

SENATE BILL No. 318

April 25, 2017, Introduced by Senators WARREN, KNEZEK, HERTEL, ANANICH, GREGORY, JOHNSON, YOUNG, BIEDA and HOPGOOD and referred to the Committee on Government Operations.

A bill to amend 1976 PA 453, entitled "Elliott-Larsen civil rights act," by amending section 801 (MCL 37.2801).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 801. (1) A person alleging a violation of this act may
2 bring a civil action for appropriate injunctive relief or damages,
3 or both. **IF A COURT DETERMINES THAT AN EMPLOYER VIOLATED SECTION**
4 **202(C), THE COURT SHALL AWARD TREBLE DAMAGES.**

5 (2) An action commenced ~~pursuant to~~ **UNDER** subsection (1) may
6 be brought in the circuit court for the county where the alleged
7 violation occurred, or for the county where the person against whom
8 the civil complaint is filed resides or has his **OR HER** principal
9 place of business.

1 (3) A CLAIM FOR AN ACTION BROUGHT UNDER SUBSECTION (1) ACCRUES
2 ON THE DATE THE PERSON ALLEGING THE VIOLATION ACQUIRES ACTUAL
3 KNOWLEDGE OF THE VIOLATION.

4 (4) ~~(3)~~As used in subsection (1), "damages" means damages for
5 injury or loss caused by each violation of this act, including
6 reasonable attorney's fees.

7 Enacting section 1. This amendatory act takes effect 90 days
8 after the date it is enacted into law.