SUBSTITUTE FOR

HOUSE BILL NO. 4495

A bill to amend 1978 PA 368, entitled "Public health code,"

by amending sections 20165 and 20175 (MCL 333.20165 and 333.20175), section 20165 as amended by 1990 PA 179 and section 20175 as amended by 1993 PA 79, and by adding section 20173.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 20165. (1) Except as otherwise provided in this sec tion, after notice of intent to an applicant or licensee to deny,
 limit, suspend, or revoke — THE APPLICANT'S OR LICENSEE'S
 license or certification and an opportunity for a hearing, the
 department may deny, limit, suspend, or revoke the license or
 certification OR IMPOSE AN ADMINISTRATIVE FINE ON A LICENSEE if
 —any— 1 OR MORE of the following exist:

00737'97 (H-6)

CPD

House Bill No. 4495

(a) Fraud or deceit in obtaining or attempting to obtain a
 license or certification or in THE operation of the licensed
 health facility or agency.

2

4 (b) A violation of this article or the rules A RULE
5 promulgated under this article.

6 (c) False or misleading advertising.

7 (d) Negligence or failure to exercise due care, including8 negligent supervision of employees and subordinates.

9 (e) Permitting a license or certificate to be used by an10 unauthorized health facility or agency.

(f) Evidence of abuse regarding <u>patient</u> A PATIENT'S
health, welfare, or safety or <u>a denial of</u> THE DENIAL OF A
PATIENT'S rights.

14 (g) Failure to comply with section 10102a(7).

(h) Failure to comply with part 222 or a term, condition, or stipulation of a certificate of need issued under part 222, or both.

18 (I) A VIOLATION OF SECTION 20197(1).

19 (J) FAILURE TO MAKE A REPORT UNDER SECTION 20175(5) OR (7).

20 (2) An THE DEPARTMENT MAY DENY AN application for a
21 license or certification may be denied BASED on a finding of
22 any A condition or practice which THAT would constitute a
23 violation of this article if the applicant were a licensee.

24 (3) Denial, suspension, or revocation of an individual emer25 gency medical services personnel license under part 209 is gov26 erned by section 20958.

House Bill No. 4495

(4) IF THE DEPARTMENT DETERMINES UNDER SUBSECTION (1) THAT A
 HEALTH FACILITY OR AGENCY HAS VIOLATED SECTION 20197(1), THE
 DEPARTMENT SHALL IMPOSE AN ADMINISTRATIVE FINE OF \$5,000,000.00
 ON THE HEALTH FACILITY OR AGENCY.

3

5 SEC. 20173. (1) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION 6 (2), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY 7 MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL NOT EMPLOY, 8 INDEPENDENTLY CONTRACT WITH, OR GRANT CLINICAL PRIVILEGES TO AN 9 INDIVIDUAL WHO REGULARLY PROVIDES DIRECT SERVICES TO PATIENTS OR 10 RESIDENTS IN THE HEALTH FACILITY OR AGENCY AFTER THE EFFECTIVE 11 DATE OF THE AMENDATORY ACT THAT ADDED THIS SECTION IF THE INDI-12 VIDUAL HAS BEEN CONVICTED IN THIS STATE OF 1 OR MORE OF THE 13 FOLLOWING:

(A) A FELONY OR AN ATTEMPT OR CONSPIRACY TO COMMIT A FELONY
15 WITHIN THE 15 YEARS IMMEDIATELY PRECEDING THE DATE OF APPLICATION
16 FOR EMPLOYMENT OR CLINICAL PRIVILEGES OR THE DATE OF THE EXECU17 TION OF THE CONTRACT OR WITHIN THE 15 YEARS IMMEDIATELY PRECEDING
18 THE DATE OF THE INDIVIDUAL'S MOST RECENT CRIMINAL HISTORY CHECK
19 PERFORMED UNDER THIS SECTION, IF THE INDIVIDUAL IS EMPLOYED BY,
20 UNDER CONTRACT TO, OR GRANTED CLINICAL PRIVILEGES IN THE HEALTH
21 FACILITY OR AGENCY BEFORE THE EFFECTIVE DATE OF THE AMENDATORY
22 ACT THAT ADDED THIS SECTION.

