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# HOUSE BILL No. 4890

May 24, 1995, Introduced by Reps. Brewer, Baird, Harder, Martinez, Olshove, Tesanovich, Mathieu and DeMars and referred to the Committee on Appropriations.

A bill to amend sections 21, 22, 23, 24, 25, 27, 33, and 34 of Act No. 240 of the Public Acts of 1943, entitled as amended "State employees' retirement act,"

section 22 as amended by Act No. 57 of the Public Acts of 1987, sections 23 and 27 as amended by Act No. 241 of the Public Acts of 1987, and section 25 as amended by Act No. 1 of the Public Acts of 1986, being sections 38.21, 38.22, 38.23, 38.24, 38.25, 38.27, 38.33, and 38.34 of the Michigan Compiled Laws; and to add section 35.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Section 1. Sections 21, 22, 23, 24, 25, 27, 33, and 34 of
 Act No. 240 of the Public Acts of 1943, section 22 as amended by
 Act No. 57 of the Public Acts of 1987, sections 23 and 27 as
 amended by Act No. 241 of the Public Acts of 1987, and section 25
 a amended by Act No. 1 of the Public Acts of 1986, being

1 sections 38.21, 38.22, 38.23, 38.24, 38.25, 38.27, 38.33, and 2 38.34 of the Michigan Compiled Laws, are amended and section 35 3 is added to read as follows:

4 Sec. 21. (1) Subject to the provisions of sections 33 and 5 34, upon the application of a member, or his department head, or 6 the state personnel director, a member who becomes totally inca 7 pacitated for duty in the service of the state of Michigan with

8 out willful negligence on his part, by reason of a personal 9 injury or disease, which the retirement board finds to have 10 occurred as the natural and proximate result of the said member's 11 actual performance of duty in the service of the state; shall be 12 retired -- Provided, The medical advisor after a medical examina-13 tion of said member shall certify in writing that said member is 14 mentally or physically totally incapacitated for the further per-15 formance of duty in the service of the state, and that such inca-16 pacity will probably be permanent, and that said member should be 17 retired: And provided further, That the retirement board concurs 18 in the recommendation of the medical advisor. A MEMBER WHO 19 BECOMES TOTALLY INCAPACITATED FOR THE STATE EMPLOYMENT THAT THE 20 MEMBER WAS PERFORMING IMMEDIATELY BEFORE TERMINATING THAT EMPLOY-21 MENT BECAUSE OF THE INCAPACITY, OR FOR THE STATE EMPLOYMENT FOR 22 WHICH THE MEMBER IS QUALIFIED BY REASON OF TRAINING OR EXPERIENCE 23 OR BOTH, IS ENTITLED TO RECEIVE A DISABILITY RETIREMENT ALLOWANCE 24 CALCULATED UNDER SECTION 22 OR 23, WHICHEVER APPLIES, IF THE 25 RETIREMENT BOARD DETERMINES THAT ALL OF THE FOLLOWING REQUIRE-26 MENTS ARE MET:

(A) THE MEMBER DOES NOT MEET THE AGE AND SERVICE
 2 REQUIREMENTS UNDER SECTION 19(1) OR IS NOT QUALIFIED FOR AN
 3 UNREDUCED RETIREMENT ALLOWANCE UNDER SECTION 19(2).

4 (B) THE MEMBER'S INCAPACITY OCCURRED AS THE RESULT OF A PER-5 SONAL INJURY OR DISEASE.

6 (C) EXCEPT AS PROVIDED IN SECTION 35, THE INCAPACITY IS7 LIKELY TO BE PERMANENT.

8 (D) THE PERSONAL INJURY OR DISEASE RESULTING IN THE INCAPAC-9 ITY MEETS BOTH OF THE FOLLOWING REQUIREMENTS:

10 (*i*) THE PERSONAL INJURY OR DISEASE OCCURRED AS THE NATURAL 11 AND PROXIMATE RESULT OF THE MEMBER'S ACTUAL PERFORMANCE OF DUTY 12 IN THE SERVICE OF THIS STATE.

13 (*ii*) THE PERSONAL INJURY OR DISEASE DID NOT OCCUR AS A 14 RESULT OF THE WILLFUL NEGLIGENCE OF THE MEMBER.

(E) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, NOT 16 LATER THAN 1 YEAR AFTER TERMINATION OF THE MEMBER'S STATE EMPLOY-17 MENT BECAUSE OF THE INCAPACITY, THE MEMBER, THE MEMBER'S PERSONAL 18 REPRESENTATIVE OR GUARDIAN, THE MEMBER'S DEPARTMENT HEAD, OR THE 19 STATE PERSONNEL DIRECTOR FILES AN APPLICATION FOR A DISABILITY 20 RETIREMENT ALLOWANCE FOR THAT MEMBER WITH THE RETIREMENT BOARD. 21 UPON APPEAL TO THE RETIREMENT BOARD, THE RETIREMENT BOARD, FOR 22 GOOD CAUSE, MAY ACCEPT AN APPLICATION FOR A DISABILITY RETIREMENT 23 ALLOWANCE NOT LATER THAN 2 YEARS AFTER TERMINATION OF THE 24 MEMBER'S STATE EMPLOYMENT BECAUSE OF THE INCAPACITY.

