



House Bill 4727 (as reported without amendment)

Sponsor: Representative Ken Goike

House Committee: Commerce

Senate Committee: Economic Development

### **CONTENT**

The bill would amend the Youth Employment Standards Act to make an exception to the work permit requirement for a minor who was performing unpaid volunteer work for a fair or exhibition operated by a county or held by an agricultural or horticultural society.

The Act establishes the minimum age at which minors may be employed, limits the number of hours in a day and a week that minors may work, and prohibits the employment of minors in an occupation that is hazardous to a minor's health or well-being or contrary to standards established under the Act. (A "minor" is a person under the age of 18.)

As a rule, a minor may not be employed in an occupation regulated by the Act until the prospective employer obtains a work permit or a temporary permit from the minor. The work permit must be issued by the issuing officer of the school district, intermediate school district, public school academy, or nonpublic school at which the minor is enrolled.

Under the bill, a work permit would not be required for a minor who was performing work as an unpaid volunteer for a fair or exhibition operated and managed under Public Act 11 of 1929 or held by an agricultural or horticultural society under Public Act 80 of 1855.

(Public Act 11 of 1929 authorizes the county board of commissioners, in any county that holds the title to fairgrounds, to manage and control the fairgrounds for the purpose of conducting agricultural fairs. Public Act 88 of 1855 authorizes the formation of and regulates local agricultural and horticultural societies.)

MCL 409.104

Legislative Analyst: Patrick Affholter

### **FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Date Completed: 6-30-11

Fiscal Analyst: Josh Sefton