

DEPARTMENT OF CIVIL RIGHTS



LINDA V. PARKER, DIRECTOR

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The Department of Civil Rights is headed by the Civil Rights Commission. The 8-member commission was established by the Constitution of 1963. Members of the commission are appointed by the governor, with the advice and consent of the senate, for 4-year terms.

CIVIL RIGHTS COMMISSION

	<i>Term expires</i>
MOHAMMED ABDRABOH, J.D., Dearborn	Dec. 31, 2007
MARK J. BERNSTEIN, J.D., Ann Arbor	Dec. 31, 2008
ALBERT CALILLE, J.D., Plymouth	Dec. 31, 2005
KELVIN W. SCOTT, J.D., Grosse Pointe Park	Dec. 31, 2008
VALERIE P. SIMMONS, J.D., Grand Rapids	Dec. 31, 2004
TARUN K. SHARMA, M.D., Grosse Pointe.	Dec. 31, 2005
MARGARET H. VAN HOUTEN, J.D., Dearborn Heights	Dec. 31, 2007
MATTHEW WESAW, Holt.	Dec. 31, 2008

The **Civil Rights Commission** appoints the director of the department who develops and administers programs under its direction. The Department of Civil Rights, in implementing the mission of the commission, secures the full enjoyment of civil rights guaranteed by law and the constitution through the elimination of discrimination. This is accomplished through the investigation and resolution of complaints of discrimination; outreach and education programs designed to promote voluntary compliance with civil rights laws; mediation; referral; crisis intervention; anti-hate crime programming; and the dissemination of information which explains citizen rights and responsibilities provided in a legal framework. State law prohibits discrimination in the areas of employment, public accommodation, public service, education or housing on the basis of race, religion, color, national origin, sex, age, marital status, disability, or genetic disposition.



Offices are located in Detroit, Flint, Grand Rapids, Kalamazoo, Lansing, Marquette, Saginaw, and Benton Harbor. The department offers the following service options:

- | | |
|------------------------|-------------|
| Complaint Resolution | Information |
| Outreach and Education | Referral |
| Mediation | |

The **Office of Public Information** prepares and distributes brochures, pamphlets, videos, and other materials on civil rights laws and programs.

The **Research Library** analyzes census data and emerging civil rights issues.

The Michigan Women's Commission was transferred to the Department of Civil Rights from the Department of Management and Budget by Executive Order No. 1991-29.

MICHIGAN WOMEN'S COMMISSION

	<i>Term expires</i>
EMMA BELL, Detroit (Chair)	July 15, 2005
GAIL GLEZEN, Sault Ste. Marie	July 15, 2007
PATRICIA HARDY, Bloomfield Hills	July 15, 2005
MARIA LADAS HOOPEES, North Muskegon	July 15, 2006
SALLY SHAHEEN JOSEPH, Flint	July 15, 2007
PATRICIA LOWRIE, Okemos	July 15, 2007
EMILY MALLOY, Haslett	July 15, 2006
ALEXANDRA MATISH, Ann Arbor	July 15, 2007
ANNE B. NORLANDER, Battle Creek	July 15, 2005
BRENDA JONES QUICK, Traverse City	July 15, 2006
DENISE RADTKE, Plymouth	July 15, 2005
JUDITH ROSENBERG, Birmingham	July 15, 2006
CHERYL B. SUGERMAN, Ann Arbor	July 15, 2007
JOYCE WATTS, Allegan	July 15, 2005
GLORIA WOODS, Bay City (Vice Chair)	July 15, 2006

ex officio

DEANNA HOPKINS, Department of Civil Service
NORENE LIND, Department of Labor and Economic Growth
JOCELYN VANDA, Department of Human Services
ROBERTA STANLEY, Department of Education

The **Michigan Women's Commission** was created by statute in 1968. Its mission is to improve the quality of life for Michigan women. It consists of 15 members of the public appointed by the governor, who serve a three-year term, and ex officio representatives from the Departments of Civil Service, Education, Human Services, and Labor and Economic Growth. There are also liaisons from state departments who regularly attend MWC meetings.

Under Public Act 1 of 1968, the Michigan Women's Commission is charged with studying and reviewing the status of women in Michigan, directing attention to critical issues facing women, recommending methods for overcoming discrimination, promoting methods for women to develop skills and continue their education and training, conducting surveys and creating advisory committees to study vital issues, and recognizing the accomplishments of women in Michigan.

