

HOUSE BILL No. 5033

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October 26, 1999, Introduced by Reps. Brewer, LaForge, Frank and Neumann and referred to the Committee on Health Policy.

A bill to amend 1978 PA 368, entitled "Public health code,"

by amending sections 20165 and 20175 (MCL 333.20165 and 333.20175), section 20165 as amended by 1998 PA 108 and section 20175 as amended by 1993 PA 79, and by adding section 20173.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 20165. (1) Except as otherwise provided in this section, after notice of intent to an applicant or licensee to deny, limit, suspend, or revoke the applicant's or licensee's license or certification and an opportunity for a hearing, the department may deny, limit, suspend, or revoke the license or certification or impose an administrative fine on a licensee if 1 or more of the following exist:

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(a) Fraud or deceit in obtaining or attempting to obtain a
 license or certification or in the operation of the licensed
 health facility or agency.

4 (b) A violation of this article or a rule promulgated under5 this article.

6 (c) False or misleading advertising.

7 (d) Negligence or failure to exercise due care, including8 negligent supervision of employees and subordinates.

9 (e) Permitting a license or certificate to be used by an10 unauthorized health facility or agency.

(f) Evidence of abuse regarding a patient's health, welfare,or safety or the denial of a patient's rights.

13 (g) Failure to comply with section 10102a(7).

14 (h) Failure to comply with part 222 or a term, condition, or
15 stipulation of a certificate of need issued under part 222, or
16 both.

17 (i) A violation of section 20197(1).

(J) FAILURE TO MAKE A REPORT UNDER SECTION 20175(5) OR (7).
(2) The department may deny an application for a license or
certification based on a finding of a condition or practice that
would constitute a violation of this article if the applicant
were a licensee.

23 (3) Denial, suspension, or revocation of an individual emer24 gency medical services personnel license under part 209 is gov25 erned by section 20958.

26 (4) If the department determines under subsection (1) that a27 health facility or agency has violated section 20197(1), the

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1 department shall impose an administrative fine of \$5,000,000.00 2 on the health facility or agency.

3 SEC. 20173. (1) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION 4 (2), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY 5 MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL NOT EMPLOY, 6 INDEPENDENTLY CONTRACT WITH, OR GRANT CLINICAL PRIVILEGES TO AN 7 INDIVIDUAL WHO REGULARLY PROVIDES DIRECT SERVICES TO PATIENTS OR 8 RESIDENTS IN THE HEALTH FACILITY OR AGENCY AFTER THE EFFECTIVE 9 DATE OF THE AMENDATORY ACT THAT ADDED THIS SECTION IF THE INDI-10 VIDUAL HAS BEEN CONVICTED IN THIS STATE OF 1 OR MORE OF THE 11 FOLLOWING:

(A) A FELONY OR AN ATTEMPT OR CONSPIRACY TO COMMIT A FELONY
13 WITHIN THE 15 YEARS IMMEDIATELY PRECEDING THE DATE OF APPLICATION
14 FOR EMPLOYMENT OR CLINICAL PRIVILEGES OR THE DATE OF THE EXECU15 TION OF THE CONTRACT OR WITHIN THE 15 YEARS IMMEDIATELY PRECEDING
16 THE DATE OF THE INDIVIDUAL'S MOST RECENT CRIMINAL HISTORY CHECK
17 PERFORMED UNDER THIS SECTION, IF THE INDIVIDUAL IS EMPLOYED BY,
18 UNDER CONTRACT TO, OR GRANTED CLINICAL PRIVILEGES IN THE HEALTH
19 FACILITY OR AGENCY BEFORE THE EFFECTIVE DATE OF THE AMENDATORY
20 ACT THAT ADDED THIS SECTION.

