## **HOUSE BILL No. 6290**

June 24, 2010, Introduced by Rep. Rick Jones and referred to the Committee on Labor.

A bill to amend 1943 PA 240, entitled

"State employees' retirement act,"

by amending section 31 (MCL 38.31), as amended by 2002 PA 99.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 31. (1) Except as provided in subsection (6), before the
- 2 effective date of retirement, but not after the effective date of
- 3 retirement, a member or deferred member who is eligible for
- 4 retirement, as provided in this act, shall elect to receive his or
- 5 her benefit in a retirement allowance payable throughout life,
- 6 which shall be called a regular retirement allowance, or to receive
- 7 the actuarial equivalent at that time of his or her regular
- 8 retirement allowance in a reduced retirement allowance payable
- 9 throughout the lives of the retirant and a retirement allowance

- 1 beneficiary, pursuant to 1 of the following payment options:
- 2 (a) Option A. Upon the retirant's death, his or her reduced
- 3 retirement allowance shall be continued throughout the life of and
- 4 paid to the retirement allowance beneficiary whom the member
- 5 nominated by written designation executed and filed with the
- 6 retirement board before the effective date of his or her
- 7 retirement.
- 8 (b) Option B. Upon the retirant's death, 1/2 of his or her
- 9 reduced retirement allowance shall be continued throughout the life
- 10 of and paid to the retirement allowance beneficiary whom the member
- 11 nominated by written designation executed and filed with the
- 12 retirement board before the effective date of his or her
- 13 retirement.
- 14 (c) Option C. On and after January 1, 2000, upon the
- 15 retirant's death, 3/4 of his or her reduced retirement allowance
- 16 shall be continued throughout the life of and paid to the
- 17 retirement allowance beneficiary whom the member nominated by
- 18 written designation executed and filed with the retirement board
- 19 before the effective date of his or her retirement.
- 20 (2) Except as provided in subsections (3) and (8), the
- 21 election of a payment option under subsection (1) shall not be
- 22 changed on or after the effective date of the retirement allowance.
- 23 A retirement allowance beneficiary designated under this section
- 24 shall not be changed on or after the effective date of the
- 25 retirement allowance, and shall be either a spouse, brother,
- 26 sister, parent, child, including an adopted child, or grandchild of
- 27 the person making the designation. Payment to a retirement

- 1 allowance beneficiary shall begin on the first day of the month
- 2 following the death of the retirant or member.
- 3 (3) If the retirement allowance beneficiary named under a
- 4 payment option under subsection (1) predeceases the retirant, the
- 5 retirant's benefit shall revert to the regular retirement
- 6 allowance, effective with the first day of the month following the
- 7 retirement allowance beneficiary's death. For a retirant whose
- 8 effective date of retirement was on or before June 28, 1976, this
- 9 subsection shall apply, but the regular retirement allowance is not
- 10 payable for any month beginning before the later of the retirement
- 11 allowance beneficiary's death or January 1, 1986. A retirant who on
- 12 January 1, 1986 is receiving a reduced retirement allowance because
- 13 the retirant designated a retirement allowance beneficiary and the
- 14 retirement allowance beneficiary predeceased the retirant is
- 15 eligible to receive the regular retirement allowance beginning
- 16 January 1, 1986, but the regular retirement allowance is not
- 17 payable for any month beginning before January 1, 1986. IF A MEMBER
- 18 SELECTS A REDUCED RETIREMENT ALLOWANCE AND THE RETIREMENT ALLOWANCE
- 19 BENEFICIARY NAMED UNDER THE PAYMENT OPTION UNDER SUBSECTION (1) IS
- 20 A SPOUSE OF THE MEMBER AND THE SPOUSE OF THE MEMBER PREDECEASES THE
- 21 MEMBER AFTER THE MEMBER BECOMES A RETIRANT AND THE RETIRANT
- 22 SUBSEQUENTLY REMARRIES, THE RETIRANT MAY RESELECT THE IDENTICAL
- 23 REDUCED RETIREMENT ALLOWANCE OPTION THAT HE OR SHE ORIGINALLY
- 24 SELECTED WHILE A MEMBER AFTER THE REMARRIAGE HAS LASTED 3 YEARS.
- 25 THE RETIRANT SHALL NOMINATE THE SPOUSE BY WRITTEN DESIGNATION
- 26 EXECUTED AND FILED WITH THE RETIREMENT BOARD AND SUBMIT ALL
- 27 INFORMATION AND DOCUMENTATION THAT THE RETIREMENT BOARD MAY