25 (2) BEFORE A FINAL DETERMINATION IS MADE THAT A DISABILITY
26 RETIREMENT ALLOWANCE IS PAYABLE UNDER SUBSECTION (1), THE
27 RETIREMENT BOARD SHALL REQUIRE A WRITTEN MEDICAL EVALUATION OF

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THE APPLICANT PREPARED BY THE MEDICAL ADVISOR. THE RETIREMENT
 BOARD SHALL REQUIRE THE APPLICANT TO SUBMIT SUFFICIENT MEDICAL OR
 OTHER EVIDENCE TO ENABLE THE MEDICAL ADVISOR TO COMPLETE THE
 EVALUATION.

5 (3) A MEMBER ENTITLED TO RECEIVE A DISABILITY RETIREMENT
6 ALLOWANCE PURSUANT TO THIS SECTION MAY ELECT AN OPTION UNDER
7 SECTION 31(1).

8 Sec. 22. Upon retirement for disability —, as provided in 9 section 21, a member who <u>has attained age</u> IS 60 YEARS OF AGE OR 10 OLDER shall receive a service retirement allowance <u>as provided</u> 11 for in CALCULATED UNDER section 20. <u>Notwithstanding that he or</u> 12 she may HOWEVER, IF THE MEMBER DOES not have 10 years of cred-13 ited service, he or she shall be credited with <u>HO years</u> THE 14 AMOUNT of service NECESSARY TO REACH 10 YEARS OF CREDITED 15 SERVICE.

16 Sec. 23. Upon retirement for disability, as provided for 17 in section 21, a member who has not attained age 60 years shall 18 receive the following benefits, subject to the provisions of sec-19 tions 33 and 34:

20 (a) A disability retirement allowance of 2/3 of the
21 retirant's final average compensation, the retirement allowance
22 to begin as of date of the retirant's disability, but not more
23 than 6 months before the date the retirant's application for dis
24 ability retirement was filed with the retirement board, and not
25 before the date the retirant's name last appeared on a state pay
26 roll with pay, whichever is later, and to continue to the
27 attainment of age 60 years or recovery or death, whichever event

1 shall first occur. The disability retirement allowance payable
2 to a disability retirant shall not exceed \$6,000.00 per annum;
3 nor be more than an amount which when added to the statutory
4 worker's compensation benefits applicable in the retirant's case
5 shall exceed the retirant's final compensation. The increase in
6 the maximum amount payable under this subdivision as provided by
7 this 1987 amendatory act shall be payable to retirants on the
8 pension payroll as of July 1, 1987.

9 (1) UPON RETIREMENT FOR DISABILITY AS PROVIDED IN SECTION 10 21, A MEMBER WHO IS LESS THAN 60 YEARS OLD SHALL RECEIVE A DIS-11 ABILITY RETIREMENT ALLOWANCE CALCULATED UNDER SECTION 20(1). A 12 DISABILITY RETIREMENT ALLOWANCE PAYABLE UNDER THIS SUBSECTION IS 13 PAYABLE BEGINNING ON THE FIRST DAY OF THE MONTH FOLLOWING THE 14 DATE THE MEMBER BECOMES TOTALLY INCAPACITATED FOR STATE 15 EMPLOYMENT. HOWEVER, A DISABILITY RETIREMENT ALLOWANCE PAYABLE 16 UNDER THIS SUBSECTION SHALL NOT BE PAID BEFORE THE FIRST DAY OF 17 THE MONTH FOLLOWING THE LATER OF THE FOLLOWING:

18 (A) SIX MONTHS BEFORE THE DATE THE APPLICATION FOR A DIS19 ABILITY RETIREMENT ALLOWANCE WAS FILED WITH THE RETIREMENT BOARD
20 UNDER SECTION 21.

21 (B) THE DATE THE DISABILITY RETIRANT'S NAME LAST APPEARED ON22 THE STATE PAYROLL WITH PAY.

(2) -(b)- Upon attaining age 60 years, or July 1, 1987;
whichever is later, the A disability retirant UNDER
SUBSECTION (1) shall receive a retirement allowance computed
according to CALCULATED UNDER section 20. In computing the
FOR THE PURPOSE OF CALCULATING THAT retirant's retirement

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1 allowance, the retirant shall be given membership service credit 2 for the period during which the retirant was receiving the dis-3 ability retirement allowance provided for in <u>subdivision (a)</u> 4 SUBSECTION (1). If the computation results in a retirement 5 allowance less than the disability retirement allowance provided 6 in <u>subdivision (a)</u> SUBSECTION (1), the retirant shall receive a 7 retirement allowance equal to the disability retirement 8 allowance. <u>Upon attaining age 60 years or July 1, 1907, which</u> 9 ever is later, the retirant may elect an option provided for in 10 section 31(1).

(3) -(c)- During the period a disability retirant is receiv-11 12 ing a disability retirement allowance -, as provided for in sub-13 division (a) UNDER SUBSECTION (1), the DISABILITY retirant's 14 contributions to the employees' savings fund shall be suspended 15 and the balance in the fund, standing to the DISABILITY 16 retirant's credit as of the date the disability retirement allow-17 ance begins, shall remain in the savings fund and shall be accu-18 mulated at regular interest. Upon attaining age 60 years, -or 19 July 1, 1907, whichever is later, the DISABILITY retirant's 20 accumulated contributions shall be transferred from the 21 employees' savings fund to the pension reserve fund. If the dis-22 ability retirant should die before attaining age 60 years, the 23 accumulated contributions standing to the DISABILITY retirant's 24 credit in the employees' savings fund shall be paid to the person 25 or persons the retirant nominated by written designation duly 26 executed and filed with the retirement board, or if there is not

1 a designated person or persons surviving, then to the retirant's 2 legal representative OR ESTATE.

