MEMBER IF SECTION 19(5), 46, OR 48
- 13 APPLIES.
- 14 (C) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A)
- 15 AND (B), FROM JUNE 1, 1998 TO THE DATE OF THE TRANSFER, BASED
- 16 UPON 8% ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 17 (2) FOR EACH MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN
- 18 THE RETIREMENT SYSTEM UNDER SECTION 50(1), THE RETIREMENT SYSTEM
- 19 SHALL RECOMPUTE THE AMOUNT TRANSFERRED UNDER SUBSECTION (1) NOT
- 20 LATER THAN NOVEMBER 30, 1998 BASED UPON THE MEMBER'S ACTUAL CRED-
- 21 ITED SERVICE AND ACTUAL FINAL AVERAGE COMPENSATION AS OF 12 MID-
- 22 NIGHT MAY 31, 1998. IF THE RECOMPUTED AMOUNT DIFFERS FROM THE
- 23 AMOUNT TRANSFERRED UNDER SUBSECTION (1) BY \$10.00 OR MORE, NOT
- 24 LATER THAN DECEMBER 15, 1998, THE RETIREMENT SYSTEM SHALL DO ALL
- 25 OF THE FOLLOWING:
- 26 (A) DIRECT THE STATE TREASURER TO TRANSFER FROM THE
- 27 EMPLOYER'S ACCUMULATION FUND TO THE QUALIFIED PARTICIPANT'S

- ACCOUNT IN TIER 2 THE EXCESS, IF ANY, OF THE RECOMPUTED AMOUNT
- 2 OVER THE PREVIOUSLY TRANSFERRED AMOUNT TOGETHER WITH INTEREST
- 3 FROM 12 MIDNIGHT MAY 31, 1998 TO THE DATE OF THE TRANSFER UNDER
- 4 THIS SUBSECTION, BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COM-
- 5 POUNDED ANNUALLY.
- 6 (B) DIRECT THE STATE TREASURER TO TRANSFER FROM THE QUALI-
- 7 FIED PARTICIPANT'S ACCOUNT IN TIER 2 TO THE EMPLOYER'S ACCUMULA-
- 8 TION FUND THE EXCESS, IF ANY, OF THE PREVIOUSLY TRANSFERRED
- 9 AMOUNT OVER THE RECOMPUTED AMOUNT, TOGETHER WITH INTEREST, FROM
- 10 THE DATE OF THE TRANSFER MADE UNDER SUBSECTION (1), BASED UPON 8%
- 11 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 12 (3) FOR A MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN THIS
- 13 RETIREMENT SYSTEM UNDER SECTION 50(2), THE RETIREMENT SYSTEM
- 14 SHALL DIRECT THE STATE TREASURER TO TRANSFER A LUMP SUM AMOUNT
- 15 FROM THE APPROPRIATE FUND CREATED UNDER SECTION ! 1 TO THE FORMER
- 16 QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE THE EXPI-
- 17 RATION OF 60 DAYS AFTER THE DATE OF THE INDIVIDUAL'S TERMINATION
- 18 OF EMPLOYMENT. THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT
- 19 TO BE TRANSFERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE
- 20 FOLLOWING:
- 21 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 22 EMPLOYEES' SAVINGS FUND AS OF 12 MIDNIGHT ON THE DAY IMMEDIATELY
- 23 PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 24 (B) THE EXCESS, IF ANY, OF THE ACTUARIAL PRESENT VALUE OF
- 25 THE MEMBER'S ACCUMULATED BENEFIT OBLIGATION, OVER THE AMOUNT
- 26 SPECIFIED IN SUBDIVISION (A), FROM THE EMPLOYER'S ACCUMULATION
- 27 FUND. EXCEPT AS PROVIDED IN SUBSECTION (7), FOR THE PURPOSES OF

- 1 THIS SUBSECTION, THE PRESENT VALUE OF THE MEMBER'S ACCUMULATED
- 2 BENEFIT OBLIGATION IS BASED UPON THE MEMBER'S ESTIMATED CREDITED
- 3 SERVICE AND ESTIMATED FINAL AVERAGE COMPENSATION AS OF 12 MID-
- 4 NIGHT ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE TERMINA-
- 5 TION OF EMPLOYMENT. THE ACTUARIAL PRESENT VALUE SHALL BE COM-
- 6 PUTED AS OF 12 MIDNIGHT ON THAT DATE AND SHALL BE BASED ON THE
- 7 FOLLOWING:
- 8 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 9 ANNUALLY.
- 10 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 11 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 12 RECENT ANNUAL ACTUARIAL VALUATION REPORT.
- 13 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 14 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT ON THE DAY IMMEDI-
- 15 ATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT. THE
- 16 BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING,
- 17 BUT SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT
- 18 ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF
- 19 EMPLOYMENT:
- 20 (A) AGE 60.
- 21 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE
- 22 EQUALS OR EXCEEDS 30 YEARS.
- 23 (C) THE AGE OF THE MEMBER IF SECTION 19(5), 46, OR 48
- 24 APPLIES.
- 25 (C) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A)
- 26 AND (B), FROM THE DAY IMMEDIATELY FOLLOWING THE DATE DESCRIBED IN

- 1 SUBDIVISION (A) TO THE DATE OF THE TRANSFER, BASED UPON 8%
- 2 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 3 (4) FOR EACH MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN
- 4 TIER 1 UNDER SECTION 50(2), THE RETIREMENT SYSTEM SHALL RECOMPUTE
- 5 THE AMOUNT TRANSFERRED UNDER SUBSECTION (3) NOT LATER THAN THE
- 6 EXPIRATION OF 90 DAYS AFTER THE TRANSFER OCCURS UNDER SUBSECTION
- 7 (3) BASED UPON THE MEMBER'S ACTUAL CREDITED SERVICE AND ACTUAL
- 8 FINAL AVERAGE COMPENSATION AS OF 12 MIDNIGHT ON THE DAY IMMEDI-
- 9 ATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT. IF
- 10 THE RECOMPUTED AMOUNT DIFFERS FROM THE AMOUNT TRANSFERRED UNDER
- 11 SUBSECTION (3) BY \$10.00 OR MORE, THE RETIREMENT SYSTEM SHALL DO
- 12 ALL OF THE FOLLOWING:
- (A) DIRECT THE STATE TREASURER TO TRANSFER FROM THE
- 14 EMPLOYER'S ACCUMULATION FUND TO THE FORMER QUALIFIED
- 15 PARTICIPANT'S ACCOUNT IN TIER 2 THE EXCESS, IF ANY, OF THE RECOM-
- 16 PUTED AMOUNT OVER THE PREVIOUSLY TRANSFERRED AMOUNT TOGETHER WITH
- 17 INTEREST FROM 12 MIDNIGHT ON THE DAY IMMEDIATELY PRECEDING THE
- 18 DATE OF THE TERMINATION OF EMPLOYMENT TO THE DATE OF THE TRANSFER
- 19 UNDER THIS SUBSECTION, BASED UPON 8% EFFECTIVE ANNUAL INTEREST,
- 20 COMPOUNDED ANNUALLY.
- 21 (B) DIRECT THE STATE TREASURER TO TRANSFER FROM THE FORMER
- 22 QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 TO THE EMPLOYER'S ACCU-
- 23 MULATION FUND THE EXCESS, IF ANY, OF THE PREVIOUSLY TRANSFERRED
- 24 AMOUNT OVER THE RECOMPUTED AMOUNT, TOGETHER WITH INTEREST, FROM
- 25 THE DATE OF THE TRANSFER MADE UNDER SUBSECTION (3), BASED UPON 8%
- 26 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.

