423.209.amended Public employees; rights; prohibited conduct; violation.

Sec. 9. (1) Public employees may do any of the following:
   (a) Organize together or form, join, or assist in labor organizations; engage in lawful concerted activities
       for the purpose of collective negotiation or bargaining or other mutual aid and protection; or negotiate or
       bargain collectively with their public employers through representatives of their own free choice.
   (b) Refrain from any or all of the activities identified in subdivision (a).
   (2) No person shall by force, intimidation, or unlawful threats compel or attempt to compel any public
       employee to do any of the following:
       (a) Become or remain a member of a labor organization or bargaining representative or otherwise affiliate
           with or financially support a labor organization or bargaining representative.
       (b) Refrain from engaging in employment or refrain from joining a labor organization or bargaining
           representative or otherwise affiliating with or financially supporting a labor organization or bargaining
           representative.
       (c) Pay to any charitable organization or third party an amount that is in lieu of, equivalent to, or any
           portion of dues, fees, assessments, or other charges or expenses required of members of or public employees
           represented by a labor organization or bargaining representative.
   (3) A person who violates subsection (2) is liable for a civil fine of not more than $500.00. A civil fine
       recovered under this section shall be submitted to the state treasurer for deposit in the general fund of this
       state.


Compiler's note: Enacting section 1 of Act 349 of 2012 provides:
"Enacting section 1. If any part or parts of this act are found to be in conflict with the state constitution of 1963, the United States
constitution, or federal law, this act shall be implemented to the maximum extent that the state constitution of 1963, the United States
constitution, and federal law permit. Any provision held invalid or inoperative shall be severable from the remaining portions of this act."

Popular name: Public Employment Relations