(B) A MISDEMEANOR INVOLVING ABUSE, NEGLECT, ASSAULT, BATTERY, OR CRIMINAL SEXUAL CONDUCT OR INVOLVING FRAUD OR THEFT
AGAINST A VULNERABLE ADULT AS THAT TERM IS DEFINED IN
SECTION 145M OF THE MICHIGAN PENAL CODE, 1931 PA 328,
MCL 750.145M, WITHIN THE 10 YEARS IMMEDIATELY PRECEDING THE DATE
OF APPLICATION FOR EMPLOYMENT OR CLINICAL PRIVILEGES OR THE DATE
OF THE EXECUTION OF THE CONTRACT OR WITHIN THE 10 YEARS

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IMMEDIATELY PRECEDING THE DATE OF THE INDIVIDUAL'S MOST RECENT
 CRIMINAL HISTORY CHECK PERFORMED UNDER THIS SECTION, IF THE INDI VIDUAL IS EMPLOYED BY, UNDER CONTRACT TO, OR GRANTED CLINICAL
 PRIVILEGES IN THE HEALTH FACILITY OR AGENCY BEFORE THE EFFECTIVE
 DATE OF THE AMENDATORY ACT THAT ADDED THIS SECTION.

(2) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION AND SUB-6 7 SECTION (5), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, 8 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL NOT 9 EMPLOY, INDEPENDENTLY CONTRACT WITH, OR GRANT PRIVILEGES TO AN 10 INDIVIDUAL AFTER THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT 11 ADDED THIS SECTION UNTIL THE HEALTH FACILITY OR AGENCY COMPLIES 12 WITH SUBSECTION (4). THIS SUBSECTION AND SUBSECTION (1) DO NOT 13 APPLY TO AN INDIVIDUAL WHO IS EMPLOYED BY, UNDER CONTRACT TO, OR 14 GRANTED CLINICAL PRIVILEGES IN A HEALTH FACILITY OR AGENCY BEFORE 15 THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSEC-16 TION, IF THE INDIVIDUAL HAS HAD A CRIMINAL HISTORY CHECK THAT IS **17** EOUIVALENT TO THE CRIMINAL HISTORY CHECK CONDUCTED UNDER THIS **18** SECTION WITHIN THE 2 YEARS IMMEDIATELY PRECEDING THE EFFECTIVE 19 DATE OF THE AMENDATORY ACT THAT ADDED THIS SECTION OR IS PER-20 FORMED UNDER THIS SECTION.

(3) AN INDIVIDUAL WHO APPLIES FOR EMPLOYMENT EITHER AS AN
EMPLOYEE OR AS AN INDEPENDENT CONTRACTOR OR FOR CLINICAL PRIVILEGES WITH A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL GIVE
WRITTEN CONSENT AT THE TIME OF APPLICATION FOR THE DEPARTMENT OF
STATE POLICE OR ANOTHER AUTHORIZED LAW ENFORCEMENT AGENCY TO
CONDUCT A CRIMINAL HISTORY CHECK UNDER SUBSECTION (4). IF THE

DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW ENFORCEMENT
 AGENCY HAS CONDUCTED A CRIMINAL HISTORY CHECK ON THE APPLICANT
 WITHIN THE 6 MONTHS IMMEDIATELY PRECEDING THE DATE OF APPLICA TION, THE HEALTH FACILITY OR AGENCY MAY USE A CERTIFIED COPY OF
 THAT CRIMINAL HISTORY CHECK IN LIEU OF OBTAINING WRITTEN CONSENT
 AND REQUESTING A NEW CRIMINAL HISTORY CHECK UNDER THIS SUBSECTION
 AND SUBSECTION (4). IF THE APPLICANT IS APPLYING FOR EMPLOYMENT
 AS AN INDEPENDENT CONTRACTOR AND IS USING A PRIOR CRIMINAL HIS TORY CHECK AS DESCRIBED IN THIS SUBSECTION, THE HEALTH FACILITY
 OR AGENCY SHALL ACCEPT THE CERTIFIED COPY OF THE CRIMINAL HISTORY
 CHECK ONLY FROM THE FIRM OR AGENCY THAT EMPLOYS THE INDIVIDUAL OR
 FROM THE DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW
 ENFORCEMENT AGENCY.