(4) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, IF A 3 4 DISABILITY RETIRANT ELECTS TO RECEIVE A REGULAR DISABILITY 5 RETIREMENT ALLOWANCE UNDER SECTION 31, THE DISABILITY RETIREMENT 6 ALLOWANCE PAYABLE TO A DISABILITY RETIRANT UNDER THIS SECTION 7 SHALL NOT BE LESS THAN \$6,000.00 PER YEAR. EXCEPT AS OTHERWISE 8 PROVIDED IN THIS SUBSECTION, IF A DISABILITY RETIRANT ELECTS TO 9 RECEIVE A REDUCED DISABILITY RETIREMENT ALLOWANCE UNDER OPTION A 10 OR B UNDER SECTION 31, THE DISABILITY RETIREMENT ALLOWANCE PAY-11 ABLE TO A DISABILITY RETIRANT UNDER THIS SECTION SHALL NOT BE 12 LESS THAN THE ACTUARIAL EQUIVALENT AT THE TIME OF THE ELECTION OF 13 \$6,000.00 PER YEAR. A DISABILITY RETIREMENT ALLOWANCE FIRST PAY-14 ABLE TO A DISABILITY RETIRANT UNDER THIS SECTION SHALL NOT BE 15 MORE THAN AN AMOUNT THAT WHEN ADDED TO THE STATUTORY WORKER'S 16 DISABILITY COMPENSATION BENEFITS PAYABLE TO THE DISABILITY RETIR-17 ANT EXCEEDS THE DISABILITY RETIRANT'S FINAL COMPENSATION.

18 (5) THE RECEIPT OF A DISABILITY RETIREMENT ALLOWANCE UNDER
19 THIS SECTION IS SUBJECT TO SECTIONS 33, 34, AND 35.

20 Sec. 24. (1) Subject to the provisions of sections 33 and 21 34, upon application of a member, or his department head, or the 22 state personnel director, a member who has been a state employee 23 at least 10 years becomes totally and permanently incapacitated 24 for duty as the result of causes occurring not in the performance 25 of duty to the state, may be retired by the retirement board: 26 Provided, The medical advisor after a medical examination of such 27 member, shall certify that such member is mentally or physically

1 incapacitated for the further performance of duty, and such 2 incapacity is likely to be permanent and that such member should 3 be retired. A MEMBER WHO BECOMES TOTALLY INCAPACITATED FOR THE 4 STATE EMPLOYMENT THAT THE MEMBER WAS PERFORMING IMMEDIATELY 5 BEFORE TERMINATING THAT EMPLOYMENT BECAUSE OF THE INCAPACITY, OR 6 FOR THE STATE EMPLOYMENT FOR WHICH THE MEMBER IS QUALIFIED BY 7 REASON OF TRAINING OR EXPERIENCE OR BOTH, IS ENTITLED TO RECEIVE 8 A DISABILITY RETIREMENT ALLOWANCE PURSUANT TO SECTION 25 IF THE 9 RETIREMENT BOARD DETERMINES THAT ALL OF THE FOLLOWING REQUIRE-10 MENTS ARE MET:

(A) THE MEMBER HAS NOT MET THE AGE REQUIREMENT UNDER
SECTION 19(1) OR QUALIFIED FOR AN UNREDUCED RETIREMENT ALLOWANCE
UNDER SECTION 19(2), BUT HAS ACCRUED AT LEAST THE MINIMUM NUMBER
OF YEARS OF CREDITED SERVICE NEEDED TO VEST IN THE RETIREMENT
SYSTEM.

(B) THE MEMBER'S INCAPACITY OCCURRED AS THE RESULT OF A PER17 SONAL INJURY OR DISEASE.

18 (C) EXCEPT AS PROVIDED IN SECTION 35, THE INCAPACITY IS19 LIKELY TO BE PERMANENT.

(D) THE PERSONAL INJURY OR DISEASE RESULTING IN THE INCAPAC21 ITY DID NOT OCCUR IN THE PERFORMANCE OF DUTY IN THE SERVICE OF
22 THIS STATE.

(E) THE PERSONAL INJURY OR DISEASE RESULTING IN THE INCAPACITY WAS NOT THE RESULT OF THE WILLFUL NEGLIGENCE OF THE MEMBER.
(F) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, NOT
LATER THAN 1 YEAR AFTER TERMINATION OF THE MEMBER'S STATE
EMPLOYMENT BECAUSE OF THE INCAPACITY, THE MEMBER, THE MEMBER'S

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PERSONAL REPRESENTATIVE OR GUARDIAN, THE MEMBER'S DEPARTMENT
 HEAD, OR THE STATE PERSONNEL DIRECTOR FILES AN APPLICATION FOR A
 DISABILITY RETIREMENT ALLOWANCE FOR THAT MEMBER WITH THE RETIRE MENT BOARD. UPON APPEAL TO THE RETIREMENT BOARD, THE RETIREMENT
 BOARD, FOR GOOD CAUSE, MAY ACCEPT AN APPLICATION FOR A DISABILITY
 RETIREMENT ALLOWANCE NOT LATER THAN 2 YEARS AFTER TERMINATION OF
 THE MEMBER'S STATE EMPLOYMENT BECAUSE OF THE INCAPACITY.

