



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536



Telephone: (517) 373-5383
Fax: (517) 373-1986
TDD: (517) 373-0543

Senate Bill 683 (Substitute S-1 as passed by the Senate)
Sponsor: Senator Roger Kahn, M.D.
Committee: Appropriations

Date Completed: 2-21-12

CONTENT

On October 27, 2011, the State Budget Office issued Supplemental Request 2012-6, which has been incorporated into Senate Bill 683 (S-1). This is a fiscal year (FY) 2011-12 multidepartment supplemental bill implementing the portion of the overall budget target agreement reached in May 2011, that addressed other post-employment benefits (OPEB). OPEB refers to retiree health care, and other nonpension retiree benefits such as dental and vision coverage. Specifically, the agreement reached by the Governor and legislative leaders during target negotiations that related to OPEB set aside \$140.0 million in General Fund/General Purpose (GF/GP) money on the FY 2011-12 balance sheet, which, when combined with the \$60.0 million GF/GP appropriated directly in the Department of Technology, Management, and Budget (DTMB) budget, was intended for beginning the process of prefunding retiree health care in the State Employees' Retirement System (SERS).

Before FY 2011-12, SERS paid for OPEB on a cash basis by charging departments a percentage of payroll reflecting estimated retiree medical, dental, and vision costs for the year, without any assets in reserve. Under a cash basis, the unfunded accrued liability for OPEB in SERS was estimated at \$15.2 billion. However, beginning the process of prefunding retiree health care and other benefits for State employees, results in an estimated decline of nearly \$6.0 billion in the unfunded accrued liability in SERS for OPEB, to \$9.4 billion, which reflects assumed investment returns available if the State makes yearly payments at prefunding levels, and if market returns materialize at the assumed rate. If these assumptions hold true and the State appropriates the amount necessary to prefund each year for the next 26 years, then the unfunded liability will be paid off at that time, and State costs for retiree health care will drop to 2% of payroll.

Adjusted Gross appropriations (netting out interdepartmental grants) under Senate Bill 683 (S-1) total \$250.9 million. Of that total, the bill would appropriate \$144.5 million GF/GP (of which \$140.0 million has already been set aside on the FY 2011-12 balance sheet), along with \$58.8 million Federal, \$38.4 million State Restricted, \$8.7 million local, and \$0.4 million private, and distribute that funding across departments in order to pay for the increased costs associated with the first year of prefunding the SERS OPEB, which is more expensive in the short term than paying bills on a cash basis (on which the FY 2011-12 departmental budgets initially were based). In addition, the supplemental would distribute, across departments, \$55.4 million of the \$60.0 million already appropriated to the DTMB via interdepartmental grants. This translates to a 9.3% increase in retiree health care costs to be remitted by departments, above the amounts initially built into their budgets.

Senate Bill 683 (S-1) incorporates all of the Executive recommendations found in Supplemental Request 2012-6 (\$135.4 million GF/GP), and also includes \$3.8 million GF/GP for the Legislative Retirement System (LRS) to mirror the prefunding done in the State

Employees' Retirement System. Doing so reduces the estimated unfunded liability from \$139.4 million under a pay-as-you-go system to \$96.5 million under a prefunded system.

The bill also includes \$4.3 million GF/GP, spread among the Senate, Senate Fiscal Agency, House, House Fiscal Agency, and the office that administers the LRS, for the increased costs associated with a provision of House Bill 4701 (Public Act 264 of 2011) that requires the unfunded accrued liability in SERS to be spread among both the Defined Benefit (DB) and Defined Contribution (DC) payrolls, rather than just across the DB payroll. While this is anticipated to be addressed among all departments in the Governor's Recommendation for FY 2012-13, it is not anticipated to be addressed for the Legislature, and this piece of the supplemental is in lieu of what otherwise would be part of the overall adjustments. The statutory change to spread the liability over all payroll means that some departments that are "DB-heavy" will see reduced costs, while those that are "DC-heavy" will see increased costs, but, overall, it is a "zero-sum game" with no net increase or reduction in costs. The House and Senate experience high turnover due to the nature of legislative terms and therefore are "DC-heavy", prompting higher costs when spreading liability across all payrolls. However, since this is a "zero-sum game", there will be corresponding reductions in costs in other departments, which are anticipated to be addressed in the Governor's Recommendation for FY 2012-13.

Senate Bill 683 (S-1) includes one final piece concerning the legislative budget, again related to retirement costs. In the current year, pension costs rose substantially above the FY 2010-11 rates and the bill would allocate \$550,000 GF/GP to both the House and the Senate to make payments into SERS for the increased rates. A similar supplemental was enacted for the Legislative Service Bureau in Public Act 278 of 2011. Other Executive branch budgets already accounted for these increases in pension costs during the initial budget process. The table below summarizes the appropriations in Senate Bill 683 (S-1).

Senate Bill 683 (S-1) Appropriation Summary	
Fund Source	FY 2011-12 Appropriation
Gross Appropriation	\$306,271,900
Less Interdepartmental Grants and Transfers.....	55,410,100
Adjusted Gross Appropriation	\$250,861,800
Financed From:	
Federal Revenue	\$58,802,100
Local and Private Revenue	9,124,700
State Restricted Revenue	38,407,000
State GF/GP	\$144,528,000

FISCAL IMPACT

While the bill would appropriate Gross funding of \$306.3 million, of which \$144.5 million is GF/GP, Senate Bill 683 (S-1) actually would appropriate \$0.1 million GF/GP less than previously anticipated. As noted above, \$140.0 million GF/GP was set aside on the FY 2011-12 balance sheet for prefunding OPEB and \$60.0 million GF/GP was directly appropriated to the DTMB for this purpose, for combined GF/GP spending toward OPEB of \$200.0 million. Under this bill, \$144.5 million would be newly appropriated and \$55.4 million of the DTMB's appropriation for OPEB would be distributed among departments, for total GF/GP OPEB and other retirement spending of \$199.9 million (or \$0.1 million less than original expectations).

Fiscal Analyst: Kathryn Summers

S1112\S683sb

This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.