(B) A MISDEMEANOR INVOLVING ABUSE, NEGLECT, ASSAULT, BATTERY, OR CRIMINAL SEXUAL CONDUCT OR INVOLVING FRAUD OR THEFT
AGAINST A VULNERABLE ADULT AS THAT TERM IS DEFINED IN
SECTION 145M OF THE MICHIGAN PENAL CODE, 1931 PA 328,
MCL 750.145M, WITHIN THE 10 YEARS IMMEDIATELY PRECEDING THE DATE

House Bill No. 4495

OF APPLICATION FOR EMPLOYMENT OR CLINICAL PRIVILEGES OR THE DATE
 OF THE EXECUTION OF THE CONTRACT OR WITHIN THE 10 YEARS IMMEDI ATELY PRECEDING THE DATE OF THE INDIVIDUAL'S MOST RECENT CRIMINAL
 HISTORY CHECK PERFORMED UNDER THIS SECTION, IF THE INDIVIDUAL IS
 EMPLOYED BY, UNDER CONTRACT TO, OR GRANTED CLINICAL PRIVILEGES IN
 THE HEALTH FACILITY OR AGENCY BEFORE THE EFFECTIVE DATE OF THE
 AMENDATORY ACT THAT ADDED THIS SECTION.

4

8 (2) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION AND SUB-9 SECTION (5), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, 10 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL NOT 11 EMPLOY, INDEPENDENTLY CONTRACT WITH, OR GRANT PRIVILEGES TO AN 12 INDIVIDUAL AFTER THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT 13 ADDED THIS SECTION UNTIL THE HEALTH FACILITY OR AGENCY COMPLIES 14 WITH SUBSECTION (4). THIS SUBSECTION AND SUBSECTION (1) DO NOT 15 APPLY TO AN INDIVIDUAL WHO IS EMPLOYED BY, UNDER CONTRACT TO, OR 16 GRANTED CLINICAL PRIVILEGES IN A HEALTH FACILITY OR AGENCY BEFORE 17 THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSEC-18 TION, IF THE INDIVIDUAL HAS HAD A CRIMINAL HISTORY CHECK THAT IS 19 EQUIVALENT TO THE CRIMINAL HISTORY CHECK CONDUCTED UNDER THIS 20 SECTION OR IS PERFORMED UNDER THIS SECTION WITHIN THE 2 YEARS 21 IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE AMENDATORY ACT 22 THAT ADDED THIS SECTION.

23 (3) AN INDIVIDUAL WHO APPLIES FOR EMPLOYMENT EITHER AS AN
24 EMPLOYEE OR AS AN INDEPENDENT CONTRACTOR OR FOR CLINICAL PRIVI25 LEGES WITH A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
26 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL GIVE
27 WRITTEN CONSENT AT THE TIME OF APPLICATION FOR THE DEPARTMENT OF

House Bill No. 4495

1 STATE POLICE OR ANOTHER AUTHORIZED LAW ENFORCEMENT AGENCY TO **2** CONDUCT A CRIMINAL HISTORY CHECK UNDER SUBSECTION (4). IF THE 3 DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW ENFORCEMENT 4 AGENCY HAS CONDUCTED A CRIMINAL HISTORY CHECK ON THE APPLICANT 5 WITHIN THE 6 MONTHS IMMEDIATELY PRECEDING THE DATE OF APPLICA-6 TION, THE HEALTH FACILITY OR AGENCY MAY USE A CERTIFIED COPY OF 7 THAT CRIMINAL HISTORY CHECK IN LIEU OF OBTAINING WRITTEN CONSENT 8 AND REQUESTING A NEW CRIMINAL HISTORY CHECK UNDER THIS SUBSECTION 9 AND SUBSECTION (4). IF THE APPLICANT IS APPLYING FOR EMPLOYMENT 10 AS AN INDEPENDENT CONTRACTOR AND IS USING A PRIOR CRIMINAL HIS-11 TORY CHECK AS DESCRIBED IN THIS SUBSECTION, THE HEALTH FACILITY 12 OR AGENCY SHALL ACCEPT THE CERTIFIED COPY OF THE CRIMINAL HISTORY 13 CHECK ONLY FROM THE FIRM OR AGENCY THAT EMPLOYS THE INDIVIDUAL OR 14 FROM THE DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW **15** ENFORCEMENT AGENCY.