- 1 (5) FOR A DEFERRED MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP
- 2 IN THIS RETIREMENT SYSTEM UNDER SECTION 50(3), THE RETIREMENT
- 3 SYSTEM SHALL DIRECT THE STATE TREASURER TO TRANSFER A LUMP SUM
- 4 AMOUNT FROM THE APPROPRIATE FUND CREATED UNDER SECTION 11 TO THE
- 5 QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE THE EXPI-
- 6 RATION OF 60 DAYS AFTER THE DATE OF THE INDIVIDUAL'S ELECTION TO
- 7 TERMINATE MEMBERSHIP. THE RETIREMENT SYSTEM SHALL CALCULATE THE
- 8 AMOUNT TO BE TRANSFERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE
- 9 FOLLOWING:
- (A) THE DEFERRED MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY,
- II FROM THE EMPLOYEES' SAVINGS FUND AS OF 12 MIDNIGHT ON THE LAST
- 12 DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE
- 13 ELECTION.
- 14 (B) THE EXCESS, IF ANY, OF THE ACTUARIAL PRESENT VALUE OF
- 15 THE DEFERRED MEMBER'S ACCUMULATED BENEFIT OBLIGATION, OVER THE
- 16 AMOUNT SPECIFIED IN SUBDIVISION (A), FROM THE EMPLOYER'S ACCUMU-
- 17 LATION FUND. EXCEPT AS PROVIDED IN SUBSECTION (7), FOR THE PUR-
- 18 POSES OF THIS SUBSECTION, THE PRESENT VALUE OF THE DEFERRED
- 19 MEMBER'S ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE
- 20 DEFERRED MEMBER'S ESTIMATED CREDITED SERVICE AND ESTIMATED FINAL
- 21 AVERAGE COMPENSATION AS OF 12 MIDNIGHT ON THE LAST DAY OF THE
- 22 PAYROLL PERIOD THAT INCLUDES THE DATE OF THE ELECTION. THE ACTU-
- 23 ARIAL PRESENT VALUE SHALL BE COMPUTED AS OF 12 MIDNIGHT ON THAT
- 24 DATE AND SHALL BE BASED ON THE FOLLOWING:
- 25 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 26 ANNUALLY.

- (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 2 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 3 RECENT ANNUAL ACTUARIAL VALUATION REPORT.
- 4 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 5 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT ON THE LAST DAY OF
- 6 THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE ELECTION. THE
- 7 BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING,
- 8 BUT SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT
- 9 ON THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF
- 10 THE ELECTION:
- (A) AGE 60.
- 12 (B) AGE 55, IF THE DEFERRED MEMBER'S ESTIMATED CREDITED
- 13 SERVICE EQUALS OR EXCEEDS 30 YEARS.
- (C) THE AGE OF THE DEFERRED MEMBER IF SECTION 19(5), 46, OR
- 15 48 APPLIES.
- (C) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A)
- 17 AND (B), FROM THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY
- 18 FOLLOWING THE DATE OF THE ELECTION TO THE DATE OF THE TRANSFER,
- 19 BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 20 (6) FOR EACH DEFERRED MEMBER WHO ELECTS TO TERMINATE MEMBER-
- 21 SHIP IN TIER 1 UNDER SECTION 50(3), THE RETIREMENT SYSTEM SHALL
- 22 RECOMPUTE THE AMOUNT TRANSFERRED UNDER SUBSECTION (5) NOT LATER
- 23 THAN THE EXPIRATION OF 90 DAYS AFTER THE TRANSFER OCCURS UNDER
- 24 SUBSECTION (5) BASED UPON THE DEFERRED MEMBER'S ACTUAL CREDITED
- 25 SERVICE AND ACTUAL FINAL AVERAGE COMPENSATION AS OF 12 MIDNIGHT
- 26 ON THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF
- 27 THE ELECTION. IF THE RECOMPUTED AMOUNT DIFFERS FROM THE AMOUNT

