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## **SENATE BILL No. 55**

January 25, 2005, Introduced by Senators JOHNSON and SIKKEMA and referred to the Committee on Appropriations.

A bill to authorize the implementation and administration of a medical insurance plan for certain school employees; to provide for its creation and operation; and to prescribe powers and duties of certain state officers and agencies.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 1. As used in this act:

- (a) "Community college employee" means an employee of a community college or junior college described in section 7 of article VIII of the state constitution of 1963.
  - (b) "Department" means the department of civil service.
- (c) "Medical insurance plan" means a state self-insured benefit plan that includes medical health insurance benefits

- 1 implemented by the department under this act. A medical insurance
- 2 plan may include optical, dental, or other benefit coverages as
- 3 determined by the department.
- 4 (d) "School employee" means an employee of a school district,
- 5 a public school academy, or an intermediate school district, as
- 6 those terms are defined in the revised school code, 1976 PA 451,
- 7 MCL 380.1 to 380.1852.
- 8 (e) "School employee health care board" or "board" means the
- 9 school employee health care board created in section 2.
- 10 Sec. 2. (1) The school employee health care board is created
- 11 within the department.
- 12 (2) The board shall consist of the following members,
- 13 appointed by the governor:
- 14 (a) Two members selected by the governor.
- 15 (b) Two members recommended by the senate majority leader.
- 16 (c) Two members recommended by the speaker of the house of
- 17 representatives.
- 18 (3) The members first appointed to the board shall be
- 19 appointed within 90 days after the effective date of this act.
- 20 (4) Members of the board shall serve for terms of 2 years or
- 21 until a successor is appointed, whichever is later, except that of
- 22 the members first appointed, 3 shall serve for 1 year.
- 23 (5) If a vacancy occurs on the board, the governor shall make
- 24 an appointment for the unexpired term in the same manner as the
- 25 original appointment.
- 26 (6) The governor may remove a member of the board for
- 27 incompetency, dereliction of duty, malfeasance, misfeasance, or

- 1 nonfeasance in office, or any other good cause.
- 2 (7) The first meeting of the board shall be called by the
- 3 governor. At the first meeting, the board shall elect from among
- 4 its members a chairperson and other officers as it considers
- 5 necessary or appropriate. After the first meeting, the board shall
- 6 meet at least quarterly, or more frequently at the call of the
- 7 chairperson or if requested by 3 or more members.
- 8 (8) A majority of the members of the board constitute a quorum
- 9 for the transaction of business at a meeting of the board. A
- 10 majority of the members present and serving are required for
- 11 official action of the board.
- 12 (9) The business that the board may perform shall be conducted
- 13 at a public meeting of the board held in compliance with the open
- 14 meetings act, 1976 PA 267, MCL 15.261 to 15.275.
- 15 (10) A writing prepared, owned, used, in the possession of, or
- 16 retained by the board in the performance of an official function is
- 17 subject to the freedom of information act, 1976 PA 442, MCL 15.231
- **18** to 15.246.
- 19 (11) Members of the board shall serve without compensation.
- 20 However, members of the board may be reimbursed for their actual
- 21 and necessary expenses incurred in the performance of their
- 22 official duties as members of the board.
- 23 (12) The board shall do all of the following:
- 24 (a) Design the medical insurance plan required under section 3
- 25 to provide the optimal combination of coverage, cost, choice, and
- 26 stability, in the judgment of the board.
- (b) Include more than 1 benefit plan and more than 1 tier of

- 1 premium rates for any medical insurance plan. Medical insurance
- 2 plans and premium rates may vary across geographic regions
- **3** established by the board.
- 4 (c) Include claims reserves, stabilization reserves,
- 5 reinsurance, and other features that in the judgment of the board
- 6 will result in long-term stability and solvency of the medical
- 7 insurance plan.
- 8 (d) Include in the medical insurance plan consumer education,
- 9 including wellness programs and measures encouraging the wise use
- 10 of health coverage, to the extent determined to be appropriate by
- 11 the board.
- 12 Sec. 3. Beginning July 1, 2005, the department of civil
- 13 service shall implement and administer a medical insurance plan for
- 14 school employees and community college employees as determined by
- 15 the board.
- Sec. 4. (1) Except as otherwise provided in subsection (2), if
- 17 a school district or community college chooses to provide medical
- 18 insurance to its employees, then it shall provide only the medical
- 19 insurance plan determined by the board and operated by the
- 20 department as provided in this act. A school district or a
- 21 community college shall pay the cost of the medical insurance plan,
- 22 including administrative costs, to the department as determined by
- 23 the board.
- 24 (2) If a collective bargaining agreement that provides medical
- 25 insurance is in effect as of July 1, 2005 for employees of a school
- 26 district or community college, and if the employee benefits
- 27 provisions are not in compliance with subsection (1), then

- 1 subsection (1) does not apply to that school district or community
- 2 college until after the expiration of that collective bargaining
- 3 agreement.
- 4 (3) Not less than 120 days before a school district or
- 5 community college provides a medical insurance plan to its
- 6 employees under this act, the department shall provide detailed
- 7 information about the medical insurance plan to those employees.
- 8 Sec. 5. An institution of higher education described in
- 9 section 5 or 6 of article VIII of the state constitution of 1963
- 10 may contract with the department to provide the medical insurance
- 11 plan to employees of the institution of higher education.