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January 11, 1995, Introduced by Reps. Rhead, Horton, Gilmer, Dalman, Hammerstrom, Jaye, DeLange, Bullard, Perricone and Green and referred to the Committee on Appropriations.

A bill to amend sections 2a, 4, 6, 8, 10, 10a, 12, 24, 26, 28, 39, 44, 44a, 46, 47, 50, and 51 of Act No. 427 of the Public Acts of 1984, entitled as amended

"Municipal employees retirement act of 1984,"

sections 2a, 8, 24, 28, 39, 46, and 47 as amended and section 44a as added by Act No. 500 of the Public Acts of 1988, section 4 as amended by Act No. 63 of the Public Acts of 1992, sections 6, 10, and 12 as amended by Act No. 51 of the Public Acts of 1989, section 10a as added by Act No. 99 of the Public Acts of 1990, and section 26 as amended by Act No. 291 of the Public Acts of 1986, being sections 38.1502a, 38.1504, 38.1506, 38.1508, 38.1510, 38.1510a, 38.1512, 38.1524, 38.1526, 38.1528, 38.1539, 38.1544, 38.1544a, 38.1546, 38.1547, 38.1550, and 38.1551 of the Michigan Compiled Laws; and to add sections 19a and 46a.

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THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Sections 2a, 4, 6, 8, 10, 10a, 12, 24, 26, 28,
2 39, 44, 44a, 46, 47, 50, and 51 of Act No. 427 of the Public Acts
3 of 1984, sections 2a, 8, 24, 28, 39, 46, and 47 as amended and
4 section 44a as added by Act No. 500 of the Public Acts of 1988,
5 section 4 as amended by Act No. 63 of the Public Acts of 1992,
6 sections 6, 10, and 12 as amended by Act No. 51 of the Public
7 Acts of 1989, section 10a as added by Act No. 99 of the Public
8 Acts of 1990, and section 26 as amended by Act No. 291 of the
9 Public Acts of 1986, being sections 38.1502a, 38.1504, 38.1506,
10 38.1508, 38.1510, 38.1510a, 38.1512, 38.1524, 38.1526, 38.1528,
11 38.1539, 38.1544, 38.1544a, 38.1546, 38.1547, 38.1550, and
12 38.1551 of the Michigan Compiled Laws, are amended and
13 sections 19a and 46a are added to read as follows:

14 Sec. 2a. (1) "ACCUMULATED BALANCE" MEANS THE TOTAL BALANCE
15 IN A MEMBER'S, VESTED FORMER MEMBER'S, OR BENEFICIARY'S INDIVID16 UAL ACCOUNT UNDER BENEFIT PROGRAM DC.

17 (2) -(+)- "Accumulated contributions" means the sum of all
18 amounts credited to a member's individual account in the reserve
19 for employee contributions.

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1 No. 236 of the Public Acts of 1961, being sections 600.101 to 2 600.9947 of the Michigan Compiled Laws.

(5) -(4) "Compensation" means the salary or wages paid 3 4 member for personal services rendered the member's participating 5 municipality or participating court while a member of the retire-6 ment system. Salary and wages shall include longevity pay; over-7 time pay; shift differentials; pay for periods of absence from 8 work by reason of vacation, holiday, and sickness; deferred com-9 pensation amounts under deferred compensation programs recognized 10 by the board, including premiums for annuities and permanent life it insurance policies that are transferred to the ownership of the 12 member upon retirement; and items of a similar nature that are 13 recognized as compensation by the board. Compensation does not 14 include any remuneration or reimbursement not specifically 15 described in this subsection or recognized by the board, such as 16 allowances for clothing, equipment, cleaning, and travel; reim-17 bursement of expenses; bonuses; termination pay; severance pay; 18 payments in consideration of unused sick leave; the value of 19 fringe benefits; and items of remuneration that are the basis of 20 a potential or actual benefit from another retirement program. 21 IF THE PARTICIPATING MUNICIPALITY OR PARTICIPATING COURT HAS 22 ADOPTED BENEFIT PROGRAM DC, COMPENSATION EQUALS THE MEDICARE TAX-23 ABLE WAGES AS REPORTED BY THE EMPLOYER ON THE MEMBER'S FEDERAL 24 FORM W-2, WAGE AND TAX STATEMENT.