8 (2) BEFORE A FINAL DETERMINATION IS MADE THAT A DISABILITY 9 RETIREMENT ALLOWANCE IS PAYABLE UNDER SUBSECTION (1), THE RETIRE-10 MENT BOARD SHALL REQUIRE A WRITTEN MEDICAL EVALUATION OF THE 11 APPLICANT PREPARED BY THE MEDICAL ADVISOR. THE RETIREMENT BOARD 12 SHALL REQUIRE THE APPLICANT TO SUBMIT SUFFICIENT MEDICAL OR OTHER 13 EVIDENCE TO ENABLE THE MEDICAL ADVISOR TO COMPLETE THE 14 EVALUATION.

(3) A MEMBER ENTITLED TO RECEIVE A DISABILITY RETIREMENT
16 ALLOWANCE PURSUANT TO THIS SECTION MAY ELECT AN OPTION UNDER
17 SECTION 31(1).

(4) UPON ATTAINING AGE 60 YEARS, A DISABILITY RETIRANT UNDER
19 SUBSECTION (1) IS CONSIDERED RETIRED UNDER THE PROVISIONS OF SEC20 TION 19(1) AND SHALL RECEIVE A RETIREMENT ALLOWANCE CALCULATED
21 UNDER SECTION 20.

Sec. 25. (1) Upon retirement for disability —, as provided
in section 24, a member shall receive a retirement allowance
-computed in accordance with CALCULATED UNDER section 20(1).
(2) THE DISABILITY RETIREMENT ALLOWANCE PAYABLE UNDER
SUBSECTION (1) IS PAYABLE BEGINNING ON THE FIRST DAY OF THE MONTH

27 FOLLOWING THE LATER OF EITHER OF THE FOLLOWING:

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(A) THE DATE THE APPLICATION FOR A DISABILITY RETIREMENT
2 ALLOWANCE WAS FILED WITH THE RETIREMENT BOARD UNDER SECTION 24.

3 (B) THE DATE THE DISABILITY RETIRANT'S NAME LAST APPEARED ON4 THE STATE PAYROLL WITH PAY.

5 (3) The retirement-allowance or pension provided shall not 6 be less than \$600.00 per annum. Upon retirement, the member may 7 elect an option provided for in section 31(1). THE RECEIPT OF A 8 DISABILITY RETIREMENT ALLOWANCE UNDER THIS SECTION IS SUBJECT TO 9 SECTIONS 33, 34, AND 35.

Sec. 27. (1) -If- EXCEPT AS PROVIDED IN SUBSECTIONS (3), (4), AND (5), IF a member dies as a result of a personal injury 2 of disease arising out of and in the course of his or her employ-13 ment with the state -, or a disability retirant who retired under 4 section 21 dies prior to becoming age 60 and within 3 years after 15 the member's disability retirement from the same causes for which 16 he or she was retired, and such death or illness or injuries AND 17 THE PERSONAL INJURY OR DISEASE resulting in death -are- IS found 18 by the retirement board to have been the sole and exclusive 19 result of employment with the state, the -applicable benefits 20 provided in subsections (2), (3), (4), and (5) shall be paid, 21 subject to subsection (6).

22 (2) The accumulated contributions standing to the member's
23 account in the employees' savings fund shall be paid to such
24 person or persons as the member has nominated by written designa25 tion duly executed and filed with the retirement board, or if
26 there are no such designated person or persons surviving, then to
27 the member's legal representative.

(3) A retirement allowance of 1/3 of the final compensation
 of the deceased person shall be paid to the surviving spouse to
 whom the deceased person was married at the time he or she last
 terminated employment with the state. If a child or children
 under the age of 18 years also survives the deceased person, each
 such child shall receive an allowance of an equal share of 1/4 of
 the deceased person's final compensation. Upon the marriage,
 death, or attainment of age 18 years of any such child, there
 shall be a redistribution by the retirement board to the deceased

11 (4) If there is no surviving spouse or if the surviving 12 spouse dies before the youngest surviving child of the deceased 13 person reaches the age of 18 years, then each such child under 14 age 18 shall each receive an allowance equal to 1/4 of the 15 deceased person's final compensation, but the total so paid in 16 any year to the children of a deceased person shall not exceed 17 1/2 of his or her final compensation. If there are more than 2 18 such surviving children under age 18 years, each such child shall 19 receive an allowance of an equal share of 1/2 of the deceased 20 person's final compensation. Upon the marriage, deathy or 21 attainment of age 10 years of any such child, the child's allow-22 ance shall terminate and there shall be a redistribution by the 23 retirement board to any remaining eligible children of the 24 deceased under age 18, but a child shall not receive an allowance 25 more than 1/4 of the deceased person's final compensation. 26 (5) If there is neither a spouse nor a child under age 18 27 years surviving the deceased person, then there shall be paid to

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1 each parent of the deceased person whom the retirement board 2 after investigation determines to have been actually dependent 3 upon the deceased person through absence of earning power due to 4 disability, an allowance of 1/6 of the deceased person's final 5 compensation.