(4) UPON RECEIPT OF THE WRITTEN CONSENT REQUIRED UNDER SUB15 SECTION (3), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
16 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL MAKE A
17 REQUEST TO THE DEPARTMENT OF STATE POLICE OR ANOTHER AUTHORIZED
18 LAW ENFORCEMENT AGENCY TO CONDUCT A CRIMINAL HISTORY CHECK ON THE
19 APPLICANT. THE REQUEST SHALL BE MADE ON A FORM AND IN A MANNER
20 PRESCRIBED BY THE DEPARTMENT OF STATE POLICE OR BY THE OTHER
21 AUTHORIZED LAW ENFORCEMENT AGENCY. IF THERE IS A CHARGE FOR CON22 DUCTING THE CRIMINAL HISTORY CHECK, THE HEALTH FACILITY OR AGENCY
23 REQUESTING THE CRIMINAL HISTORY CHECK SHALL PAY THE COST OF THE
24 CHARGE. THE HEALTH FACILITY OR AGENCY SHALL NOT SEEK REIMBURSE25 MENT FOR THE CHARGE FROM THE INDIVIDUAL WHO IS THE SUBJECT OF THE
26 CRIMINAL HISTORY CHECK. THE DEPARTMENT OF STATE POLICE OR OTHER
27 AUTHORIZED LAW ENFORCEMENT AGENCY SHALL CONDUCT A CRIMINAL

HISTORY CHECK ON THE INDIVIDUAL NAMED IN THE REQUEST. THE
 DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW ENFORCEMENT
 AGENCY SHALL PROVIDE THE HEALTH FACILITY OR AGENCY WITH A REPORT
 OF THE CRIMINAL HISTORY CHECK. THE REPORT SHALL CONTAIN ANY
 CRIMINAL HISTORY RECORD INFORMATION ON THE APPLICANT MAINTAINED
 BY THE DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW
 ENFORCEMENT AGENCY. THE DEPARTMENT OF STATE POLICE OR OTHER
 AUTHORIZED LAW ENFORCEMENT AGENCY SHALL CERTIFY EACH REPORT WITH
 AN OFFICIAL SEAL OR OTHER SYMBOL OF AUTHENTICITY.

(5) IF A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
11 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED DETERMINES IT
12 NECESSARY TO EMPLOY OR GRANT CLINICAL PRIVILEGES TO AN APPLICANT
13 BEFORE RECEIVING THE RESULTS OF THE APPLICANT'S CRIMINAL HISTORY
14 CHECK UNDER SUBSECTION (4), THE HEALTH FACILITY OR AGENCY MAY
15 EMPLOY OR GRANT CLINICAL PRIVILEGES TO THE INDIVIDUAL AS A CONDI16 TIONAL EMPLOYEE OR CONDITIONAL STAFF MEMBER IF ALL OF THE FOLLOW17 ING APPLY:

18 (A) THE HEALTH FACILITY OR AGENCY REQUESTS THE CRIMINAL HIS19 TORY CHECK UNDER SUBSECTION (4) BEFORE CONDITIONALLY EMPLOYING OR
20 GRANTING CLINICAL PRIVILEGES TO THE INDIVIDUAL.

(B) THE INDIVIDUAL SIGNS A STATEMENT THAT HE OR SHE HAS NOT
BEEN CONVICTED OF 1 OR MORE OF THE CRIMES THAT ARE DESCRIBED IN
SUBSECTION (1)(A) AND (B), AND AGREEING THAT, IF THE CRIMINAL
HISTORY CHECK CONDUCTED UNDER SUBSECTION (4) IS NOT THE SAME AS
THE INDIVIDUAL'S STATEMENT UNDER THIS SUBDIVISION, HIS OR HER
EMPLOYMENT OR CLINICAL PRIVILEGES ARE TERMINABLE AT THE OPTION OF
THE HEALTH FACILITY OR AGENCY. NOT LATER THAN 90 DAYS AFTER THE

EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION,
 THE DEPARTMENT SHALL DEVELOP AND DISTRIBUTE A MODEL FORM FOR THE
 STATEMENT REQUIRED UNDER THIS SUBDIVISION. THE DEPARTMENT SHALL
 MAKE THE MODEL FORM AVAILABLE TO HEALTH FACILITIES OR AGENCIES
 UPON REQUEST AT NO CHARGE.

