

HOUSE BILL No. 4249

February 12, 2013, Introduced by Reps. Poleski, Zorn, MacGregor and Lori and referred to the Committee on Commerce.

A bill to provide statewide uniformity in requirements for employers to provide leave to their employees.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the
2 "employment leave uniformity act".

3 Sec. 2. As used in this act:

4 (a) "Employee" means an individual employed in this state by
5 an employer.

6 (b) "Employer" means a person engaging in any activity,
7 enterprise, or business in this state.

8 Sec. 3. (1) Except as provided in subsection (2), a county,
9 township, city, or village shall not adopt or administer an
10 ordinance or policy requiring an employer to provide an employee
11 with paid or unpaid leave from employment that is not required

1 under federal law or the law of this state.

2 (2) This act does not prohibit an ordinance or policy
3 concerning leave or other absences of an employee of the county,
4 township, city, or village that adopts the ordinance or policy.

5 Sec. 4. A county, township, city, or village ordinance or
6 policy that is inconsistent with this act is void.