

IMPROVED WORKFORCE OPPORTUNITY WAGE ACT (EXCERPT)
Act 337 of 2018

408.934 Minimum hourly wage rate.

Sec. 4. (1) Subject to the exceptions specified in this act, the minimum hourly wage rate is:

- (a) Before September 1, 2014, \$7.40.
- (b) Beginning September 1, 2014, \$8.15.
- (c) Beginning January 1, 2016, \$8.50.
- (d) Beginning January 1, 2017, \$8.90.
- (e) Beginning January 1, 2018, \$9.25.
- (f) In calendar year 2019, or a subsequent calendar year as described in subsection (2), \$9.45.
- (g) In calendar year 2020, or a subsequent calendar year as described in subsection (2), \$9.65.
- (h) In calendar year 2021, or a subsequent calendar year as described in subsection (2), \$9.87.
- (i) In calendar year 2022, or a subsequent calendar year as described in subsection (2), \$10.10.
- (j) In calendar year 2023, or a subsequent calendar year as described in subsection (2), \$10.33.
- (k) In calendar year 2024, or a subsequent calendar year as described in subsection (2), \$10.56.
- (l) In calendar year 2025, or a subsequent calendar year as described in subsection (2), \$10.80.
- (m) In calendar year 2026, or a subsequent calendar year as described in subsection (2), \$11.04.
- (n) In calendar year 2027, or a subsequent calendar year as described in subsection (2), \$11.29.
- (o) In calendar year 2028, or a subsequent calendar year as described in subsection (2), \$11.54.
- (p) In calendar year 2029, or a subsequent calendar year as described in subsection (2), \$11.79.
- (q) In calendar year 2030, or a subsequent calendar year as described in subsection (2), \$12.05.

(2) An increase in the minimum hourly wage rate as prescribed in subsection (1) does not take effect if the unemployment rate for this state, as determined by the Bureau of Labor Statistics, United States Department of Labor, is 8.5% or greater for the calendar year preceding the calendar year of the prescribed increase. An increase in the minimum hourly wage rate as prescribed in subsection (1) that does not take effect pursuant to this subsection takes effect in the first calendar year following a calendar year for which the unemployment rate for this state, as determined by the Bureau of Labor Statistics, United States Department of Labor, is less than 8.5%.

History: 2018, Act 337, Eff. Mar. 29, 2019;—Am. 2018, Act 368, Eff. Mar. 29, 2019.

Compiler's note: Public Act 337 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

For the transfer of powers and duties of the department of licensing and regulatory affairs and the powers and duties of the director of the department of licensing and regulatory affairs to the department of labor and economic opportunity, see E.R.O. No. 2019-3, compiled at MCL 125.1998.