



**House
Legislative
Analysis
Section**

Olds Plaza Building, 10th Floor
Lansing, Michigan 48909
Phone: 517/373-6466

INFORMATION ON FORMER EMPLOYEES

House Bill 5137

Sponsor: Rep. Gerald Law

Committee: Human Resources and Labor

Complete to 10-16-95

A SUMMARY OF HOUSE BILL 5137 AS INTRODUCED 9-26-95

The bill would create a new act that would give employers immunity from civil liability for disclosing, upon request of an employee or a prospective employer, information about the employee's job performance. In order to have this legal immunity, employers would have to disclose the information "in good faith." The bill would presume employers were acting in good faith when disclosing such information unless (a) they knew the information disclosed was false or misleading; (b) they disclosed the information "with a reckless disregard for the truth"; or (c) state or federal law specifically prohibited disclosure of the information.

House Bill 5137 (10-16-95)