- 1 TRANSFERRED UNDER SUBSECTION (5) BY \$10.00 OR MORE, THE
- 2 RETIREMENT SYSTEM SHALL DO ALL OF THE FOLLOWING:
- 3 (A) DIRECT THE STATE TREASURER TO TRANSFER FROM THE
- 4 EMPLOYER'S ACCUMULATION FUND TO THE QUALIFIED PARTICIPANT'S
- 5 ACCOUNT IN TIER 2 THE EXCESS, IF ANY, OF THE RECOMPUTED AMOUNT
- 6 OVER THE PREVIOUSLY TRANSFERRED AMOUNT TOGETHER WITH INTEREST
- 7 FROM 12 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD THAT
- 8 INCLUDES THE DATE OF THE ELECTION TO THE DATE OF THE TRANSFER
- 9 UNDER THIS SUBSECTION, BASED UPON 8% EFFECTIVE ANNUAL INTEREST,
- 10 COMPOUNDED ANNUALLY.
- 11 (B) DIRECT THE STATE TREASURER TO TRANSFER FROM THE QUALI-
- 12 FIED PARTICIPANT'S ACCOUNT IN TIER 2 TO THE EMPLOYER'S ACCUMULA-
- 13 TION FUND THE EXCESS, IF ANY, OF THE PREVIOUSLY TRANSFERRED
- 14 AMOUNT OVER THE RECOMPUTED AMOUNT, TOGETHER WITH INTEREST, FROM
- 15 THE DATE OF THE TRANSFER MADE UNDER SUBSECTION (6), BASED UPON 8%
- 16 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 17 (7) FOR THE PURPOSES OF SUBSECTIONS (1) TO (6), THE CALCULA-
- 18 TION OF ESTIMATED AND ACTUAL PRESENT VALUE OF THE MEMBER'S OR
- 19 DEFERRED MEMBER'S ACCUMULATED BENEFIT OBLIGATION SHALL BE BASED
- 20 UPON METHODS ADOPTED BY THE DEPARTMENT OF MANAGEMENT AND BUDGET
- 21 AND THE RETIREMENT SYSTEM'S ACTUARY IN CONSULTATION WITH THE
- 22 RETIREMENT BOARD. THE RETIREMENT SYSTEM SHALL UTILIZE THE SAME
- 23 ACTUARIAL VALUATION REPORT USED TO CALCULATE THE AMOUNT TRANS-
- 24 FERRED UNDER SUBSECTION (1), (3), OR (5) WHEN MAKING THE RECOMPU-
- 25 TATION REQUIRED UNDER SUBSECTION (2), (4), OR (6). ESTIMATED AND
- 26 ACTUAL FINAL AVERAGE COMPENSATION SHALL BE DETERMINED AS PROVIDED
- 27 IN SECTION 1E AS OF 12 MIDNIGHT ON THE DATE THE MEMBER OR

- 1 DEFERRED MEMBER CEASES TO BE A MEMBER OF TIER 1 UNDER SECTION 2 50.
- 3 (8) FOR A FORMER NONVESTED MEMBER WHO ELECTS TO TERMINATE
- 4 MEMBERSHIP IN TIER 1 UNDER SECTION 50(3) AND WHO HAS ACCUMULATED
- 5 CONTRIBUTIONS STANDING TO HIS OR HER CREDIT IN THE EMPLOYEES'
 - 6 SAVINGS FUND, THE RETIREMENT SYSTEM SHALL DIRECT THE STATE TREA-
 - 7 SURER TO TRANSFER A LUMP SUM AMOUNT FROM THE EMPLOYEES' SAVINGS
 - 8 FUND CREATED UNDER SECTION 11 TO THE QUALIFIED PARTICIPANT'S
- 9 ACCOUNT IN TIER 2 ON OR BEFORE THE EXPIRATION OF 60 DAYS AFTER
- 10 THE DATE OF THE INDIVIDUAL'S ELECTION TO TERMINATE MEMBERSHIP.
- 11 THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT TO BE TRANS-
- 12 FERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE FOLLOWING:
- (A) THE FORMER NONVESTED MEMBER'S ACCUMULATED CONTRIBUTIONS,
- 14 IF ANY, FROM THE EMPLOYEES' SAVINGS FUND AS OF 12 MIDNIGHT ON THE
- 15 LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE
- 16 ELECTION.
- (B) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISION (A),
- 18 FROM THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY FOLLOWING
- 19 THE DATE OF THE ELECTION TO THE DATE OF THE TRANSFER, BASED UPON
- 20 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 21 (9) IF THE DEPARTMENT OF MANAGEMENT AND BUDGET RECEIVES
- 22 NOTIFICATION FROM THE UNITED STATES INTERNAL REVENUE SERVICE THAT
- 23 THIS SECTION OR ANY PORTION OF THIS SECTION WILL CAUSE THE
- 24 RETIREMENT SYSTEM TO BE DISQUALIFIED FOR TAX PURPOSES UNDER THE
- 25 INTERNAL REVENUE CODE, THEN THE PORTION THAT WILL CAUSE THE DIS-
- 26 QUALIFICATION DOES NOT APPLY.

- 1 SEC. 52. AFTER CONSULTING THE RETIREMENT SYSTEM'S ACTUARY,
- 2 THE DEPARTMENT OF MANAGEMENT AND BUDGET SHALL CALCULATE FOR EACH
- 3 FISCAL YEAR ANY COST SAVINGS THAT HAVE ACCRUED TO THIS STATE AS A
- 4 RESULT OF THE IMPLEMENTATION OF THE AMENDATORY ACT THAT ADDED
- 5 THIS SECTION OVER THE COSTS THAT WOULD HAVE BEEN INCURRED BY THIS
- 6 STATE TO FUND THIS RETIREMENT SYSTEM HAD THE AMENDATORY ACT THAT
- 7 ADDED THIS SECTION NOT BEEN IMPLEMENTED. THE TOTAL AMOUNT OF
- 8 SUCH COST SAVINGS SHALL BE SUBMITTED IN THE EXECUTIVE BUDGET TO
- 9 THE LEGISLATURE FOR APPROPRIATION IN THE NEXT SUCCEEDING STATE
- 10 FISCAL YEAR TO THE HEALTH INSURANCE RESERVE FUND CREATED BY SEC-
- 11 TION 11(8). ANY AMOUNT APPROPRIATED PURSUANT TO THIS SECTION AND
- 12 ACCUMULATED EARNINGS ON THOSE AMOUNTS SHALL NOT BE EXPENDED UNTIL
- 13 THE ACTUARIAL ACCRUED LIABILITY FOR HEALTH BENEFITS UNDER SECTION
- 14 20D IS 100% FUNDED.
- 15 SEC. 53. (1) FOR THE PURPOSES OF THIS SECTION AND SECTIONS
- 16 54 TO 69, THE WORDS AND PHRASES DEFINED IN THIS SECTION AND SEC-
- 17 TIONS 54 TO 69 HAVE THE MEANINGS ASCRIBED TO THEM IN THOSE
- 18 SECTIONS.
- 19 (2) "ACCUMULATED BALANCE" MEANS THE TOTAL BALANCE IN A OUAL-
- 20 IFIED PARTICIPANT'S, FORMER QUALIFIED PARTICIPANT'S, OR REFUND
- 21 BENEFICIARY'S INDIVIDUAL ACCOUNT IN TIER 2.
- 22 (3) "COMPENSATION" MEANS THE REMUNERATION PAID A PARTICIPANT
- 23 ON ACCOUNT OF THE PARTICIPANT'S SERVICES RENDERED TO HIS OR HER
- 24 EMPLOYER. COMPENSATION INCLUDES ONLY MEDICARE TAXABLE WAGES AS
- 25 REPORTED BY THE EMPLOYER ON THE PARTICIPANT'S FEDERAL FORM W-2,
- 26 WAGE AND TAX STATEMENT.