- 1 REQUIRE. REVERSION OF THE RETIREMENT ALLOWANCE RECEIVED BY THE
- 2 RETIRANT TO THE REDUCED RETIREMENT ALLOWANCE PREVIOUSLY SELECTED
- 3 SHALL BEGIN ON THE FIRST DAY OF THE FIRST MONTH FOLLOWING THE
- 4 APPROVAL OF THE NEW NOMINATION BY THE RETIREMENT BOARD.
- 5 (4) A member who continues in the employ of this state on and
- 6 after the date he or she acquires 10 years of service credit or
- 7 becomes eligible for deferred retirement as provided by section
- 8 20(4) or (5), whichever occurs first, may by written declaration
- 9 executed and filed with the retirement board elect option A,
- 10 provided for in subsection (1)(a), and nominate a retirement
- 11 allowance beneficiary in the same manner as if the member were then
- 12 retiring from service, notwithstanding that the member may not have
- 13 attained 60 years of age. If the beneficiary's death or divorce
- 14 from the member occurs before the effective date of the member's
- 15 retirement, the member's election of option A and nomination of
- 16 retirement allowance beneficiary shall be automatically revoked and
- 17 the member may again elect option A and nominate a retirement
- 18 allowance beneficiary at any time before the effective date of
- 19 retirement. If a member who has made an election and nominated a
- 20 retirement allowance beneficiary as provided in this subsection
- 21 dies before the effective date of his or her retirement, then the
- 22 retirement allowance beneficiary shall immediately receive the
- 23 retirement allowance that he or she would have been entitled to
- 24 receive under option A if the member had been regularly retired on
- 25 the date of the member's death. Except as otherwise provided by
- 26 subsection (5), if a member who has made an election under this
- 27 subsection subsequently retires under this act, his or her election

- 1 of option A shall take effect at the time of retirement. Subject to
- 2 the requirements of subsection (5), the member, before the
- 3 effective date of retirement, but not after the effective date of
- 4 retirement, may revoke his or her previous election of option A and
- 5 elect to receive his or her retirement allowance as a regular
- 6 retirement allowance or under option B or C as provided for in
- 7 subsection (1). A retirement allowance shall not be paid under this
- 8 subsection on account of the death of a member if any benefits are
- 9 paid under section 27 on account of his or her death. If a deferred
- 10 member who has an option A election in effect dies before the
- 11 effective date of his or her retirement, the retirement allowance
- 12 payable under option A shall be paid to the retirement allowance
- 13 beneficiary at the time the deceased deferred member otherwise
- 14 would have been eligible to begin receiving benefits.
- 15 (5) If a member, deferred member, retiring member, or retiring
- 16 deferred member is married at the effective date of the retirement
- 17 allowance, an election under this section, other than an election
- 18 of a payment option under subsection (1) naming the spouse as
- 19 retirement allowance beneficiary, shall not be effective unless the
- 20 election is signed by the spouse. However, this requirement may be
- 21 waived by the retirement board if the signature of a spouse cannot
- 22 be obtained because of extenuating circumstances. As used in this
- 23 subsection, "spouse" means the person to whom the member, deferred
- 24 member, retiring member, or retiring deferred member is married at
- 25 the effective date of the retirement allowance.
- 26 (6) Until July 1, 1991, upon request in a form as determined
- 27 by the retirement board, a nonduty disability retirant who retired

