

# SENATE BILL No. 321

April 25, 2017, Introduced by Senators HOPGOOD, WARREN, KNEZEK, HERTEL, HOOD, ANANICH, GREGORY, JOHNSON, YOUNG and BIEDA and referred to the Committee on Government Operations.

A bill to amend 1931 PA 328, entitled "The Michigan penal code," by amending section 556 (MCL 750.556).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 556. (1) ~~Any~~ **AN** employer of labor in this state,  
2       ~~employing both males and females, who shall~~ **NOT** discriminate in any  
3       ~~way in the payment of wages as between~~ **INDIVIDUALS OF DIFFERENT**  
4       sexes who are similarly employed. ~~, shall be~~

5       (2) **A PERSON WHO VIOLATES THIS SECTION IS** guilty of a  
6       misdemeanor ~~. No female shall be assigned any task disproportionate~~  
7       ~~to her strength, nor shall she be employed in any place detrimental~~  
8       ~~to her morals, her health or her potential capacity for motherhood.~~

9       ~~Any~~ **PUNISHABLE AS FOLLOWS:**

10       (A) **IF THE PERSON HAS 1 TO 15 EMPLOYEES, A FINE OF NOT MORE**  
11       **THAN \$5,000.00.**

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1 (B) IF THE PERSON HAS 16 TO 50 EMPLOYEES, A FINE OF NOT MORE  
2 THAN \$10,000.00.

3 (C) IF THE PERSON HAS MORE THAN 50 EMPLOYEES, A FINE OF NOT  
4 MORE THAN \$20,000.00.

5 (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING  
6 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF  
7 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

8 (4) A difference in wage rates based upon a factor other than  
9 sex ~~shall~~ **DOES** not violate this section.

10 Enacting section 1. This amendatory act takes effect 90 days  
11 after the date it is enacted into law.