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25 (6) (5) "Final average compensation" means any of the 26 following:

(a) One-fifth of the aggregate amount of compensation paid a
member during the period of 5 consecutive years of the member's
credited service in which the aggregate amount of compensation
paid is highest, known as FAC-5. If the member has less than
5 years of credited service, final average compensation means the
aggregate amount of compensation paid the member divided by the
member's credited service. A member who has credited service in
force with more than 1 participating municipality or participating court shall have a separate final average compensation computed based on the member's compensation record with each participating municipality and participating court.

(b) If the participating municipality or participating court has adopted benefit program FAC-3, 1/3 of the aggregate amount of compensation paid a member during the period of 3 consecutive years of the member's credited service in which the aggregate amount of compensation paid is highest. If the member has less than 3 years of credited service, final average compensation means the aggregate amount of compensation paid the member of the member's credited service. A member who has credited service in force with more than 1 participating municipality or participating court shall have a separate final average compensation computed based on the member's compensation record with aeach participating municipality or participating court.

(c) For a member who is a judge of the district court, the
recorder's court of the city of Detroit, or the circuit court,
and has converted a portion or all of his or her state salary
standardization payment as provided for in <u>sections +4a and +4c</u>

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1 SECTION 504 of the judges' JUDGES retirement act OF 1992, Act 2 No. -198- 234 of the Public Acts of -195+ 1992, being -sections 3 38.814a and 38.814c SECTION 38.2504 of the Michigan Compiled 4 Laws, as an addition to his or her state base salary under Act 5 No. -198- 234 of the Public Acts of -1951- 1992, being sections 6 -38.801 to 38.831 - 38.2101 TO 38.2608 of the Michigan Compiled 7 Laws, the difference between the figure that would otherwise be 8 used under subdivision (a) OR (B) to compute the member's retire-9 ment benefits, and the amount of the state salary standardization 10 payment converted.

(7) (6) "Governing body" means the representative legisla-12 tive body of a municipality, or the administrative board or com-13 mission of a public corporation or instrumentality that does not 14 have a representative legislative body.

(8) -(7)- "Judicial circuit court" means a judicial circuit of the circuit court as provided in section 11 of article VI of the state constitution of 1963.

(9) -(8) "Judicial district court" means a judicial dis-19 trict of the district court as provided in section 8101 of the 20 revised judicature act of 1961, Act No. 236 of the Public Acts of 21 1961, being section 600.8101 of the Michigan Compiled Laws.

(10) -(9) "Judicial employee" means an individual who is an individual who is an individual who is a paid compensation for personal service rendered for a participating court. Judicial employee does not include anyone who is a section 26(3) or anyone who is specifically excluded as a municipal employee under section 2b(3).

(11) -(10) "Judicial probate court" means a county probate
 court or probate court district as provided in section 15 of
 article VI of the state constitution of 1963.

Sec. 4. (1) Prior service and membership service to which a 4 5 member is entitled shall be credited to the member's individual 6 service account. Service shall be credited in years and twelfths 7 of a year. Not more than I year of credited service shall be 8 credited a member on account of all service rendered to a partic-9 ipating municipality or participating court in any period of 10 12 consecutive months. Not more than 1/12 of a year of credited 11 service shall be credited a member on account of all service 12 rendered to a participating municipality or participating court 13 in a calendar month. Credited service shall not be credited for 14 any calendar month during which a member acquires less than 15 10 days of work, as defined by the member's participating munici-16 pality or participating court pursuant to section 3(1). CREDITED 17 SERVICE SHALL NOT BE CREDITED TO A MEMBER FOR ANY CALENDAR MONTH 18 DURING WHICH THE MEMBER IS COVERED BY BENEFIT PROGRAM DC.

19 (2) All or a portion of an individual's credited service20 shall be forfeited under the following conditions:

(a) All credited service shall be forfeited if the individual incurs a break in membership of more than 180 consecutive
months and is not a vested former member pursuant to section 12.

(b) Credited service for which the individual has made
25 member contributions shall be forfeited if the individual's accu26 mulated contributions are paid to the individual, the

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1 individual's designated beneficiary, or the individual's legal
2 representative.