6 (6) The total of the retirement allowances payable under 7 subsections (3), (4), and (5) on account of the death of a member 8 or retirant shall not exceed \$2,400.00 per annum, nor an amount 9 which, when added to the statutory worker's compensation benefit 10 to which the dependents of the member or retirant are entitled, 11 exceeds his or her final compensation. SURVIVING SPOUSE SHALL 12 RECEIVE A RETIREMENT ALLOWANCE CALCULATED AS IF THE DECEASED 13 MEMBER HAD RETIRED EFFECTIVE THE DAY BEFORE THE DATE OF DEATH, 14 ELECTED OPTION A UNDER SECTION 31(1), AND NOMINATED HIS OR HER 15 SPOUSE AS RETIREMENT ALLOWANCE BENEFICIARY. THE RETIREMENT 16 ALLOWANCE SHALL BE CALCULATED BASED UPON THE AMOUNT OF THE 17 DECEASED MEMBER'S CREDITED SERVICE. HOWEVER, IF THE DECEASED 18 MEMBER DOES NOT HAVE THE MINIMUM NUMBER OF YEARS OF CREDITED 19 SERVICE NEEDED TO VEST IN THE RETIREMENT SYSTEM, THE AMOUNT OF 20 SERVICE NECESSARY TO REACH THAT AMOUNT OF CREDITED SERVICE SHALL 21 BE GRANTED.

(2) THE RETIREMENT ALLOWANCE PAYABLE TO A SURVIVING SPOUSE
UNDER THIS SECTION SHALL NOT BE LESS THAN \$6,000.00 PER YEAR.
THE FIRST RETIREMENT ALLOWANCE PAYABLE TO A SURVIVING SPOUSE
UNDER SUBSECTION (1) SHALL NOT BE MORE THAN AN AMOUNT THAT WHEN
ADDED TO THE STATUTORY WORKER'S DISABILITY COMPENSATION BENEFITS

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1 PAYABLE TO THE SURVIVING SPOUSE OF THE DECEASED MEMBER EQUALS THE 2 DECEASED MEMBER'S FINAL COMPENSATION.

3 (3) IF THE REQUIREMENTS OF SUBSECTION (1) ARE MET BUT THE
4 DECEASED MEMBER IS SURVIVED BY A SPOUSE AND A CHILD OR CHILDREN
5 UNDER 18 YEARS OF AGE, THEN THE RETIREMENT ALLOWANCE CALCULATED
6 UNDER SUBSECTIONS (1) AND (2) SHALL BE PAYABLE AS FOLLOWS:

7 (A) ONE HALF TO THE SURVIVING SPOUSE.

8 (B) ONE HALF TO THE SURVIVING CHILD OR CHILDREN UNDER 18 9 YEARS OF AGE, IN EQUAL SHARES. THE RETIREMENT ALLOWANCE PAYABLE 10 TO A SURVIVING CHILD UNDER THIS SUBSECTION SHALL TERMINATE UPON 11 THAT CHILD'S MARRIAGE, DEATH, OR BECOMING 18 YEARS OF AGE, WHICH-12 EVER OCCURS FIRST. THAT CHILD'S SHARE OF THE TERMINATED RETIRE-13 MENT ALLOWANCE SHALL BE REDISTRIBUTED AMONG THE REMAINING CHIL-14 DREN UNDER 18 YEARS OF AGE, IF ANY. WHEN THERE ARE NO SURVIVING 15 CHILDREN ENTITLED TO A SHARE OF THE RETIREMENT ALLOWANCE UNDER 16 THIS SUBSECTION, THE CHILDREN'S SHARE SHALL REVERT TO THE SURVIV-17 ING SPOUSE.

(5) IF THE REQUIREMENTS OF SUBSECTION (1) ARE MET AND THE
19 DECEASED MEMBER IS NOT SURVIVED BY A SPOUSE BUT IS SURVIVED BY A
20 CHILD OR CHILDREN UNDER 18 YEARS OF AGE, THEN THE RETIREMENT
21 ALLOWANCE CALCULATED UNDER SUBSECTIONS (1) AND (2) SHALL BE PAID
22 TO THE SURVIVING CHILD OR CHILDREN IN EQUAL SHARES. THE RETIRE23 MENT ALLOWANCE PAYABLE TO A SURVIVING CHILD UNDER THIS SUBSECTION
24 SHALL TERMINATE UPON THAT CHILD'S MARRIAGE, DEATH, OR BECOMING 18
25 YEARS OF AGE, WHICHEVER OCCURS FIRST. THAT CHILD'S SHARE OF THE
26 TERMINATED RETIREMENT ALLOWANCE SHALL BE REDISTRIBUTED AMONG THE
27 REMAINING CHILDREN UNDER 18 YEARS OF AGE, IF ANY.

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(6) IF THE REQUIREMENTS OF SUBSECTION (1) ARE MET AND THE
DECEASED MEMBER IS NOT SURVIVED BY A SPOUSE OR A CHILD OR CHIL3 DREN UNDER 18 YEARS OF AGE BUT IS SURVIVED BY A PARENT OR PARENTS
4 WHO WERE DEPENDENT UPON THE DECEASED MEMBER FOR 50% OR MORE OF
5 SUPPORT, THEN THE RETIREMENT ALLOWANCE CALCULATED UNDER
6 SUBSECTIONS (1) AND (2) SHALL BE PAID TO THE SURVIVING PARENT OR
7 PARENTS IN EQUAL SHARES. THE RETIREMENT ALLOWANCE PAYABLE TO A
8 SURVIVING PARENT UNDER THIS SUBSECTION SHALL TERMINATE UPON THAT
9 PARENT'S DEATH.