- SEC. 54. (1) "EMPLOYER" MEANS THIS STATE OR, IF A QUALIFIED PARTICIPANT IS NOT EMPLOYED BY THIS STATE BUT IS A PARTICIPANT IN THER 2 BY VIRTUE OF HIS OR HER EMPLOYMENT, THE EMPLOYER THAT PAYS A HIS OR HER COMPENSATION.
- 5 (2) "FORMER QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL WHO 6 WAS A QUALIFIED PARTICIPANT AND WHO TERMINATES THE EMPLOYMENT 7 UPON WHICH HIS OR HER PARTICIPATION IS BASED FOR ANY REASON.
- 8 (3) "HEALTH BENEFIT DEPENDENT" MEANS AN INDIVIDUAL WHO WOULD 9 HAVE BEEN ELIGIBLE FOR HEALTH INSURANCE COVERAGE AS PROVIDED IN 10 SECTION 20D IF THE FORMER QUALIFIED PARTICIPANT HAD BECOME A 11 RETIRANT OF TIER 1.
- SEC. 55. (1) "QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL 13 WHO IS A PARTICIPANT OF TIER 2 AND WHO MEETS 1 OF THE FOLLOWING 14 REQUIREMENTS:
- (A) AN INDIVIDUAL WHO IS FIRST EMPLOYED AND ENTERED UPON THE 16 PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER MARCH 31, 1997, AND 17 WHO BEFORE MARCH 31, 1997 WOULD HAVE BEEN ELIGIBLE TO BE A MEMBER 18 OF TIER 1.
- (B) AN INDIVIDUAL WHO ELECTS TO TERMINATE MEMBERSHIP IN TIER

 20 | AND WHO ELECTS TO PARTICIPATE IN TIER 2 IN THE MANNER PRE
 21 SCRIBED IN SECTION 50.
- (2) "REFUND BENEFICIARY" MEANS AN INDIVIDUAL NOMINATED BY A

 23 QUALIFIED PARTICIPANT OR A FORMER QUALIFIED PARTICIPANT UNDER

 24 SECTION 66 TO RECEIVE A DISTRIBUTION OF THE PARTICIPANT'S ACCUMU
 25 LATED BALANCE IN THE MANNER PRESCRIBED IN SECTION 67.
- 26 (3) "STATE TREASURER" MEANS THE TREASURER OF THIS STATE.

- 1 SEC. 56. (1) THE STATE TREASURER SHALL ADMINISTER TIER 2
- 2 AND SHALL INVEST THE ASSETS OF TIER 2. THE STATE TREASURER IS
- 3 THE FIDUCIARY AND TRUSTEE OF TIER 2. THE STATE TREASURER MAY
- 4 APPOINT AN ADVISORY BOARD TO ASSIST THE STATE TREASURER IN CARRY-
- 5 ING OUT HIS OR HER DUTIES AS FIDUCIARY AND TRUSTEE.
- 6 (2) THE STATE TREASURER SHALL DETERMINE THE PROVISIONS AND
- 7 PROCEDURES OF TIER 2 IN CONFORMITY WITH THIS ACT AND THE INTERNAL
- 8 REVENUE CODE.
- 9 (3) THE STATE TREASURER HAS THE EXCLUSIVE AUTHORITY AND
- 10 RESPONSIBILITY TO EMPLOY OR CONTRACT WITH PERSONNEL AND FOR SERV-
- 11 ICES THAT THE STATE TREASURER DETERMINES NECESSARY FOR THE PROPER
- 12 ADMINISTRATION OF AND INVESTMENT OF ASSETS OF TIER 2, INCLUDING
- 13 BUT NOT LIMITED TO MANAGERIAL, PROFESSIONAL, LEGAL, CLERICAL,
- 14 TECHNICAL, AND ADMINISTRATIVE PERSONNEL OR SERVICES.
- 15 SEC. 57. (1) A QUALIFIED PARTICIPANT, FORMER QUALIFIED PAR-
- 16 TICIPANT, HEALTH BENEFIT DEPENDENT, OR REFUND BENEFICIARY MAY
- 17 REQUEST A HEARING ON A CLAIM INVOLVING HIS OR HER RIGHTS UNDER
- 18 TIER 2. UPON WRITTEN REQUEST, THE STATE TREASURER SHALL PROVIDE
- 19 FOR A HEARING THAT SHALL BE CONDUCTED PURSUANT TO CHAPTER 4 OF
- 20 THE ADMINISTRATIVE PROCEDURES ACT OF 1969, ACT NO. 306 OF THE
- 21 PUBLIC ACTS OF 1969, BEING SECTIONS 24.271 TO 24.287 OF THE
- 22 MICHIGAN COMPILED LAWS. AN INDIVIDUAL MAY BE REPRESENTED BY
- 23 COUNSEL OR OTHER DULY AUTHORIZED AGENT AT A HEARING CONDUCTED
- 24 UNDER THIS SECTION.
- 25 (2) CHAPTERS 2, 3, AND 5 OF ACT NO. 306 OF THE PUBLIC ACTS
- 26 OF 1969, BEING SECTIONS 24.224 TO 24.264 AND 24.291 TO 24.292 OF
- 27 THE MICHIGAN COMPILED LAWS, DO NOT APPLY TO THE ESTABLISHMENT,