3 (3) Credited service forfeited for a reason other than a 4 break in membership of more than 180 consecutive months shall be 5 reinstated in the member's service account if <u>each</u> ALL of the 6 following conditions <u>is</u> ARE satisfied:

7 (a) The forfeited credited service was acquired while the 8 member was in the employ of the same participating municipality 9 or participating court.

(b) The member pays to the retirement system all accumulated 10 11 contributions previously paid to the member plus compound inter-12 est from the date of payment to the member to the date of repay-13 ment to the retirement system. Payment shall be made within 5 14 years after the date the member reacquires membership in the 15 retirement system on account of employment with the same partici-16 pating municipality or participating court. However, a partici-17 pating municipality may by resolution of its governing body or a 18 participating court may by administrative order of its chief 19 judge establish a written policy to extend beyond 5 years the 20 period for payment required under this subdivision. The policy 21 shall be uniformly applicable to all members of the retirement 22 system - EMPLOYED BY THE PARTICIPATING MUNICIPALITY OR PARTICIPAT-23 ING COURT WHO ARE COVERED BY THE SAME BENEFIT PROGRAM COVERAGE BENEFIT COVERAGE CLASSIFICATIONS ARE THOSE 24 CLASSIFICATION. 25 ESTABLISHED BY THE RETIREMENT BOARD UNDER SECTION 41 OR 41A.

(4) The rates of compound interest applicable to repayment
 2 of accumulated contributions shall be as determined by the
 3 retirement board.

4 (5) Forfeited credited service acquired while a member was
5 in the employ of another participating municipality or partici6 pating court shall not be reinstated under this section but shall
7 be creditable subject to the requirements of section 6.

8 Sec. 6. (1) The retirement board shall credit a member, 9 OTHER THAN A MEMBER COVERED BY BENEFIT PROGRAM DC, for qualifying 10 service in the employ of the United States government, a state, 11 or a political subdivision of a state, if <u>each</u> ALL of the fol-12 lowing conditions <u>is</u> ARE satisfied:

(a) The governing body of the participating municipality
14 that employs the member adopts a resolution, or the chief judge
15 of the participating court that employs the member issues an
16 administrative order, requesting the retirement board to credit
17 the member with a specific period of qualifying service and files
18 a certified copy of the resolution or administrative order with
19 the retirement system within 10 days after adoption or issuance.

(b) The qualifying governmental service was not rendered
21 prior to any break of 180 or more months in the member's employ22 ment by the United States government, a state, or a political
23 subdivision of a state.

(c) The member pays to the retirement system the amount the participating municipality or participating court may require of the member in consideration for the crediting of qualifying governmental service. The required payment shall not exceed the

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1 larger of the following amounts multiplied by the period of 2 qualifying governmental service to be credited the member:

3 (i) Five percent of the member's annual compensation at time4 of payment.

5 (*ii*) The member's annual compensation at time of payment 6 multiplied by the percent specified under the member contribution 7 program applicable to the member.

8 (2) For purposes of this section, service is qualifying if 9 it is not and will not be recognized for the purpose of obtaining 10 or increasing a benefit under another retirement system. A 11 member may qualify service by making an irrevocable forfeiture of 12 all rights in and to the actual or potential benefit from the 13 other retirement system.

(3) Service in the armed forces of the United States is not
15 qualifying service and shall not be credited to a member under
16 this section.

(4) The payment under subsection (1)(c) shall be credited to
18 the member's individual account in the reserve for employee
19 contributions.

20 Sec. 8. A member who leaves or left the employ of a partic-21 ipating municipality or participating court to enter any armed 22 service of the United States shall be entitled to credited serv-23 ice for periods of active duty subject to the following 24 conditions:

(a) The member is reemployed by the same participating
municipality or participating court within 6 months after the
date of termination of the minimum period of active duty required

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1 of the member, AND THE MEMBER IS NOT COVERED BY BENEFIT PROGRAM 2 DC.

3 (b) The member pays the retirement system the total amount 4 of accumulated contributions withdrawn at the time of, or subse-5 quent to, leaving employment by the participating municipality or 6 participating court to enter armed service, plus regular interest 7 as provided by the retirement board, from the date of withdrawal 8 to the date of repayment.