6 (6) IF AN INDIVIDUAL IS EMPLOYED AS A CONDITIONAL EMPLOYEE
7 OR IS GRANTED CONDITIONAL STAFF PRIVILEGES UNDER SUBSECTION (5),
8 AND THE REPORT DESCRIBED IN SUBSECTION (4) IS SUBSTANTIALLY DIF9 FERENT FROM THE INDIVIDUAL'S STATEMENT UNDER SUBSECTION (5)(B),
10 THE HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY MED11 ICAL CARE FACILITY, OR HOME FOR THE AGED MAY TERMINATE THE
12 INDIVIDUAL'S EMPLOYMENT OR CLINICAL PRIVILEGES. AN INDIVIDUAL
13 WHO KNOWINGLY PROVIDES FALSE INFORMATION REGARDING CRIMINAL CON14 VICTIONS ON A STATEMENT DESCRIBED IN SUBSECTION (5)(B) IS GUILTY
15 OF A MISDEMEANOR, PUNISHABLE BY IMPRISONMENT FOR NOT MORE THAN 90
16 DAYS OR A FINE OF NOT MORE THAN \$500.00, OR BOTH.

(7) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (8), A HEALTH
18 FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY MEDICAL CARE
19 FACILITY, OR HOME FOR THE AGED SHALL USE CRIMINAL HISTORY RECORD
20 INFORMATION OBTAINED UNDER SUBSECTION (4) OR (5) ONLY FOR THE
21 PURPOSE OF EVALUATING AN APPLICANT'S QUALIFICATIONS FOR CLINICAL
22 PRIVILEGES OR FOR EMPLOYMENT IN THE POSITION FOR WHICH HE OR SHE
23 HAS APPLIED AND FOR THE PURPOSES OF SUBSECTIONS (5) AND (6). A
24 HEALTH FACILITY OR AGENCY OR AN EMPLOYEE OF THE HEALTH FACILITY
25 OR AGENCY SHALL NOT DISCLOSE CRIMINAL HISTORY RECORD INFORMATION
26 OBTAINED UNDER SUBSECTION (4) OR (5) TO A PERSON WHO IS NOT

DIRECTLY INVOLVED IN EVALUATING THE APPLICANT'S QUALIFICATIONS
 FOR EMPLOYMENT OR CLINICAL PRIVILEGES.

3 (8) A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
4 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL REPORT
5 THE CRIMINAL HISTORY RECORD INFORMATION OBTAINED UNDER SUBSECTION
6 (4) OR (5) AND ANY OTHER CRIMINAL HISTORY INFORMATION REGARDING
7 AN INDIVIDUAL EMPLOYED BY, UNDER CONTRACT TO, OR GRANTED CLINICAL
8 PRIVILEGES BY THE HEALTH FACILITY OR AGENCY AND OBTAINED BY THE
9 HEALTH FACILITY OR AGENCY TO THE DEPARTMENT OF CONSUMER AND
10 INDUSTRY SERVICES.

Sec. 20175. (1) A health facility or agency shall keep and maintain a record for each patient including a full and complete record of tests and examinations performed, observations made, treatments provided, and in the case of a hospital, the purpose of hospitalization. In addition to the sanctions set forth in section 20165, a hospital that fails to comply with this subsection is subject to an administrative fine of \$10,000.00.

(2) A hospital shall take precautions to assure that the
19 records required by subsection (1) are not wrongfully altered or
20 destroyed. A hospital that fails to comply with this subsection
21 is subject to an administrative fine of \$10,000.00.

22 (3) Unless otherwise provided by law, the licensing and cer-23 tification records required by this article are public records.

24 (4) Departmental officers and employees shall respect the
25 confidentiality of patient clinical records and shall not divulge
26 or disclose the contents of <u>records</u> A PATIENT CLINICAL RECORD

in a manner that identifies an individual except pursuant to
 court order.