- 1 IMPLEMENTATION, ADMINISTRATION, OPERATION, INVESTMENT, OR
- 2 DISTRIBUTION OF TIER 2.
- 3 SEC. 58. EACH QUALIFIED PARTICIPANT, FORMER QUALIFIED PAR-
- 4 TICIPANT, AND REFUND BENEFICIARY SHALL DIRECT THE INVESTMENT OF
- 5 THE INDIVIDUAL'S ACCUMULATED EMPLOYER AND EMPLOYEE CONTRIBUTIONS
- 6 AND EARNINGS TO 1 OR MORE INVESTMENT CHOICES WITHIN AVAILABLE
- 7 CATEGORIES OF INVESTMENT PROVIDED BY THE STATE TREASURER. THE
- 8 LIMITATIONS ON THE PERCENTAGE OF TOTAL ASSETS FOR INVESTMENTS
- 9 PROVIDED IN ACT NO. 314 OF THE PUBLIC ACTS OF 1965, BEING SEC-
- 10 TIONS 38.1132 TO 38.11401 OF THE MICHIGAN COMPILED LAWS, DO NOT
- 11 APPLY TO TIER 2.
- 12 SEC. 59. (1) EXCEPT AS PROVIDED FOR START-UP COSTS IN SUB-
- 13 SECTION (2), THE ADMINISTRATIVE EXPENSES OF TIER 2 SHALL BE PAID
- 14 BY THE QUALIFIED PARTICIPANTS, FORMER QUALIFIED PARTICIPANTS, AND
- 15 REFUND BENEFICIARIES WHO HAVE NOT CLOSED THEIR ACCOUNTS IN A
- 16 MANNER DETERMINED BY THE STATE TREASURER.
- 17 (2) INCLUDED IN THE AMOUNTS APPROPRIATED TO ALL STATE
- 18 DEPARTMENTS FOR FEDERAL INSURANCE CONTRIBUTIONS ACT PAYMENTS AND
- 19 RETIREMENT BENEFITS, WHETHER APPROPRIATED AS A SINGLE LINE ITEM
- 20 OR COMMINGLED WITH PROGRAM LINE ITEMS, FOR STATE FISCAL YEARS
- 21 ENDING SEPTEMBER 30, 1997, SEPTEMBER 30, 1998, AND SEPTEMBER 30,
- 22 1999, ARE SUMS SUFFICIENT TO PAY FOR THE ADMINISTRATIVE START-UP
- 23 COSTS FOR THE IMPLEMENTATION OF THE AMENDATORY ACT THAT ADDED
- 24 THIS SECTION. CHARGES AGAINST THESE APPROPRIATIONS IN AMOUNTS
- 25 AND IN A MANNER PRESCRIBED BY THE DEPARTMENT OF MANAGEMENT AND
- 26 BUDGET AND THE DEPARTMENT OF TREASURY SHALL BE MADE AND ARE
- 27 APPROPRIATED TO THOSE DEPARTMENTS FOR STAFF SALARIES, FRINGE

- 1 BENEFITS, COMPRACTUAL MIRVICES, AND ANY OTHER ADMINISTRATIVE COST
- 2 INCURRED FOR THIS PURPORE
- 3 SEC. 50. A QUALIFIED PARTICIPANT SHALL NOT PARTICIPATE IN
- 4 ANY OTHER PUBLIC SECTOR RETEREMENT BENEFITS PLAN FOR SIMULTANEOUS
- 5 SERVICE RENDERED TO THE SAME PUBLIC SECTOR EMPLOYER. EXCEPT AS
- 6 OTHERWISE PROVIDED IN THIS ACT OR BY THE STATE TREASURER, THIS
- 7 SECTION DOES NOT PROBLET A QUALIFIED PARTICIPANT FROM PARTICI-
- 8 PATING IN A RETIREMENT PLAN ESTABLISHED BY THIS STATE OR OTHER
- 9 PUBLIC SECTOR EMPLOYEE UNDER THE INTERNAL REVENUE CODE.
- 10 SEC. 61. AN ELECTED OR APPOINTED OFFICIAL WHO IS FIRST
- 11 ELECTED OR APPOINTED ON OR AFTER MARCH 31, 1997 MAY IRREVOCABLY
- 12 ELECT NOT TO BECOME A QUALIFIED PARTICIPANT OF TIER 2 OR MAY
- 13 IRREVOCABLY ELECT TO DISCONTINUE PARTICIPATION IN TIER 2 BY
- 14 FILING WRITTEN MOTICE OF THE ELECTION WITH THE STATE TREASURER.
- 15 UPON RECEIPT OF THE ELECTION, HIS OR HER EMPLOYER SHALL NOT CON-
- 16 TRIBUTE ANY PERCENTAGE OF COMPENSATION UNDER SECTION 63 FOR THE
- 17 OFFICIAL WHO MAKES EITHER ELECTION.
- 18 SEC. 62. (1) THE STATE TREASURER SHALL PROMPTLY CREDIT THE
- 19 TIER 2 ACCOUNT OF A QUALIFIED PARTICIPANT OR FORMER QUALIFIED
- 20 PARTICIPANT WHO MAKES AN ELECTION UNDER SECTION 50 TO TERMINATE
- 21 MEMBERSHIP IN TIER : WITH ANY AMOUNT TRANSFERRED FROM TIER ! PUR-
- 22 SUANT TO SECTION 51.
- 23 (2) NOT LATER TEAM 30 DAYS AFTER RECEIPT OF A RECOMPUTED
- 24 AMOUNT UNDER SECTION 51(2): (4). OR (6), THE STATE TREASURER
- 25 SHALL CHARGE THE PARTICIPANT'S TIER 2 ACCOUNT FOR ANY AMOUNT OF
- 26 EXCESS TRANSFERS UNDER SECTION 51(1), (3), OR (5) AND TRANSFER
- 27 THAT AMOUNT TO THE APPROPRIATE FUND IN TIER 1. THE STATE

- 1 TREASURER MAY DETERMINE WHICH INVESTMENT CHOICE OR CHOICES WITHIN
- 2 A PARTICIPANT'S TIER 2 ACCOUNT WILL BE USED FOR THIS PURPOSE.
- 3 SEC. 63. (1) THIS SECTION IS SUBJECT TO THE VESTING
- 4 REQUIREMENTS OF SECTION 64.
- 5 (2) A QUALIFIED PARTICIPANT'S EMPLOYER SHALL CONTRIBUTE TO
- 6 THE QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 AN AMOUNT EQUAL TO
- 7 4% OF THE QUALIFIED PARTICIPANT'S COMPENSATION.
- 8 (3) A QUALIFIED PARTICIPANT MAY PERIODICALLY ELECT TO CON-
- 9 TRIBUTE UP TO 3% OF HIS OR HER COMPENSATION TO HIS OR HER TIER 2
- 10 ACCOUNT. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL MAKE AN
- 11 ADDITIONAL CONTRIBUTION TO THE QUALIFIED PARTICIPANT'S TIER 2
- 12 ACCOUNT IN AN AMOUNT EQUAL TO THE CONTRIBUTION MADE BY THE QUALI-
- 13 FIED PARTICIPANT UNDER THIS SUBSECTION.
- 14 (4) A QUALIFIED PARTICIPANT MAY MAKE CONTRIBUTIONS IN ADDI-
- 15 TION TO CONTRIBUTIONS MADE UNDER SUBSECTION (3) TO HIS OR HER
- 16 TIER 2 ACCOUNT AS PERMITTED BY THE STATE TREASURER AND THE INTER-
- 17 NAL REVENUE CODE. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL NOT
- 18 MATCH CONTRIBUTIONS MADE BY THE QUALIFIED PARTICIPANT UNDER THIS
- 19 SUBSECTION.
- 20 SEC. 64. (1) A QUALIFIED PARTICIPANT IS IMMEDIATELY 100%
- 21 VESTED IN HIS OR HER CONTRIBUTIONS MADE TO TIER 2. A QUALIFIED
- 22 PARTICIPANT SHALL VEST IN THE EMPLOYER CONTRIBUTIONS MADE ON HIS
- 23 OR HER BEHALF TO TIER 2 ACCORDING TO THE FOLLOWING SCHEDULE:
- 24 (A) UPON COMPLETION OF 2 YEARS OF SERVICE, 50%.
- 25 (B) UPON COMPLETION OF 3 YEARS OF SERVICE, 75%.
- 26 (C) UPON COMPLETION OF 4 YEARS OF SERVICE, 100%.