9 (c) Not more than 6 years of credited service shall be
10 granted a member under the provisions of this section.

(d) Credited service shall not be granted for periods of armed service that are or could be used for obtaining or increasing a benefit from another retirement system.

14 Sec. 10. (1) A member or a vested former member, OTHER THAN 15 A MEMBER OR VESTED FORMER MEMBER COVERED BY BENEFIT PROGRAM DC, 16 may retire upon satisfaction of -each- ALL of the following 17 requirements:

(a) A written application for retirement, on a form estab19 lished by the retirement system, has been filed with the retire20 ment system. The retirement board may establish required time
21 periods, preceding or surrounding the date of retirement, for the
22 filing of an application for retirement.

23 (b) One of the following applies:

24 (i) The member or vested former member has attained age
25 50 years or older and has 25 or more years of credited service.
26 (ii) The member or vested former member has attained age
27 55 years or older and has 15 or more years of credited service.

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(*iii*) The member or vested former member has attained age 2 60 years or older and has 10 or more years of credited service. 3 (*iv*) The member or vested former member has attained age 60 4 years or older and has 8 or more years of credited service if the 5 member's participating municipality or participating court adopts 6 the termination of membership vesting benefit program V-8 for the 7 member.

8 (v) The member or vested former member has attained age 60 9 years or older and has 6 or more years of credited service if the 10 member's participating municipality or participating court adopts 11 the termination of membership vesting benefit program V-6 for the 12 member.

(c) The member terminates membership prior to BEFORE the
 14 date of retirement.

(2) Upon retirement, the member or vested former member is shall be paid a retirement allowance computed <u>in accordance</u> in <u>accordance</u> in <u>with</u> UNDER the benefit programs that are applicable to the member's or vested former member's credited service and the proivisions of subsection (3). The benefit programs applicable to a vested former member shall be determined as of the date of termiin nation of membership and shall not be affected by any subsequent change in benefit programs that is applicable to the classificaitions held by the vested former member.

(3) If the date of retirement precedes the date the member or vested former member attains the full retirement allowance age as determined under subsection (4) or (5), the amount of retirement allowance shall be reduced. The amount of reduction

1 shall be 1/2 of 1% of the retirement allowance multiplied by the 2 number of months, rounded to the next higher number of months and 3 not less than zero, by which the date of retirement precedes the 4 date the member or vested former member attains the full retire-5 ment allowance age. The reduction called for in this subsection 6 shall not be applied to benefit component (i) under benefit pro-7 gram B, as provided in section 14.

8 (4) A participating municipality or participating court may 9 adopt benefit program F50, or benefit program F55, or both, FOR 10 MEMBERS WHO ARE NOT COVERED BY BENEFIT PROGRAM DC. Under benefit 11 program F50, the full retirement allowance age shall be age 50 12 years with a required period of credited service of either 25 13 years or 30 years. Under benefit program F55, the full retire-14 ment allowance age shall be age 55 years with a required period 15 of credited service of 15 years, 20 years, 25 years, or 30 16 years.

(5) Full retirement allowance age shall be age 60 years, unless the participating municipality or participating court has adopted benefit program F50 or benefit program F55, or both, and the member or vested former member has the required period of credited service. The governing body of the participating municipality or chief judge of the participating court shall specify, at the time benefit program F50 or benefit program F55, or both, are adopted, the required period of credited service that shall be applicable to the benefit program.

26 Sec. 10a. (1) Subject to sections 43 and 43a, a
27 participating municipality may by resolution of its governing

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1 body or a participating court may by administrative order of its 2 chief judge adopt for a temporary period any of the following 3 benefit programs or any legitimate combination of the following 4 benefit programs:

5 (a) Benefit program E-2 under section 22.

6 (b) Benefit program FAC-3 under section -2a(5)(b)-7 2A(6)(B).

(c) Benefit program F50 under section 10(4). 8 (d) Benefit program F55 under section 10(4). 9 (e) Benefit program B-1 under section 15. 10 (f) Benefit program B-2 under section 16. 11 (g) Benefit program B-3 under section 16a. 12 (h) Benefit program B-4 under section 16b. 13 (i) Benefit program C, new under section 17(1). 14 (j) Benefit program C-1, new under section 18(1). 15 (k) Benefit program C-2 under section 19. 16 (1) Benefit program RS50% under section 23a. 17 (2) The resolution or administrative order shall contain all 18 19 of the following that are applicable: (a) The benefit program or combination of benefit programs 20 21 adopted under subsection (1).