3 (5) A health facility or agency that employs, contracts
4 with, or grants privileges to a health professional licensed or
5 registered under article 15 shall report the following to the
6 department of <u>commerce</u> CONSUMER AND INDUSTRY SERVICES not more
7 than 30 days after it occurs:

8 (a) Disciplinary action taken by the health facility or
9 agency against a health professional WHO IS licensed or regis10 tered under article 15 AND EMPLOYED BY, UNDER CONTRACT TO, OR
11 GRANTED CLINICAL PRIVILEGES IN THE HEALTH FACILITY OR AGENCY
12 based on the licensee's or registrant's professional competence,
13 disciplinary action that results in a change of employment
14 status, or disciplinary action based on conduct that adversely
15 affects the licensee's or registrant's clinical privileges for a
16 period of more than 15 days. As used in this subdivision,
17 "adversely affects" means the reduction, restriction, suspension,
18 revocation, denial, or failure to renew the clinical privileges
19 of a licensee or registrant by a health facility or agency.

(b) Restriction or acceptance of the surrender of the clini21 cal privileges of a licensee or registrant HEALTH PROFESSIONAL
22 LICENSED OR REGISTERED UNDER ARTICLE 15 under either of the fol23 lowing circumstances:

24 (*i*) The licensee or registrant is under investigation by the25 health facility or agency.

26 (*ii*) There is an agreement in which the health facility or27 agency agrees not to conduct an investigation into the licensee's

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or registrant's alleged professional incompetence or improper
 professional conduct.

3 (c) A case in which a health professional LICENSED OR REGIS4 TERED UNDER ARTICLE 15 resigns or terminates a contract or whose
5 contract is not renewed instead of the health facility OR AGENCY
6 taking disciplinary action against the health professional.

7 (6) Upon request by another health facility or agency seek-8 ing a reference for purposes of changing or granting staff OR 9 CLINICAL privileges, credentials, or employment, a health facil-10 ity or agency that employs, contracts with, or grants STAFF OR 11 CLINICAL privileges to health professionals licensed or regis-12 tered under article 15 shall notify the requesting health facil-13 ity or agency of <u>any</u> disciplinary or other action reportable 14 under subsection (5) that it has taken against a health profes-15 sional licensed or registered under article 15 and employed by, 16 under contract to, or granted STAFF OR CLINICAL privileges by the 17 health facility or agency.

(7) A HEALTH FACILITY OR AGENCY SHALL REPORT TO THE DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES FINAL DISCIPLINARY ACTION
TAKEN BY THE HEALTH FACILITY OR AGENCY AGAINST AN EMPLOYEE THAT
INVOLVES SEXUAL OR OTHER ABUSE, NEGLECT, PHYSICAL HARM, THEFT, OR
FRAUDULENT BEHAVIOR AGAINST A PATIENT OR RESIDENT OF THE HEALTH
FACILITY OR AGENCY AND ALL CRIMINAL HISTORY RECORD INFORMATION
OBTAINED UNDER SECTION 20173(4) OR (5) OR DESCRIBED IN SECTION
20173(8). A REPORT REQUIRED UNDER THIS SUBSECTION IS IN ADDITION
TO, AND IS NOT SATISFIED BY, A REPORT MADE UNDER SUBSECTION
(5)(A).

(8) A REPORT RECEIVED BY THE DEPARTMENT OF CONSUMER AND
 INDUSTRY SERVICES UNDER SUBSECTION (5) OR (7) IS PUBLIC
 INFORMATION.

4 (9) -(7) For the purpose of reporting disciplinary actions
5 pursuant to this section, a health facility or agency shall
6 include only the following in the information provided:

7 (a) The name of the licensee or registrant OR OTHER EMPLOYEE8 against whom disciplinary action has been taken.

**9** (b) A description of the disciplinary action taken.

10 (c) The specific grounds for the disciplinary action taken.

11 (d) The date of the incident that is the basis for the dis-12 ciplinary action.

13 (10) (8) The records, data, and knowledge collected for or 14 by individuals or committees assigned a professional review func-15 tion in a health facility or agency are confidential, shall be 16 used only for the purposes provided in this article, are not 17 public records, and are not subject to court subpoena.

18 Enacting section 1. This amendatory act takes effect19 January 1, 2000.