- 1 (2) A QUALIFIED PARTICIPANT IS VESTED IN THE HEALTH
- 2 INSURANCE COVERAGE PROVIDED IN SECTION 68 IF THE QUALIFIED
- 3 PARTICIPANT MEETS | OF THE FOLLOWING REQUIREMENTS:
- 4 (A) THE QUALIFIED PARTICIPANT HAS COMPLETED 10 YEARS OF
- 5 SERVICE AS A QUALIFIED PARTICIPANT AND WAS NOT A MEMBER, DEFERRED
- 6 MEMBER, OR FORMER NONVESTED MEMBER OF TIER 1.
- 7 (B) THE QUALIFIED PARTICIPANT WAS A MEMBER, DEFERRED MEMBER,
- 8 OR FORMER NONVESTED MEMBER OF TIER 1 WHO MADE AN ELECTION TO PAR-
- 9 TICIPATE IN TIER 2 PURSUANT TO SECTION 50, AND WHO HAS MET THE
- 10 SERVICE REQUIREMENTS HE OR SHE WOULD HAVE BEEN REQUIRED TO MEET
- 11 IN ORDER TO VEST IN HEALTH BENEFITS UNDER SECTION 20D.
- 12 SEC. 65. A QUALIFIED PARTICIPANT WHO WAS A MEMBER, DEFERRED
- 13 MEMBER, OR FORMER NONVESTED MEMBER OF TIER 1 WHO MAKES AN ELEC-
- 14 TION TO PARTICIPATE IN TIER 2 PURSUANT TO SECTION 50, SHALL BE
- 15 CREDITED WITH THE YEARS OF SERVICE ACCRUED UNDER TIER 1 ON THE
- 16 EFFECTIVE DATE OF PARTICIPATION IN TIER 2 FOR THE PURPOSE OF
- 17 MEETING THE VESTING REQUIREMENTS FOR BENEFITS UNDER SECTION 64.
- 18 SEC. 66. A QUALIFIED PARTICIPANT OR FORMER QUALIFIED PAR-
- 19 TICIPANT MAY NOMINATE 1 OR MORE INDIVIDUALS AS A REFUND BENEFI-
- 20 CIARY BY FILING WRITTEN NOTICE OF NOMINATION WITH THE STATE
- 21 TREASURER. IF THE QUALIFIED PARTICIPANT OR FORMER QUALIFIED PAR-
- 22 TICIPANT IS MARRIED AT THE TIME OF THE NOMINATION AND THE
- 23 PARTICIPANT'S SPOUSE IS NOT THE REFUND BENEFICIARY FOR 100% OF
- 24 THE ACCOUNT, THE NOMINATION IS NOT EFFECTIVE UNLESS THE NOMINA-
- 25 TION IS SIGNED BY THE PARTICIPANT'S SPOUSE. HOWEVER, THE STATE
- 26 TREASURER MAY WAIVE THIS REQUIREMENT IF THE SPOUSE'S SIGNATURE
- 27 CANNOT BE OBTAINED BECAUSE OF EXTENUATING CIRCUMSTANCES.

- SEC. 67. (1) A QUALIFIED PARTICIPANT IS ELIGIBLE TO RECEIVE
- 2 DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE IN TIER 2 UPON
- 3 BECOMING A FORMER QUALIFIED PARTICIPANT.
- 4 (2) UPON THE DEATH OF A QUALIFIED PARTICIPANT OR FORMER
- 5 OUALIFIED PARTICIPANT, THE ACCUMULATED BALANCE OF THAT DECEASED
- 6 PARTICIPANT IS CONSIDERED TO BELONG TO THE REFUND BENEFICIARY, IF
- 7 ANY, OF THAT DECEASED PARTICIPANT. IF A VALID NOMINATION OF
- 8 REFUND BENEFICIARY IS NOT ON FILE WITH THE STATE TREASURER, THE
- 9 STATE TREASURER, IN A LUMP SUM DISTRIBUTION, SHALL DISTRIBUTE THE
- 10 ACCUMULATED BALANCE TO THE LEGAL REPRESENTATIVE, IF ANY, OF THE
- 11 DECEASED PARTICIPANT OR, IF THERE IS NO LEGAL REPRESENTATIVE, TO
- 12 THE DECEASED PARTICIPANT'S ESTATE.
- (3) A FORMER QUALIFIED PARTICIPANT OR REFUND BENEFICIARY MAY
- 14 ELECT 1 OR A COMBINATION OF SEVERAL OF THE FOLLOWING METHODS OF
- 15 DISTRIBUTION OF THE ACCUMULATED BALANCE:
- 16 (A) A LUMP SUM DISTRIBUTION TO THE RECIPIENT.
- 17 (B) A LUMP SUM DIRECT ROLLOVER TO ANOTHER QUALIFIED PLAN, TO
- 18 THE EXTENT ALLOWED BY FEDERAL LAW.
- (C) PERIODIC DISTRIBUTIONS, AS AUTHORIZED BY THE STATE
- 20 TREASURER.
- 21 (D) NO CURRENT DISTRIBUTION, IN WHICH CASE THE ACCUMULATED
- 22 BALANCE SHALL REMAIN IN TIER 2 UNTIL THE FORMER QUALIFIED PARTIC-
- 23 IPANT OR REFUND BENEFICIARY ELECTS A METHOD OR METHODS OF DISTRI-
- 24 BUTION UNDER SUBDIVISIONS (A) TO (C), TO THE EXTENT ALLOWED BY
- 25 FEDERAL LAW.