(b) The beginning and ending dates of the temporary period
selected under subsection (1). The temporary period selected
shall be for not less than 60 days and not more than 180 days.
(c) The classification of members covered by the benefit
program or combination of benefit programs for the temporary
period under subsection (1).

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(d) If benefit program F50 or F55 is adopted for a temporary
 2 period under subsection (1), the required period of credited
 3 service applicable to the benefit program.

4 (3) A member who is in the classification of members covered
5 under the benefit program or combination of benefit programs for
6 the temporary period under this section and who retires under
7 section 10 during the temporary period shall receive a retirement
8 allowance computed pursuant to the benefit program or combination
9 of benefit programs adopted for the temporary period.

(4) A participating municipality or a participating court
11 shall not adopt a temporary period under this section for the
12 same classification of members on more than 2 occasions in any
13 period of 5 consecutive calendar years. A PARTICIPATING MUNICI14 PALITY OR A PARTICIPATING COURT SHALL NOT ADOPT A TEMPORARY
15 PERIOD UNDER THIS SECTION FOR MEMBERS COVERED BY BENEFIT PROGRAM
16 DC.

17 Sec. 12. (1) A member who ceases to be a member, for a
18 reason other than retirement or death, is a vested former member
19 if 1 of the following requirements is met:

20 (a) The member has 10 or more years of credited service at21 the time membership terminates.

(b) The member has 8 or more years of credited service and
is covered under the termination of membership vesting benefit
program V-8 at the time the membership terminates.

(c) The member has 6 or more years of credited service and
is covered under the termination of membership vesting benefit
program V-6 at the time the membership terminates.

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1 (D) THE MEMBER IS COVERED UNDER BENEFIT PROGRAM DC AT THE 2 TIME THE MEMBERSHIP TERMINATES.

(2) A vested former member may retire upon satisfaction of 4 the requirements of section 10. The benefit programs applicable 5 to a vested former member shall be determined as of the date of 6 termination of membership and shall not be affected by a subse-7 quent change in benefit programs applicable to the classifica-8 tions held by the vested former member.

9 SEC. 19A. (1) THIS SECTION APPLIES TO A MEMBER COVERED BY 10 BENEFIT PROGRAM DC.

(2) THE MEMBER'S PARTICIPATING MUNICIPALITY OR PARTICIPATING 11 12 COURT SHALL CONTRIBUTE A PERCENTAGE OF THE MEMBER'S COMPENSATION 13 TO THE RETIREMENT SYSTEM. THE PARTICIPATING MUNICIPALITY OR PAR-14 TICIPATING COURT SHALL CHOOSE THE PERCENTAGE FROM THE AVAILABLE 15 CONTRIBUTION PROGRAMS. THE CONTRIBUTION PROGRAMS AVAILABLE FOR 16 SELECTION ARE ANY PERCENTAGE OF COMPENSATION FROM 1% TO THE MAXI-17 MUM PERCENTAGE ALLOWED BY FEDERAL LAW, IN INCREMENTS OF 0.1%. 18 THE PARTICIPATING MUNICIPALITY OR PARTICIPATING COURT SHALL 19 CHOOSE THE SAME CONTRIBUTION RATE FOR ALL MEMBERS IN THE SAME 20 BENEFIT PROGRAM COVERAGE CLASSIFICATION. THE RETIREMENT BOARD 21 SHALL DETERMINE THE TIMING AND MECHANISM FOR THE REMITTANCE OF 22 EMPLOYER CONTRIBUTIONS. THE RETIREMENT BOARD MAY ESTABLISH A 23 PROGRAM FOR MAKING TRANSFERS FROM THE RESERVE FOR EMPLOYER CON-24 TRIBUTIONS TO THE RESERVE FOR DEFINED CONTRIBUTION PLAN FOR THE 25 PURPOSE OF MEETING ALL OR A PART OF THE PARTICIPATING 26 MUNICIPALITY'S OR PARTICIPATING COURT'S CONTRIBUTION UNDER THIS 27 SUBSECTION.