- 1 under section 24 may change his or her election to receive a
- 2 disability retirement allowance computed as a regular retirement
- 3 allowance and elect to receive the actuarial equivalent at the time
- 4 of the election pursuant to this subsection of his or her
- 5 disability retirement allowance in a reduced retirement allowance
- 6 payable to the retirant and the retirant's spouse pursuant to the
- 7 provisions of a payment option as provided in subsection (1), if
- 8 the disability retirement allowance effective date was before
- 9 November 12, 1985 and the retirant had 25 or more years of credited
- 10 service on the disability retirement allowance effective date. The
- 11 nonduty disability retirant shall begin to receive the reduced
- 12 retirement allowance under this subsection effective the first day
- 13 of the month following the month in which the retirant makes the
- 14 election pursuant to this subsection. As used in this subsection,
- 15 "spouse" means the person to whom the nonduty disability retirant
- 16 was married on the effective date of his or her disability
- 17 retirement allowance and on the date the retirant makes the
- 18 election pursuant to this subsection.
- 19 (7) If a member who continues in the employ of this state on
- 20 and after the date he or she acquires 10 years of service credit,
- 21 or on and after the date he or she becomes eligible for deferred
- 22 retirement as provided by section 20(4) or (5), whichever occurs
- 23 first, and who does not have an election of option A in force as
- 24 provided in subsection (4), dies before the effective date of
- 25 retirement and leaves a surviving spouse, the spouse shall receive
- 26 a retirement allowance computed in the same manner as if the member
- 27 had retired effective the day before the date of his or her death,

- 1 elected option A, and nominated the spouse as retirement allowance
- 2 beneficiary. When the retirement allowance beneficiary dies, his or
- 3 her retirement allowance shall terminate. If the aggregate amount
- 4 of retirement allowance payments received by the beneficiary is
- 5 less than the accumulated contributions credited to the member's
- 6 account in the employees' savings fund at the time of the member's
- 7 death, the difference between the accumulated contributions and the
- 8 aggregate amount of retirement allowance payments received by the
- 9 beneficiary shall be transferred from the employer's accumulation
- 10 fund or pension reserve fund to the employees' savings fund and
- 11 paid pursuant to section 29. A retirement allowance shall not be
- 12 paid under this subsection on account of the death of a member if
- 13 benefits are paid under section 27 on account of his or her death.
- 14 If the other requirements of this subsection are met but a
- 15 surviving spouse does not exist, each of the deceased member's
- 16 surviving children less than 18 years of age shall receive an
- 17 allowance of an equal share of the retirement allowance that would
- 18 have been paid to the spouse if living at the time of the deceased
- 19 member's death. Payments under this subsection shall cease upon the
- 20 surviving child's marriage, adoption, or becoming 18 years of age,
- 21 which occurs first.
- 22 (8) If a retirant receiving a reduced retirement allowance
- 23 under a payment option under subsection (1) is divorced from the
- 24 spouse who had been designated as the retirant's retirement
- 25 allowance beneficiary under the option, the election of the payment
- 26 option shall be considered void by the retirement system if the
- 27 judgment of divorce or award or order of the court, or an amended

- 1 judgment of divorce or award or order of the court, described in
- 2 the public employee retirement benefit protection act, 2002 PA 100,
- 3 MCL 38.1361 TO 38.1369, and dated after June 27, 1991 provides that
- 4 the election of the payment option under subsection (1) is to be
- 5 considered void by the retirement system and the retirant provides
- 6 a certified copy of the judgment of divorce or award or order of
- 7 the court, or an amended judgment of divorce or award or order of
- 8 the court, to the retirement system. If the election of a payment
- 9 option under subsection (1) is considered void by the retirement
- 10 system under this subsection, the retirant's retirement allowance
- 11 shall revert to a regular retirement allowance, including
- 12 postretirement adjustments, if any, subject to an award or order of
- 13 the court as described in the public employee retirement benefit
- 14 protection act, 2002 PA 100, MCL 38.1361 TO 38.1369. The retirement
- 15 allowance shall revert to a regular retirement allowance under this
- 16 subsection effective the first of the month after the date the
- 17 retirement system receives a certified copy of the judgment of
- 18 divorce or award or order of the court. This subsection does not
- 19 supersede a judgment of divorce or award or order of the court in
- 20 effect on June 27, 1991. This subsection does not require the
- 21 retirement system to distribute or pay retirement assets on behalf
- 22 of a retirant in an amount that exceeds the actuarially determined
- 23 amount that would otherwise become payable if a judgment of divorce
- 24 had not been rendered.