- 1 SEC. 68. (1) A FORMER OUALIFIED PARTICIPANT MAY ELECT
- 2 HEALTH INSURANCE BENEFITS IN THE MANNER PRESCRIBED IN THIS
- 3 SECTION IF HE OR SHE MEETS BOTH OF THE FOLLOWING REQUIREMENTS:
- 4 (A) THE FORMER QUALIFIED PARTICIPANT IS VESTED IN HEALTH
- 5 BENEFITS UNDER SECTION 64(2).
- 6 (B) THE FORMER QUALIFIED PARTICIPANT MEETS OR EXCEEDS THE
- 7 BENEFIT COMMENCEMENT AGE EMPLOYED IN THE ACTUARIAL PRESENT VALUE
- 8 CALCULATION UNDER SECTION 51 AND THE SERVICE REQUIREMENTS THAT
- 9 WOULD HAVE APPLIED TO THAT FORMER PARTICIPANT UNDER TIER 1 FOR
- 10 RECEIVING HEALTH INSURANCE COVERAGE UNDER SECTION 20D, IF THAT
- 11 FORMER PARTICIPANT WAS A MEMBER OF TIER 1.
- 12 (2) A FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT
- 13 HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) MAY ELECT HEALTH
- 14 INSURANCE COVERAGE IN A HEALTH BENEFIT PLAN OR PLANS AS AUTHO-
- 15 RIZED BY SECTION 20D, OR IN ANOTHER PLAN AS PROVIDED IN SUBSEC-
- 16 TION (6). A FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO
- 17 ELECT HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) MAY ALSO
- 18 ELECT HEALTH INSURANCE COVERAGE FOR HIS OR HER HEALTH BENEFIT
- 19 DEPENDENTS, IF ANY. A SURVIVING HEALTH BENEFIT DEPENDENT OF A
- 20 DECEASED FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT
- 21 HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) MAY ELECT HEALTH
- 22 INSURANCE COVERAGE IN THE MANNER PRESCRIBED IN THIS SECTION.
- 23 (3) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (6), AN INDI-
- 24 VIDUAL WHO ELECTS HEALTH INSURANCE COVERAGE UNDER THIS SECTION
- 25 SHALL BECOME A MEMBER OF A HEALTH INSURANCE COVERAGE GROUP AUTHO-
- 26 RIZED PURSUANT TO SECTION 20D.

- 1 (4) FOR A FORMER QUALIFIED PARTICLEANS WED IS ELIGIBLE TO
- 2 ELECT HEALTH INSURANCE COVERAGE UNDER SUFSECTION (1) AND WHO IS
- 3 VESTED IN THOSE BENEFITS UNDER SECTION 44 (A) . AND FOR HIS OR
- 4 HER HEALTH BENEFIT DEPENDENTS, THIS STATE SHALL PAY A PORTION OF
- 5 THE HEALTH INSURANCE PREMIUM AS CALCULATING UNDER THIS SUBSECTION
- 6 ON A CASH DISBURSEMENT METHOD. AN INDEVENUE LESCRIBED IN THIS
- 7 SUBSECTION WHO ELECTS HEALTH INSURANCE COVERAGE UNDER THIS SEC-
- 8 TION SHALL PAY TO THE RETIREMENT SYSTEM THE REMAINING PORTION OF
- 9 THE HEALTH INSURANCE COVERAGE PREMIUM NOT PAID BY THIS STATE
- 10 UNDER THIS SUBSECTION. THE PORTION OF THE HEALTH INSURANCE COV-
- 11 ERAGE PREMIUM PAID BY THIS STATE UNDER THIS SUBSECTION SHALL BE
- 12 EQUAL TO THE PRODUCT OF 3% AND THE FORMER QUALIFIED PARTICIPANT'S
- 13 YEARS OF SERVICE, UP TO 30 YEARS, AND SHALL NOT EXCEED 90% OF THE
- 14 PAYMENTS FOR HEALTH INSURANCE COVERAGE UNDER SECTION 20D. IF THE
- 15 INDIVIDUAL ELECTS THE HEALTH INSURANCE COVERAGE PROVIDED UNDER
- 16 SECTION 20D, THE STATE SHALL TRANSFER ITS PORTION OF THE AMOUNT
- 17 CALCULATED UNDER THIS SUBSECTION TO THE HEALTH INSURANCE RESERVE
- 18 FUND CREATED BY SECTION 11.
- 19 (5) A FORMER QUALIFIED PARTICIPANT WEC IS ELIGIBLE TO ELECT
- 20 HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) AND WHO IS VESTED
- 21 IN THOSE BENEFITS UNDER SECTION 64(2)(B) MAY ELECT HEALTH INSUR-
- 22 ANCE COVERAGE UNDER SECTION 20D FOR HIMSELF OR HERSELF AND FOR
- 23 HIS OR HER HEALTH BENEFIT DEPENDENTS IN ALL RESPECTS AND UNDER
- 24 THE SAME TERMS AS WOULD A RETIRANT AND HIS OR HER BENEFICIARIES
- 25 UNDER TIER 1.
- 26 (6) A FORMER QUALIFIED PARTICIPANT OR HEALTH BENEFIT
- 27 DEPENDENT WHO IS ELIGIBLE TO ELECT HEALTH INSURANCE COVERAGE