10 (7) A RETIREMENT ALLOWANCE PAYABLE UNDER THIS SECTION TO A 11 SURVIVING SPOUSE BEFORE THE EFFECTIVE DATE OF THE AMENDATORY ACT 12 THAT ADDED THIS SUBSECTION SHALL NOT BE LESS THAN \$6,000.00 PER 13 YEAR. A PORTION OF A RETIREMENT ALLOWANCE PAYABLE UNDER THIS 14 SECTION TO SURVIVING CHILDREN OR PARENTS BEFORE THE EFFECTIVE 15 DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION SHALL NOT 16 BE LESS THAN THAT PORTION OF A \$6,000.00 ANNUAL RETIREMENT ALLOW-17 ANCE THAT THAT CHILD OR PARENT WAS ENTITLED TO UNDER THIS SECTION 18 BEFORE THAT DATE.

19 Sec. 33. (1) (a) Once each year during the first -5 6
20 years following the retirement of a member on a disability
21 retirement allowance, and at least once in every 3 year period
22 thereafter UNDER SECTION 21 OR 24, the retirement board may, and
23 upon the retirant's application shall, require any A disability
24 retirant -, who has not attained age IS UNDER 60 years -, OF
25 AGE to undergo a medical examination; such examination to be
26 made by or under the direction of the medical advisor at the
27 place of residence of said retirant, or other place mutually

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1 agreed upon. Should any disability retirant, who has not 2 attained age 60 years, refuse to submit to such medical examina-3 tion in any such period, his disability retirement allowance may 4 be discontinued until his withdrawal of such refusal, and should 5 such refusal continue for + year, all his rights in and to his 6 disability retirement allowance may be revoked by the retirement 7 board. If upon such medical examination of a disability retir-8 ant, the medical advisor reports and his report is concurred in 9 by the retirement board, that the disability retirant is physi-10 cally able and capable of resuming employment, he shall be restored to active service with the state and his disability 11 12 retirement allowance shall cease. SUBMIT TO A MEDICAL EVALUATION 13 DESCRIBED IN SECTION 21(2) OR A VOCATIONAL EVALUATION DESCRIBED 14 IN SECTION 35(1), OR BOTH. THE RETIREMENT BOARD SHALL MAKE REA-15 SONABLE ACCOMMODATIONS REGARDING THE LOCATION AND METHOD OF THE 16 MEDICAL OR VOCATIONAL EVALUATION TAKING INTO CONSIDERATION THE 17 LOCATION AND HEALTH OF THE DISABILITY RETIRANT. THE RETIREMENT 18 BOARD MAY RECOMMEND THAT THE DISABILITY RETIRANT PARTICIPATE IN A 19 PROGRAM OF VOCATIONAL REHABILITATION IN THE MANNER PROVIDED IN 20 SECTION 35. IF A DISABILITY RETIRANT WHO IS UNDER 60 YEARS OF 21 AGE REFUSES TO SUBMIT TO THE EVALUATION OR EVALUATIONS REQUIRED 22 BY THE RETIREMENT BOARD UNDER THIS SECTION, HIS OR HER DISABILITY 23 RETIREMENT ALLOWANCE MAY BE DISCONTINUED UNTIL THE DISABILITY 24 RETIRANT SUBMITS TO THE REQUIRED EVALUATION OR EVALUATIONS. IF 25 THE REFUSAL CONTINUES FOR I YEAR, ALL OF THE DISABILITY 26 RETIRANT'S RIGHTS IN AND TO A DISABILITY RETIREMENT ALLOWANCE MAY 27 BE REVOKED BY THE RETIREMENT BOARD.

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1 (2) THE RETIREMENT BOARD MAY PAY FROM THE FUNDS OF THE 2 RETIREMENT SYSTEM THE COST OF PARTICIPATION BY A DISABILITY 3 RETIRANT IN A PROGRAM OF VOCATIONAL REHABILITATION OR A RETURN TO 4 WORK PROGRAM ADMINISTERED BY THIS STATE IF THE AMOUNT PAYABLE FOR 5 PARTICIPATION IN THE PROGRAM PLUS THE AMOUNT OF A DIFFERENTIAL 6 PAYMENT PAYABLE UNDER SECTION 35(5), IF ANY, IS LESS THAN THE 7 PROJECTED BENEFIT TOTAL. AS USED IN THIS SUBSECTION, "PROJECTED 8 BENEFIT TOTAL" MEANS THE DIFFERENCE BETWEEN 60 AND THE DISABILITY 9 RETIRANT'S AGE AT HIS OR HER PROJECTED REEMPLOYMENT DATE MULTI-10 PLIED BY THE ANNUAL DISABILITY BENEFIT PAYABLE TO THE DISABILITY 11 RETIRANT.

