

# SENATE BILL No. 173

February 12, 2013, Introduced by Senators JANSEN, CASPERSON, GREEN, BRANDENBURG, PAPPAGEORGE, MEEKHOF, ROBERTSON and KOWALL and referred to the Committee on Reforms, Restructuring and Reinventing.

A bill to provide statewide uniformity in requirements for employers to provide leave to their employees.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1. This act shall be known and may be cited as the  
2 "employment leave uniformity act".

3           Sec. 2. As used in this act:

4           (a) "Employee" means an individual employed in this state by  
5 an employer.

6           (b) "Employer" means a person engaging in any activity,  
7 enterprise, or business in this state.

8           Sec. 3. (1) Except as provided in subsection (2), a county,  
9 township, city, or village shall not adopt or administer an  
10 ordinance or policy requiring an employer to provide an employee  
11 with paid or unpaid leave from employment that is not required

1 under federal law or the law of this state.

2 (2) This act does not prohibit an ordinance or policy  
3 concerning leave or other absences of an employee of the county,  
4 township, city, or village that adopts the ordinance or policy.

5 Sec. 4. A county, township, city, or village ordinance or  
6 policy that is inconsistent with this act is void.