

SENATE BILL No. 120

February 9, 2011, Introduced by Senators PROOS, PAVLOV, MARLEAU, HANSEN, WALKER, BOOHER, JANSEN, EMMONS and BRANDENBURG and referred to the Committee on Economic Development.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; and to prescribe means of enforcement and penalties for violations of this act,"

by amending section 14 (MCL 423.14) and by adding section 14a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 14. ~~Nothing~~ **EXCEPT AS PROVIDED IN SECTION 14A, NOTHING** in
2 this act shall be construed to interfere with the right of an
3 employer to enter into an all-union agreement with 1 labor
4 organization if it is the only organization established among his
5 ~~employees~~ **OR HER EMPLOYEES** and recognized by him **OR HER**, by consent,

1 as the representative of a majority of his ~~employees~~ **OR HER**
2 **EMPLOYEES**; nor shall anything in this act be construed to interfere
3 with the right of the employer to make an all-union agreement with
4 more than 1 labor organization established among his ~~employees~~ **OR**
5 **HER EMPLOYEES** if ~~such~~ **THE** organizations are recognized by him **OR**
6 **HER**, by consent, as the representatives of a majority of his
7 ~~employees~~ **OR HER EMPLOYEES**.

8 **SEC. 14A. A CITY, COUNTY, TOWNSHIP, OR VILLAGE MAY AUTHORIZE A**
9 **RIGHT-TO-WORK ZONE WITHIN ITS BOUNDARIES BY A VOTE OF ITS GOVERNING**
10 **BODY OR BY ADOPTION OF A MEASURE INITIATED BY THE PEOPLE. THE**
11 **COMMISSION SHALL NOT ENFORCE AN ALL-UNION SHOP AGREEMENT COVERING**
12 **EMPLOYEES IN A RIGHT-TO-WORK ZONE IF THE EMPLOYER ENTERED INTO OR**
13 **RENEWED THE AGREEMENT AFTER THE DATE OF ADOPTION OF THE MEASURE**
14 **CREATING THE RIGHT-TO-WORK ZONE.**