5

(4) UPON RECEIPT OF THE WRITTEN CONSENT REQUIRED UNDER SUBSECTION (3), A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL MAKE A
REQUEST TO THE DEPARTMENT OF STATE POLICE OR ANOTHER AUTHORIZED
LAW ENFORCEMENT AGENCY TO CONDUCT A CRIMINAL HISTORY CHECK ON THE
APPLICANT. THE REQUEST SHALL BE MADE ON A FORM AND IN A MANNER
PRESCRIBED BY THE DEPARTMENT OF STATE POLICE OR BY THE OTHER
AUTHORIZED LAW ENFORCEMENT AGENCY. IF THERE IS A CHARGE FOR CONDUCTING THE CRIMINAL HISTORY CHECK, THE HEALTH FACILITY OR AGENCY
REQUESTING THE CRIMINAL HISTORY CHECK SHALL PAY THE COST OF THE
CHARGE. THE HEALTH FACILITY OR AGENCY SHALL NOT SEEK
REIMBURSEMENT FOR THE CHARGE FROM THE INDIVIDUAL WHO IS THE

House Bill No. 4495

SUBJECT OF THE CRIMINAL HISTORY CHECK. THE DEPARTMENT OF STATE
 POLICE OR OTHER AUTHORIZED LAW ENFORCEMENT AGENCY SHALL CONDUCT A
 CRIMINAL HISTORY CHECK ON THE INDIVIDUAL NAMED IN THE REQUEST.
 THE DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW ENFORCE MENT AGENCY SHALL PROVIDE THE HEALTH FACILITY OR AGENCY WITH A
 REPORT OF THE CRIMINAL HISTORY CHECK. THE REPORT SHALL CONTAIN
 ANY CRIMINAL HISTORY RECORD INFORMATION ON THE APPLICANT MAIN TAINED BY THE DEPARTMENT OF STATE POLICE OR OTHER AUTHORIZED LAW
 ENFORCEMENT AGENCY. THE DEPARTMENT OF STATE POLICE OR OTHER
 AUTHORIZED LAW ENFORCEMENT AGENCY SHALL CERTIFY EACH REPORT WITH
 AN OFFICIAL SEAL OR OTHER SYMBOL OF AUTHENTICITY.

б

12 (5) IF A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, 13 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED DETERMINES IT 14 NECESSARY TO EMPLOY OR GRANT CLINICAL PRIVILEGES TO AN APPLICANT 15 BEFORE RECEIVING THE RESULTS OF THE APPLICANT'S CRIMINAL HISTORY 16 CHECK UNDER SUBSECTION (4), THE HEALTH FACILITY OR AGENCY MAY 17 EMPLOY OR GRANT CLINICAL PRIVILEGES TO THE INDIVIDUAL AS A CONDI-18 TIONAL EMPLOYEE OR CONDITIONAL STAFF MEMBER IF ALL OF THE FOLLOW-19 ING APPLY:

20 (A) THE HEALTH FACILITY OR AGENCY REQUESTS THE CRIMINAL HIS21 TORY CHECK UNDER SUBSECTION (4) BEFORE CONDITIONALLY EMPLOYING OR
22 GRANTING CLINICAL PRIVILEGES TO THE INDIVIDUAL.

(B) THE INDIVIDUAL SIGNS A STATEMENT THAT HE OR SHE HAS NOT
BEEN CONVICTED OF 1 OR MORE OF THE CRIMES THAT ARE DESCRIBED IN
SUBSECTION (1)(A) AND (B), AND AGREEING THAT, IF THE CRIMINAL
HISTORY CHECK CONDUCTED UNDER SUBSECTION (4) IS NOT THE SAME AS
THE INDIVIDUAL'S STATEMENT UNDER THIS SUBDIVISION, HIS OR HER

Sub. H.B. 4495 (H-6) as amended May 26, 1998

EMPLOYMENT OR CLINICAL PRIVILEGES ARE TERMINABLE AT THE OPTION OF
 THE HEALTH FACILITY OR AGENCY. NOT LATER THAN 90 DAYS AFTER THE
 EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION,
 THE DEPARTMENT SHALL DEVELOP AND DISTRIBUTE A MODEL FORM FOR THE
 STATEMENT REQUIRED UNDER THIS SUBDIVISION. THE DEPARTMENT SHALL
 MAKE THE MODEL FORM AVAILABLE TO HEALTH FACILITIES OR AGENCIES
 UPON REQUEST AT NO CHARGE.