(3) IF THE RETIREMENT BOARD DETERMINES THAT A DISABILITY
13 RETIRANT IS NO LONGER INCAPACITATED FOR THE STATE EMPLOYMENT THAT
14 THE DISABILITY RETIRANT WAS PERFORMING IMMEDIATELY BEFORE TERMI15 NATING THAT EMPLOYMENT BECAUSE OF THE INCAPACITY, OR FOR THE
16 STATE EMPLOYMENT FOR WHICH THE DISABILITY RETIRANT IS QUALIFIED
17 BY REASON OF TRAINING OR EXPERIENCE OR BOTH, THE RETIREMENT BOARD
18 SHALL RECOMMEND THAT THIS STATE REEMPLOY THE DISABILITY
19 RETIRANT. THE RETIREMENT SYSTEM SHALL CONTINUE TO PAY A DISABIL20 ITY RETIREMENT ALLOWANCE TO A DISABILITY RETIRANT UNTIL HE OR SHE
21 IS REEMPLOYED, SUBJECT TO SUBSECTION (4).

(4) (b) Should IF the secretary report and certify
REPORTS AND CERTIFIES to the retirement board that such A disability beneficiary RETIRANT is engaged in a gainful occupation paying more than the difference between his OR HER disability retirement allowance and his OR HER ADJUSTED final
compensation, and should IF the retirement board concur in

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1 such CONCURS IN THE report, then the amount of his THE 2 DISABILITY retirement allowance shall be reduced to an amount 3 -which THAT together with the amount earned by him shall equal-4 THE DISABILITY RETIRANT EQUALS his OR HER ADJUSTED final 5 compensation. Should IF the earnings of such THE disability 6 retirant be later changed CHANGE, the amount of his OR HER 7 retirement allowance shall be further modified in like manner 8 AGAIN BE ADJUSTED UNDER THIS SECTION. AS USED IN THIS SUBSEC-9 TION, "ADJUSTED FINAL COMPENSATION" MEANS THE DISABILITY 10 RETIRANT'S FINAL COMPENSATION PLUS A 1-STEP INCREASE AT THAT 11 CLASSIFICATION, IF ANY, WHICH AMOUNT IS THEN INCREASED BY 3% COM-12 POUNDED ANNUALLY FOR EACH YEAR OR MAJOR PORTION OF A YEAR THAT 13 EXPIRES AFTER THE DISABILITY RETIREMENT EFFECTIVE DATE AND THE 14 DATE OF THE CALCULATION UNDER THIS SUBSECTION.

15 Sec. 34. A disability retirant who has been or <u>shall be</u> 16 IS reinstated in active service <u>, as provided in section 33</u>, 17 shall from UNDER SECTION 33 OR 35 AGAIN BECOMES A MEMBER BEGIN-18 NING ON the date of <u>such</u> THE reinstatement. <u>again become a</u> 19 member of the retirement system. Upon reinstatement of <u>such</u> 20 THE disability retirant to active service, any balance <u>he may</u> 21 have STANDING TO HIS OR HER CREDIT in the pension reserve fund 22 at the time of <u>such</u> THE reinstatement <u>to active service</u>, 23 shall be transferred from the pension reserve fund to the 24 employees' savings fund and credited to his OR HER individual 25 account in the employees' savings fund. Any service <u>, on the</u> 26 basis of which his retirement allowance was computed at the time 27 of his retirement, CREDIT ACCRUED BY THE REINSTATED DISABILITY

1 RETIRANT BEFORE DISABILITY RETIREMENT shall be restored to full
2 force and effect, and, except in the case of retirement for
3 -non-duty NONDUTY disability -as provided in UNDER section 24,
4 -he THE DISABILITY RETIRANT shall be given service credit for
5 the period of time -he was out of service due to such disability
6 A DISABILITY RETIREMENT ALLOWANCE WAS PAID.

7 SEC. 35. (1) BEFORE A FINAL DETERMINATION IS MADE THAT A 8 MEMBER IS TOTALLY INCAPACITATED FOR STATE EMPLOYMENT UNDER SEC-9 TION 21 OR 24 AND THAT A DISABILITY RETIREMENT ALLOWANCE IS PAY-10 ABLE UNDER SECTION 23 OR 25, THE RETIREMENT BOARD MAY REQUIRE 11 THAT A WRITTEN VOCATIONAL EVALUATION OF THE DISABILITY APPLICANT 12 BE PREPARED BY A REHABILITATION AGENCY. THE EVALUATION SHALL 13 CONTAIN ALL OF THE FOLLOWING:

14 (A) A DESCRIPTION OF THE DISABILITY APPLICANT'S VOCATIONAL
15 LIMITATIONS, IF ANY, RESULTING FROM THE PERSONAL INJURY OR DIS16 EASE THAT IS THE BASIS OF THE CLAIMED INCAPACITY.

17 (B) A DESCRIPTION OF THE DISABILITY APPLICANT'S POTENTIAL,18 IF ANY, FOR VOCATIONAL REHABILITATION.

19 (C) A RECOMMENDATION REGARDING A PROGRAM OF VOCATIONAL REHA-20 BILITATION OF THE DISABILITY APPLICANT, IF APPLICABLE.

(2) IF THE RETIREMENT BOARD DETERMINES THAT THE APPLICANT IS
OTHERWISE QUALIFIED FOR A DISABILITY RETIREMENT ALLOWANCE UNDER
SECTIONS 21 AND 23 OR SECTIONS 24 AND 25, BUT THAT THE POTENTIAL
EXISTS FOR THE VOCATIONAL REHABILITATION OF THE DISABILITY APPLICANT FOR REASONABLE STATE EMPLOYMENT COMPATIBLE WITH THE DISABILITY APPLICANT'S MENTAL AND PHYSICAL CONDITION, THE DISABILITY
APPLICANT SHALL BE RETIRED UNDER THE APPLICABLE SECTIONS. THE

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1 RETIREMENT BOARD MAY RECOMMEND THAT THE DISABILITY RETIRANT 2 PARTICIPATE IN GOOD FAITH IN A REASONABLE PROGRAM OF VOCATIONAL 3 REHABILITATION OR A RETURN TO WORK PROGRAM ADMINISTERED BY THIS 4 STATE.

