## SUBSTITUTE FOR HOUSE BILL NO. 4194

A bill to amend 1957 PA 261, entitled "Michigan legislative retirement system act," by amending section 75 (MCL 38.1075), as amended by 1998 PA 501.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 75. (1) A qualified participant is immediately 100%
- 2 vested in his or her contributions made to Tier 2. A qualified
- 3 participant shall vest in the employer contributions made on his or
- 4 her behalf to Tier 2 according to the following schedule:
- 5 (a) Upon completion of 2 years of service, 50%.
- 6 (b) Upon completion of 3 years of service, 75%.
- 7 (c) Upon completion of 4 years of service, 100%.
- 8 (2) A qualified participant is vested in the health insurance
- 9 coverage provided in section 79 if the qualified participant meets
- 10 1 of the following requirements:
- 11 (a) The qualified participant WAS ELECTED TO THE LEGISLATURE

- 1 BEFORE NOVEMBER 1, 2010, has completed 6 years of service as a
- 2 qualified participant, and was not a member, deferred vested
- 3 member, or former nonvested member of Tier 1.
- 4 (b) The qualified participant was a member, deferred vested
- 5 member, or former nonvested member of Tier 1 who made an election
- 6 to participate in Tier 2 pursuant to section 61, and who has met
- 7 the service requirements he or she would have been required to meet
- 8 in order to vest in health benefits under section 50b.
- 9 (c) The qualified participant meets all of the following
- 10 requirements:
- 11 (i) Was not a member, deferred vested member, or former
- 12 nonvested member of Tier 1.
- (ii) Was first elected to fill a vacancy in the house of
- 14 representatives for a period less than the full term but more than
- 15 1/2 of the term of office.
- 16 (iii) Has completed 5 years of service as a qualified
- 17 participant.
- 18 (iv) WAS ELECTED TO THE LEGISLATURE BEFORE NOVEMBER 1, 2010.