(3) A MEMBER MAY VOLUNTARILY CONTRIBUTE ADDITIONAL AMOUNTS
 TO HIS OR HER INDIVIDUAL ACCOUNT IN THE RESERVE FOR DEFINED CON TRIBUTION PLAN TO THE EXTENT ALLOWED BY FEDERAL LAW AND SUBJECT
 TO PROCEDURES ESTABLISHED BY THE RETIREMENT BOARD. A MEMBER MAY
 ROLL OVER QUALIFIED DISTRIBUTIONS FROM OTHER QUALIFIED RETIREMENT
 PLANS INTO THIS RETIREMENT SYSTEM, TO THE EXTENT ALLOWED BY FED TERAL LAW. A MEMBER IS IMMEDIATELY 100% VESTED IN THE MEMBER'S
 ACCUMULATED BALANCE.

9 (4) THE RETIREMENT BOARD MAY CONTRACT WITH PRIVATE INVEST-10 MENT MANAGERS TO INVEST THE ASSETS IN THE RESERVE FOR DEFINED 11 CONTRIBUTION PLAN. A MEMBER, VESTED FORMER MEMBER, AND BENEFI-12 CIARY MAY DIRECT THE INVESTMENT OF THE INDIVIDUAL'S ACCUMULATED 13 BALANCE TO 1 OR MORE OF THE AVAILABLE CATEGORIES OF INVESTMENT 14 PROVIDED BY THE INVESTMENT MANAGERS. AT LEAST 3 CATEGORIES OF 15 INVESTMENT SHALL BE MADE AVAILABLE TO MEMBERS, VESTED FORMER MEM-16 BERS, AND BENEFICIARIES AS FOLLOWS:

17 (A) SHORT-TERM SECURITIES.

18 (B) FIXED INCOME SECURITIES.

19 (C) EQUITY SECURITIES.

20 (5) THE RETIREMENT BOARD SHALL DETERMINE THE INVESTMENT CAT21 EGORY FOR THE ACCUMULATED BALANCE OF A MEMBER, VESTED FORMER
22 MEMBER, OR BENEFICIARY, IF THAT INDIVIDUAL DOES NOT CHOOSE TO
23 DIRECT HIS OR HER OWN INVESTMENTS UNDER SUBSECTION (4).

24 (6) UPON THE DEATH OF A MEMBER OR VESTED FORMER MEMBER, THE
25 ACCUMULATED BALANCE OF THE DECEASED MEMBER OR DECEASED VESTED
26 FORMER MEMBER IS CONSIDERED TO BELONG TO THE BENEFICIARY OR
27 BENEFICIARIES, IF ANY, NOMINATED BY THE DECEASED MEMBER OR

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1 DECEASED VESTED FORMER MEMBER. TO NOMINATE A A BENEFICIARY OR 2 BENEFICIARIES, A MEMBER SHALL FILE A WRITTEN NOMINATION WITH THE 3 RETIREMENT BOARD, BASED ON PROCEDURES ESTABLISHED BY THE RETIRE-4 MENT BOARD.

5 (7) UPON TERMINATION OF MEMBERSHIP, A VESTED FORMER MEMBER 6 OR A BENEFICIARY, AS APPLICABLE, SHALL ELECT 1 OR A COMBINATION 7 OF SEVERAL OF THE FOLLOWING METHODS OF DISTRIBUTION OF THE VESTED 8 FORMER MEMBER'S OR BENEFICIARY'S ACCUMULATED BALANCE, TO THE 9 EXTENT ALLOWED BY FEDERAL LAW AND SUBJECT TO PROCEDURES ESTAB-10 LISHED BY THE RETIREMENT BOARD:

11 (A) LUMP SUM DISTRIBUTION TO THE VESTED FORMER MEMBER OR 12 BENEFICIARY.

(B) LUMP SUM DIRECT ROLLOVER TO ANOTHER QUALIFIED RETIREMENT14 OR PENSION PLAN, TO THE EXTENT ALLOWED BY FEDERAL LAW.

15 (C) ANNUITY FOR THE LIFE OF THE VESTED FORMER MEMBER OR BEN16 EFICIARY, OR OPTIONAL FORMS OF ANNUITY AS DETERMINED BY THE
17 RETIREMENT BOARD.

