



**House
Legislative
Analysis
Section**

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**PROHIBIT DISCRIMINATION BASED
ON GENETIC MAKEUP**

House Bill 4163

Sponsor: Rep. William Bryant, Jr.

Committee: Judiciary and Civil Rights

Complete to 5-24-96

A SUMMARY OF HOUSE BILL 4163 AS INTRODUCED 1-17-95

The bill would amend the Elliott-Larsen Civil Rights Act. The current definition of a civil right includes an individual's right to be free from discrimination due to religion, race, color, national origin, age, sex, height, weight, familial status, or marital status in one's efforts to obtain employment, housing and other real estate, and in the full and equal utilization of public accommodations, public service, and educational facilities. The bill would add genetic makeup as an additional basis upon which an individual could not be discriminated against in the definition of a civil right. The bill would also provide that where the act protected against classifying, limiting, segregating or otherwise discriminating against individuals because of their religion, race, color, national origin, age, sex, height, weight, familial status, or marital status, genetic makeup would be included as a protected classification.

The bill would define the term "genetic makeup" as meaning the biochemical elements existing in an individual that evidence, and serve to control the transmission of, a hereditary character of trait.

MCL 37.2102

House Bill 4163 (5-24-96)

■ This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.