

SENATE BILL No. 250

April 14, 2015, Introduced by Senator O'BRIEN and referred to the Committee on Commerce.

A bill to amend 2014 PA 138, entitled
 "Workforce opportunity wage act,"
 by amending section 4b (MCL 408.414b).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4b. (1) An employer may pay a new employee who is less
 2 than 20 years of age a training hourly wage of ~~\$4.25~~-\$6.25 for the
 3 first 90 days of that employee's employment. The hourly wage
 4 authorized under this subsection is in lieu of the minimum hourly
 5 wage otherwise prescribed by this act.

6 (2) Except as provided in subsection (1), the minimum hourly
 7 wage for an employee who is less than ~~18~~-20 years of age is 85% of
 8 the general minimum hourly wage established in section 4 **OR THE**
 9 **FEDERAL MINIMUM WAGE, WHICHEVER IS GREATER.**

10 (3) An employer shall not displace an employee to hire an
 11 individual at the hourly wage authorized under this section. As

1 used in this subsection, "displace" includes termination of
2 employment or any reduction of hours, wages, or employment
3 benefits.

4 (4) A person who violates subsection (3) is subject to a civil
5 fine of not more than \$1,000.00.

6 Enacting section 1. This amendatory act takes effect 90 days
7 after the date it is enacted into law.