

**SUBSTITUTE FOR  
SENATE BILL NO. 685**

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 1277 (MCL 380.1277), as amended by 2016 PA 532.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1277. (1) Considering criteria established by the state  
2 board, in addition to the requirements specified in section 1280  
3 for accreditation under that section, if the board of a school  
4 district wants all of the schools of the school district to be  
5 accredited under section 1280, the board shall adopt and implement  
6 and, not later than September 1 each year, shall make available to  
7 the department a copy of a 3- to 5-year school improvement plan and  
8 continuing school improvement process for each school within the  
9 school district. The school improvement plans shall include, but  
10 are not limited to, a mission statement, goals based on student

1 academic objectives for all students, curriculum alignment  
2 corresponding with those goals, evaluation processes, staff  
3 development, development and utilization of community resources and  
4 volunteers, the role of adult and community education, libraries  
5 and community colleges in the learning community, and building  
6 level decision making. School board members, school building  
7 administrators, teachers and other school employees, pupils,  
8 parents of pupils attending that school, and other residents of the  
9 school district shall be invited and allowed to voluntarily  
10 participate in the development, review, and evaluation of the  
11 district's school improvement plans. Upon request of the board of a  
12 school district, the department and the intermediate school  
13 district shall assist the school district in the development and  
14 implementation of district school improvement plans. Educational  
15 organizations may also provide assistance for these purposes.  
16 School improvement plans described in this section shall be updated  
17 annually by each school and by the board of the school district.

18 (2) School improvement plans shall include at least all of the  
19 following additional matters:

20 (a) Goals centered on student academic learning.

21 (b) Strategies to accomplish the goals.

22 (c) Evaluation of the plan.

23 (d) Development of alternative measures of assessment that  
24 will provide authentic assessment of pupils' achievements, skills,  
25 and competencies.

26 (e) Methods for effective use of technology as a way of  
27 improving learning and delivery of services and for integration of

1 evolving technology in the curriculum.

2 (f) Ways to make available in as many fields as practicable  
3 opportunities for structured on-the-job learning, such as  
4 apprenticeships and internships **THAT INVOLVE ACTIVE, DIRECT, AND**  
5 **HANDS-ON LEARNING**, combined with classroom instruction **THAT**  
6 **ENHANCES A PUPIL'S EMPLOYABILITY, INCLUDING, BUT NOT LIMITED TO,**  
7 **INSTRUCTION RELATING TO PROBLEM SOLVING, PERSONAL MANAGEMENT,**  
8 **ORGANIZATIONAL AND NEGOTIATION SKILLS, AND TEAMWORK.**

9 (G) A REQUIREMENT THAT EACH SCHOOL OPERATED BY THE SCHOOL  
10 DISTRICT PROVIDE TO PUPILS A VARIETY OF AGE-APPROPRIATE CAREER  
11 INFORMATIONAL RESOURCES IN GRADES K TO 12 AND AN OPPORTUNITY TO DO  
12 EACH OF THE FOLLOWING:

13 (i) DURING GRADE LEVELS THAT THE BOARD OF THE SCHOOL DISTRICT  
14 CONSIDERS APPROPRIATE, COMPLETE 1 OR MORE EXPERIENCES IN A FIELD OF  
15 A PUPIL'S INTERESTS OR APTITUDE AND PARTICIPATE IN A FOLLOW-UP  
16 PROCESS THAT PROVIDES THE PUPIL WITH SUFFICIENT REFLECTION OF THOSE  
17 EXPERIENCES.

18 (ii) DURING GRADES K TO 12, DISCUSS CAREER INTERESTS, OPTIONS,  
19 AND PREPARATIONS WITH A SCHOOL COUNSELOR OR, AS CONSIDERED  
20 APPROPRIATE BY THE BOARD OF THE SCHOOL DISTRICT, ANOTHER  
21 KNOWLEDGEABLE ADULT.

22 (H) PROGRAMS THAT WILL PROVIDE PUPILS IN GRADES 6 TO 12 WORK-  
23 BASED LEARNING ACTIVITIES THAT ENSURE THOSE PUPILS MAKE CONNECTIONS  
24 WITH WORKERS OR EXPERTS IN A VARIETY OF FIELDS.

25 (I) PROGRAMS OR INSTRUCTION THAT ENSURE EVERY PUPIL IN GRADE  
26 12 KNOWS HOW TO DEVELOP AND USE A RESUME, LETTER OF REFERENCE,  
27 SCHOOL RECORD, AND TALENT PORTFOLIO, AS DESCRIBED IN SECTION 1278B.

1           (3) Each intermediate school board shall adopt and implement  
2 and, not later than September 1 each year, shall make available to  
3 the department a copy of a 3- to 5-year intermediate school  
4 district school improvement plan and continuing school improvement  
5 process for the intermediate school district. Constituent and  
6 intermediate school board members, school building administrators,  
7 teachers and other school employees, pupils, parents of pupils, and  
8 residents of the intermediate school district shall be invited and  
9 allowed to voluntarily participate in the development, review, and  
10 evaluation of the intermediate school district's school improvement  
11 plan. Upon request of the intermediate school board, the department  
12 shall assist the intermediate school district in the development  
13 and implementation of an intermediate school district school  
14 improvement plan. An intermediate school district school  
15 improvement plan described in this section shall be updated  
16 annually by the intermediate school board. An intermediate school  
17 district school improvement plan shall include at least all of the  
18 following:

19           (a) Methods to assist districts in improving pupils' academic  
20 learning.

21           (b) Assurance that all pupils have reasonable access to all  
22 programs offered by the intermediate school district, including,  
23 but not limited to, transportation if necessary.

24           (c) A plan for professional development that supports academic  
25 learning.

26           (d) Methods to assist school districts in integrating applied  
27 academics and career and employability skills into all curricular

1 areas.

2 (e) Ways to make available in as many fields as practicable  
3 opportunities for structured on-the-job learning, such as  
4 apprenticeships and internships, combined with classroom  
5 instruction.

6 (f) Collaborative efforts with supporting agencies that  
7 enhance academic learning.

8 (g) Long-range cost containment measures, including additional  
9 services that might be provided at reduced costs by the  
10 intermediate school district or through cooperative programs, and  
11 cost reduction programs such as interdistrict cooperation in  
12 special education and other programs and services.

13 (h) To the extent that it would improve school effectiveness,  
14 specific recommendations on consolidation or enhanced interdistrict  
15 cooperation, or both, along with possible sources of revenue.

16 (i) Evaluation of the plan.

17 Enacting section 1. This amendatory act takes effect 180 days  
18 after the date it is enacted into law.

19 Enacting section 2. This amendatory act does not take effect  
20 unless Senate Bill No. 684 of the 99th Legislature is enacted into  
21 law.