SENATE BILL NO. 786

November 4, 1997, Introduced by Senators ROGERS, DE BEAUSSAERT, STEIL and STILLE and referred to the Committee on Human Resources, Labor and Veterans Affairs.

A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending sections 836 and 837 (MCL 418.836 and 418.837), as amended by 1994 PA 271.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 836. (1) A REDEMPTION AGREEMENT FOR \$5,000.00 OR LESS
 MAY BE APPROVED BY A MEDIATOR. A REDEMPTION AGREEMENT OF MORE
 THAN \$5,000.00 SHALL BE APPROVED ONLY BY A WORKER'S COMPENSATION
 MAGISTRATE. A redemption agreement shall <u>only</u> be approved ONLY
 by a worker's compensation magistrate OR MEDIATOR, AS APPLICABLE,
 if the worker's compensation magistrate OR MEDIATOR finds all of
 the following:

8 (a) That the redemption agreement serves the purpose of this
9 act, is just and proper under the circumstances, and is in the
10 best interests of the injured employee.

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(b) That the redemption agreement is voluntarily agreed to
 by all parties. If an employer does not object in writing or in
 person to the proposed redemption agreement, the employer shall
 be considered to have agreed to the proposed agreement.

5 (c) That if an application has been filed pursuant to
6 UNDER section 847 it alleges a compensable cause of action under
7 this act.

8 (d) That the injured employee is fully aware of his or her9 rights under this act and the consequences of a redemption10 agreement.

(2) In making a determination under subsection (1), factors
to be considered by the worker's compensation magistrate -shallOR MEDIATOR, AS APPLICABLE, include, but ARE not -be limited to,
all of the following:

(a) Any other benefits the injured employee is receiving or
16 is entitled to receive and the effect a redemption agreement
17 might have on those benefits.

18 (b) The nature and extent of the injuries and disabilities19 of the employee.

20 (c) The age and life expectancy of the injured employee.

21 (d) Whether the injured employee has any health, disability,22 or related insurance.

23 (e) The number of dependents of the injured employee.

24 (f) The marital status of the injured employee.

(g) Whether any other person may have any claim on theredemption proceeds.

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1 (h) The amount of the injured employee's average monthly2 expenses.

3 (i) The intended use of the redemption proceeds by the4 injured employee.

5 (3) The factors considered by the worker's compensation mag6 istrate OR MEDIATOR, AS APPLICABLE, in making a determination
7 under this section and the responses of the injured employee
8 thereto TO THOSE FACTORS shall be placed on the record.

9 (4) An employer -shall be considered IS a party for pur10 poses under this section.

Sec. 837. (1) All redemption agreements and lump sum applications filed under the provisions of section 835 shall be approved or rejected by a worker's compensation magistrate OR MEDIATOR, AS APPLICABLE.

15 (2) The director may, or upon the request of <u>any of the</u> 16 parties A PARTY to the action shall, review the order of the 17 APPLICABLE worker's compensation magistrate OR MEDIATOR entered 18 under subsection (1). In the event of review by the director and 19 in accordance with such rules as the director may prescribe and 20 after hearing, the director shall enter an order as the director 21 considers just and proper. Any order of the director under this 22 subsection may be appealed to the appellate commission within 15 23 days after the order is mailed to OR PERSONALLY SERVED ON the 24 parties.

25 (3) THE DIRECTOR MAY SET ASIDE A REDEMPTION OF \$5,000.00 OR26 LESS APPROVED BY A MEDIATOR IF A REQUEST IS MADE TO THE DIRECTOR

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1 WITHIN 15 DAYS AFTER THE MEDIATOR'S APPROVAL. THE DIRECTOR MAY 2 SET ASIDE THE REDEMPTION WITHOUT PREJUDICE FOR ANY REASON.

(4) LEGAL COUNSEL IS NOT REQUIRED FOR EITHER PARTY IN THE 3 4 CASE OF A REDEMPTION OF \$5,000.00 OR LESS HEARD BY A MEDIATOR.

(5) -(3) Unless review is ordered or requested within 15 5 6 days after the date the order of the worker's compensation magis-7 trate is mailed to OR PERSONALLY SERVED ON the parties, the order 8 shall be IS final.

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