7

8 (6) IF AN INDIVIDUAL IS EMPLOYED AS A CONDITIONAL EMPLOYEE
9 OR IS GRANTED CONDITIONAL STAFF PRIVILEGES UNDER SUBSECTION (5),
10 AND THE REPORT DESCRIBED IN SUBSECTION (4) IS SUBSTANTIALLY DIF11 FERENT FROM THE INDIVIDUAL'S STATEMENT UNDER SUBSECTION (5)(B),
12 THE HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY MED13 ICAL CARE FACILITY, OR HOME FOR THE AGED MAY TERMINATE THE
14 INDIVIDUAL'S EMPLOYMENT OR CLINICAL PRIVILEGES. AN INDIVIDUAL
15 WHO KNOWINGLY PROVIDES FALSE INFORMATION REGARDING CRIMINAL CON16 VICTIONS ON A STATEMENT DESCRIBED IN SUBSECTION (5)(B) IS GUILTY
17 OF A MISDEMEANOR, PUNISHABLE BY IMPRISONMENT FOR NOT MORE THAN 90
18 DAYS OR A FINE OF NOT MORE THAN \$500.00, OR BOTH.

19 (7) [EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (8),] A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME,
20 COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL USE
21 CRIMINAL HISTORY RECORD INFORMATION OBTAINED UNDER SUBSECTION (4)
22 OR (5) ONLY FOR THE PURPOSE OF EVALUATING AN APPLICANT'S QUALIFI23 CATIONS FOR CLINICAL PRIVILEGES OR FOR EMPLOYMENT IN THE POSITION
24 FOR WHICH HE OR SHE HAS APPLIED AND FOR THE PURPOSES OF SUBSEC25 TIONS (5) AND (6). A HEALTH FACILITY OR AGENCY OR AN EMPLOYEE OF
26 THE HEALTH FACILITY OR AGENCY SHALL NOT DISCLOSE CRIMINAL HISTORY
27 RECORD INFORMATION OBTAINED UNDER SUBSECTION (4) OR (5) TO A

Sub. H.B. 4495 (H-6) as amended May 26, 1998

8

- $1\ \text{PERSON}$ who is not directly involved in evaluating the applicant's
- 2 QUALIFICATIONS FOR EMPLOYMENT OR CLINICAL PRIVILEGES. [(8) A HEALTH FACILITY OR AGENCY THAT IS A NURSING HOME, COUNTY MEDICAL CARE FACILITY, OR HOME FOR THE AGED SHALL REPORT THE CRIMINAL HISTORY RECORD INFORMATION OBTAINED UNDER SUBSECTION (4) OR (5) AND ANY OTHER CRIMINAL HISTORY INFORMATION REGARDING AN INDIVIDUAL EMPLOYED BY, UNDER CONTRACT TO, OR GRANTED CLINICAL PRIVILEGES BY THE HEALTH FACILITY OR AGENCY AND OBTAINED BY THE HEALTH FACILITY OR AGENCY TO THE DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES.] 3 Sec. 20175. (1) A health facility or agency shall keep and 4 maintain a record for each patient including a full and complete 5 record of tests and examinations performed, observations made, 6 treatments provided, and in the case of a hospital, the purpose 7 of hospitalization. In addition to the sanctions set forth in 8 section 20165, a hospital that fails to comply with this subsec-**9** tion is subject to an administrative fine of \$10,000.00.

10 (2) A hospital shall take precautions to assure that the 11 records required by subsection (1) are not wrongfully altered or 12 destroyed. A hospital that fails to comply with this subsection 13 is subject to an administrative fine of \$10,000.00.

14 (3) Unless otherwise provided by law, the licensing and cer-15 tification records required by this article are public records.

16 (4) Departmental officers and employees shall respect the 17 confidentiality of patient clinical records and shall not divulge 18 or disclose the contents of <u>records</u> A PATIENT CLINICAL RECORD 19 in a manner that identifies an individual except pursuant to 20 court order.