- 1 UNDER THIS SECTION AND WHO ELECTS HEALTH INSURANCE COVERAGE UNDER
- 2 A DIFFERENT PLAN THAN THE PLAN AUTHORIZED UNDER SECTION 20D MAY
- 3 ELECT TO HAVE AN AMOUNT UP TO THE AMOUNT OF THE RETIREMENT
- 4 SYSTEM'S SHARE OF THE MONTHLY HEALTH INSURANCE PREMIUM SUBSIDY
- 5 PROVIDED IN THIS SECTION PAID BY THE RETIREMENT SYSTEM DIRECTLY
- 6 TO THE OTHER HEALTH INSURANCE PLAN OR TO A MEDICAL SAVINGS
- 7 ACCOUNT ESTABLISHED PURSUANT TO SECTION 220 OF THE INTERNAL
- 8 REVENUE CODE, TO THE EXTENT ALLOWED BY LAW OR UNDER THE PROVI-
- 9 SIONS AND PROCEDURES OF TIER 2.
- 10 (7) IF THE DEPARTMENT OF MANAGEMENT AND BUDGET RECEIVES
- 11 NOTIFICATION FROM THE UNITED STATES INTERNAL REVENUE SERVICE THAT
- 12 THIS SECTION OR ANY PORTION OF THIS SECTION WILL CAUSE THE
- 13 RETIREMENT SYSTEM TO BE DISQUALIFIED FOR TAX PURPOSES UNDER THE
- 14 INTERNAL REVENUE CODE, THEN THE PORTION THAT WILL CAUSE THE DIS-
- 15 OUALIFICATION DOES NOT APPLY.
- 16 SEC. 69. (1) DISTRIBUTIONS FROM EMPLOYER CONTRIBUTIONS MADE
- 17 PURSUANT TO SECTION 63(2) AND (3) AND EARNINGS ON THOSE EMPLOYER
- 18 CONTRIBUTIONS, AND DISTRIBUTIONS FROM EMPLOYEE CONTRIBUTIONS MADE
- 19 PURSUANT TO SECTION 63(3) AND EARNINGS ON THOSE EMPLOYEE CONTRI-
- 20 BUTIONS, ARE EXEMPT FROM ANY STATE, COUNTY, MUNICIPAL, OR OTHER
- 21 LOCAL TAX, AND SHALL NOT BE SUBJECT TO EXECUTION, GARNISHMENT,
- 22 ATTACHMENT, THE OPERATION OF BANKRUPTCY OR INSOLVENCY LAWS, OR
- 23 OTHER PROCESS OF LAW, AND SHALL BE UNASSIGNABLE EXCEPT AS OTHER-
- 24 WISE PROVIDED IN THIS ACT.
- 25 (2) THE RIGHT OF A QUALIFIED PARTICIPANT OR A FORMER QUALI-
- 26 FIED PARTICIPANT, OR HIS OR HER BENEFICIARIES, TO A DISTRIBUTION
- 27 DESCRIBED IN SUBSECTION (1) IS SUBJECT TO FORFEITURE PURSUANT TO

- 1 THE PUBLIC EMPLOYEE RETIREMENT BENEFITS FORFEITURE ACT, ACT
- 2 NO. 350 OF THE PUBLIC ACTS OF 1994, BEING SECTIONS 38.2701 TO
- 3 38.2705 OF THE MICHIGAN COMPILED LAWS.
- 4 (3) THE RIGHT OF A QUALIFIED PARTICIPANT OR FORMER QUALIFIED
- 5 PARTICIPANT TO A DISTRIBUTION DESCRIBED IN SUBSECTION (1) IS
- 6 SUBJECT TO AN AWARD BY A COURT PURSUANT TO SECTION 18 OF CHAPTER
- 7 84 OF THE REVISED STATUTES OF 1846, BEING SECTION 552.18 OF THE
- 8 MICHIGAN COMPILED LAWS; AN ELIGIBLE DOMESTIC RELATIONS ORDER
- 9 UNDER THE ELIGIBLE DOMESTIC RELATIONS ORDER ACT, ACT NO. 46 OF
- 10 THE PUBLIC ACTS OF 1991, BEING SECTIONS 38.1701 TO 38.1711 OF THE
- 11 MICHIGAN COMPILED LAWS; AND TO ANY OTHER DOMESTIC RELATIONS ORDER
- 12 OF A COURT PERTAINING TO ALIMONY OR CHILD SUPPORT.
- 13 (4) IF AN AWARD OR ORDER DESCRIBED IN SUBSECTION (3)
- 14 REQUIRES TIER 2 TO WITHHOLD PAYMENT OF A DISTRIBUTION DESCRIBED
- 15 IN SUBSECTION (1) OR REQUIRES TIER 2 TO MAKE PAYMENT OR REQUIRES
- 16 THE INDIVIDUAL TO REQUEST THAT TIER 2 MAKE PAYMENT OF A DISTRIBU-
- 17 TION DESCRIBED IN SUBSECTION (1), FOR THE PURPOSE OF MEETING THE
- 18 INDIVIDUAL'S OBLIGATIONS TO A SPOUSE, FORMER SPOUSE, OR CHILD, AS
- 19 PROVIDED IN SUBSECTION (3), THE WITHHOLDING OR PAYMENT PROVISIONS
- 20 OF THE AWARD OR ORDER ARE EFFECTIVE ONLY AGAINST SUCH AMOUNTS AS
- 21 THEY BECOME DUE AND PAYABLE TO THE INDIVIDUAL RECEIVING THE DIS-
- 22 TRIBUTION, UNLESS OTHERWISE PROVIDED IN AN ELIGIBLE DOMESTIC
- 23 RELATIONS ORDER UNDER ACT NO. 46 OF THE PUBLIC ACTS OF 1991. THE
- 24 LIMITATION CONTAINED IN THIS SUBSECTION DOES NOT APPLY TO THE
- 25 ACCUMULATED EMPLOYEE CONTRIBUTIONS OF A FORMER QUALIFIED PARTICI-
- 26 PANT WHO HAS TERMINATED EMPLOYMENT BEFORE ACQUIRING A VESTED
- 27 STATUS IN TIER 2 PURSUANT TO THIS ACT.

- 1 (5) THE STATE TREASURER HAS THE RIGHT OF SETOFF TO RECOVER
- 2 OVERPAYMENTS MADE UNDER THIS ACT AND TO SATISFY ANY CLAIMS ARIS-
- 3 ING FROM EMBEZZLEMENT OR FRAUD COMMITTED BY A QUALIFIED PARTICI-
- 4 PANT, FORMER QUALIFIED PARTICIPANT, REFUND BENEFICIARY, OR OTHER
- 5 PERSON WHO HAS A CLAIM TO A DISTRIBUTION OR ANY OTHER BENEFIT
- 6 FROM TIER 2.
- 7 (6) THE STATE TREASURER SHALL CORRECT ERRORS IN THE RECORDS
- 8 AND ACTIONS IN TIER 2 UNDER THIS ACT, AND SHALL SEEK TO RECOVER
- 9 OVERPAYMENTS AND SHALL MAKE UP UNDERPAYMENTS.
- 10 Section 2. If any section or part of a section of this act
- 11 is for any reason held to be invalid or unconstitutional, the
- 12 holding does not affect the validity of the remaining sections of
- 13 this act or the act in its entirety.
- 14 Section 3. This amendatory act shall not take effect unless
- 15 all of the following bills of the 88th Legislature are enacted
- 16 into law:
- 17 (a) Senate Bill No. ____ or House Bill No. 6230 (request
- 18 no. 08355'96).
- (b) House Bill No. 6207.

KKR