5 (3) THE AGENCY PROVIDING A PROGRAM OF VOCATIONAL REHABILITA-6 TION OR RETURN TO WORK PROGRAM SHALL REPORT TO THE RETIREMENT 7 BOARD ON A PERIODIC BASIS, AS REQUIRED BY THE RETIREMENT BOARD, 8 REGARDING THE PROGRESS OF THE DISABILITY RETIRANT WHO PARTICI-9 PATES IN A PROGRAM OF VOCATIONAL REHABILITATION OR RETURN TO WORK 10 PROGRAM UNDER SUBSECTION (2). IF THE RETIREMENT BOARD DETERMINES 11 THAT THE DISABILITY RETIRANT IS NO LONGER INCAPACITATED FOR THE 12 STATE EMPLOYMENT THAT HE OR SHE WAS PERFORMING IMMEDIATELY BEFORE 13 TERMINATION OF THAT STATE EMPLOYMENT BECAUSE OF THE INCAPACITY OR 14 FOR THE STATE EMPLOYMENT FOR WHICH HE OR SHE IS QUALIFIED BY 15 REASON OF TRAINING OR EXPERIENCE OR BOTH, THE DISABILITY RETIRANT 16 SHALL BE CONSIDERED REHABILITATED.

(4) THE RETIREMENT BOARD SHALL RECOMMEND THAT THIS STATE
18 OFFER REASONABLE STATE EMPLOYMENT TO THE DISABILITY RETIRANT WHO
19 IS CONSIDERED REHABILITATED UNDER SUBSECTION (3). THE REASONABLE
20 STATE EMPLOYMENT OFFERED TO THE REHABILITATED DISABILITY RETIRANT
21 SHALL BE COMPATIBLE WITH THE REHABILITATED DISABILITY RETIRANT'S
22 MENTAL AND PHYSICAL CONDITION.

(5) A REHABILITATED DISABILITY RETIRANT WHO ACCEPTS REASONABLE STATE EMPLOYMENT UNDER SUBSECTION (4) IS NOT ENTITLED TO
RECEIVE A DISABILITY RETIREMENT ALLOWANCE UNDER SECTIONS 21 AND
26 23 OR SECTIONS 24 AND 25. THE RETIREMENT SYSTEM SHALL CEASE
27 PAYING THE DISABILITY RETIREMENT ALLOWANCE TO THE REHABILITATED

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1 DISABILITY RETIRANT EFFECTIVE UPON THE BEGINNING DATE OF THE 2 ACCEPTED STATE EMPLOYMENT. HOWEVER, IF THE REHABILITATED DIS-3 ABILITY RETIRANT ACCEPTS THE OFFERED STATE EMPLOYMENT, RESUMES 4 STATE EMPLOYMENT UNDER THIS SUBSECTION, AND THE COMPENSATION PAY-5 ABLE FOR THAT STATE EMPLOYMENT IS LESS THAN THE REHABILITATED 6 DISABILITY RETIRANT'S ADJUSTED FINAL COMPENSATION, THEN THE 7 RETIREMENT SYSTEM SHALL PAY TO THE REHABILITATED DISABILITY 8 RETIRANT A DIFFERENTIAL PAYMENT EQUAL TO THE DIFFERENCE, IF ANY, 9 BETWEEN THE AMOUNT OF COMPENSATION PAYABLE FOR THE ACCEPTED STATE 10 EMPLOYMENT AND ADJUSTED FINAL COMPENSATION. HOWEVER, THE DIFFER-11 ENTIAL PAYMENT SHALL NOT EXCEED AN AMOUNT CALCULATED UNDER SEC-12 TION 23 OR 25, WHICHEVER APPLIES. AS USED IN THIS SUBSECTION, 13 "ADJUSTED FINAL COMPENSATION" MEANS THE DISABILITY RETIRANT'S 14 FINAL COMPENSATION PLUS A 1-STEP INCREASE AT THAT CLASSIFICATION, 15 IF ANY, WHICH AMOUNT IS THEN INCREASED BY 3% COMPOUNDED ANNUALLY 16 FOR EACH YEAR OR MAJOR PORTION OF A YEAR THAT EXPIRES AFTER THE 17 DISABILITY RETIREMENT EFFECTIVE DATE AND THE DATE OF THE CALCULA-18 TION UNDER THIS SUBSECTION.

(6) IF THE RETIREMENT BOARD, WITHIN 6 MONTHS AFTER A REHABILITATED DISABILITY RETIRANT RESUMES STATE EMPLOYMENT UNDER SUBSECTION (5), DETERMINES THAT THE REHABILITATED DISABILITY RETIRANT CONTINUES TO BE TOTALLY INCAPACITATED FOR STATE EMPLOYMENT
UNDER SECTION 21 OR 24, THE RETIREMENT BOARD MAY WAIVE ALL OR A
PORTION OF THE APPLICATION REQUIREMENTS UNDER SECTION 21 OR 24.

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