(5) A health facility or agency that employs, contracts with, or grants privileges to a health professional licensed or registered under article 15 - shall report the following to the department of <u>commerce</u> CONSUMER AND INDUSTRY SERVICES not more than 30 days after it occurs:

26 (a) Disciplinary action taken by the health facility or
 27 agency against a health professional WHO IS licensed or
 00737'97 (H-6)

House Bill No. 4495

9

1 registered under article 15 AND EMPLOYED BY, UNDER CONTRACT TO, 2 OR GRANTED CLINICAL PRIVILEGES IN THE HEALTH FACILITY OR AGENCY 3 based on the licensee's or registrant's professional competence, 4 disciplinary action that results in a change of employment 5 status, or disciplinary action based on conduct that adversely 6 affects the licensee's or registrant's clinical privileges for a 7 period of more than 15 days. As used in this subdivision, 8 "adversely affects" means the reduction, restriction, suspension, 9 revocation, denial, or failure to renew the clinical privileges 10 of a licensee or registrant by a health facility or agency.

(b) Restriction or acceptance of the surrender of the clinical privileges of a <u>licensee or registrant</u> HEALTH PROFESSIONAL LICENSED OR REGISTERED UNDER ARTICLE 15 under either of the folle lowing circumstances:

15 (*i*) The licensee or registrant is under investigation by the16 health facility or agency.

17 (*ii*) There is an agreement in which the health facility or
18 agency agrees not to conduct an investigation into the licensee's
19 or registrant's alleged professional incompetence or improper
20 professional conduct.

(c) A case in which a health professional LICENSED OR REGISTERED UNDER ARTICLE 15 resigns or terminates a contract or whose
contract is not renewed instead of the health facility OR AGENCY
taking disciplinary action against the health professional.

25 (6) Upon request by another health facility or agency seek26 ing a reference for purposes of changing or granting staff OR
27 CLINICAL privileges, credentials, or employment, a health

Sub. H.B. 4495 (H-6) as amended May 26, 1998 10 1 facility or agency that employs, contracts with, or grants STAFF 2 OR CLINICAL privileges to health professionals licensed or regis-3 tered under article 15 shall notify the requesting health facil-4 ity or agency of <u>any</u> disciplinary or other action reportable 5 under subsection (5) that it has taken against a health profes-6 sional licensed or registered under article 15 and employed by, 7 under contract to, or granted STAFF OR CLINICAL privileges by the 8 health facility or agency.

9 (7) A HEALTH FACILITY OR AGENCY SHALL REPORT TO THE DEPART10 MENT OF CONSUMER AND INDUSTRY SERVICES FINAL DISCIPLINARY ACTION
11 TAKEN BY THE HEALTH FACILITY OR AGENCY AGAINST AN EMPLOYEE THAT
12 INVOLVES SEXUAL OR OTHER ABUSE, NEGLECT, PHYSICAL HARM, THEFT, OR
13 FRAUDULENT BEHAVIOR AGAINST A PATIENT OR RESIDENT OF THE HEALTH
14 FACILITY OR AGENCY [AND ALL CRIMINAL HISTORY RECORD INFORMATION OBTAINED UNDER SECTION 20173(4) OR (5) OR DESCRIBED IN SECTION 20173(8)]. A REPORT REQUIRED UNDER THIS SUBSECTION IS
15 IN ADDITION TO, AND IS NOT SATISFIED BY, A REPORT MADE UNDER SUB16 SECTION (5)(A).

17 (8) A REPORT RECEIVED BY THE DEPARTMENT OF CONSUMER AND
18 INDUSTRY SERVICES UNDER SUBSECTION (5) OR (7) IS PUBLIC
19 INFORMATION.

20 (9) -(7) For the purpose of reporting disciplinary actions
21 pursuant to this section, a health facility or agency shall
22 include only the following in the information provided:

23 (a) The name of the licensee or registrant OR OTHER EMPLOYEE24 against whom disciplinary action has been taken.

25 (b) A description of the disciplinary action taken.

26

(c) The specific grounds for the disciplinary action taken.

Sub. H.B. 4495 (H-6) as amended May 27, 1998 11 1 (d) The date of the incident that is the basis for the 2 disciplinary action.

(10) - (8) The records, data, and knowledge collected for or 3 4 by individuals or committees assigned a professional review func-5 tion in a health facility or agency are confidential, shall be 6 used only for the purposes provided in this article, are not 7 public records, and are not subject to court subpoena.

[Enacting section 1. This amendatory act takes effect January 1, 1999.]

00737'97 (H-6) Final page.

CPD