(D) NO DISTRIBUTION, IN WHICH CASE THE ACCUMULATED BALANCE
19 SHALL REMAIN IN THE RETIREMENT SYSTEM, TO THE EXTENT ALLOWED BY
20 FEDERAL LAW.

(8) THE RETIREMENT BOARD SHALL PROVIDE AN OPPORTUNITY FOR A
CURRENT MEMBER OF THE RETIREMENT SYSTEM TO ELECT COVERAGE UNDER
BENEFIT PROGRAM DC IF BOTH OF THE FOLLOWING CONDITIONS ARE MET:
(A) THE MEMBER'S PARTICIPATING MUNICIPALITY OR PARTICIPATING
COURT ELECTS UNDER SECTION 43 OR 43A TO CHANGE THE BENEFIT PROGRAM FROM A BENEFIT PROGRAM OTHER THAN BENEFIT PROGRAM DC TO
BENEFIT PROGRAM DC, FOR MEMBERS IN A BENEFIT PROGRAM COVERAGE

1 CLASSIFICATION WHO ARE FIRST HIRED AFTER THE EFFECTIVE DATE OF 2 THE CHANGE.

3 (B) ON THE EFFECTIVE DATE OF THE CHANGE TO BENEFIT PROGRAM
4 DC, THE MEMBER IS A MEMBER OF THE RETIREMENT SYSTEM AND IS IN THE
5 BENEFIT PROGRAM COVERAGE CLASSIFICATION DESCRIBED IN SUBDIVISION
6 (A).

7 (9) THE RETIREMENT SYSTEM SHALL OFFER | OPPORTUNITY FOR A 8 MEMBER WHO SATISFIES THE CONDITIONS OF SUBSECTION (8) TO ELECT 9 COVERAGE UNDER BENEFIT PROGRAM DC, AND ONCE MADE, THE ELECTION IS 10 IRREVOCABLE BY THE MEMBER. THE MEMBER SHALL MAKE THE ELECTION 11 UNDER THIS SUBSECTION IN WRITING, BASED ON PROCEDURES ESTABLISHED 12 BY THE RETIREMENT BOARD. THE RETIREMENT BOARD SHALL BEGIN 13 ACCEPTING WRITTEN ELECTIONS FROM MEMBERS ON AND AFTER THE EFFEC-14 TIVE DATE OF THE CHANGE OF BENEFIT PROGRAM PURSUANT TO SUBSECTION 15 (8), AND SHALL NOT ACCEPT WRITTEN ELECTIONS FROM MEMBERS AFTER 16 THE FIRST DAY OF THE FIRST CALENDAR MONTH THAT IS AT LEAST 5 17 MONTHS AFTER THE EFFECTIVE DATE OF THE CHANGE OF BENEFIT 18 PROGRAM. IF THE MEMBER IS MARRIED AT THE TIME OF ELECTION, THE 19 ELECTION IS NOT EFFECTIVE UNLESS THE ELECTION IS SIGNED BY THE 20 MEMBER'S SPOUSE, EXCEPT THAT THIS REQUIREMENT MAY BE WAIVED BY 21 THE RETIREMENT BOARD IF THE SIGNATURE OF THE MEMBER'S SPOUSE 22 CANNOT BE OBTAINED BECAUSE OF EXTENUATING CIRCUMSTANCES. 23 (10) A MEMBER WHO MAKES A WRITTEN ELECTION UNDER 24 SUBSECTION (9) SHALL ELECT TO DO ALL OF THE FOLLOWING: (A) CEASE TO BE COVERED BY THE PREVIOUS BENEFIT PROGRAM 25

26 EFFECTIVE 12:01 A.M. ON THE FIRST DAY OF THE FIRST CALENDAR MONTH

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1 THAT IS AT LEAST 6 MONTHS AFTER THE EFFECTIVE DATE OF THE CHANGE 2 OF BENEFIT PROGRAM.

3 (B) BECOME COVERED BY BENEFIT PROGRAM DC EFFECTIVE 12:01 4 A.M. ON THE FIRST DAY OF THE FIRST CALENDAR MONTH THAT IS AT 5 LEAST 6 MONTHS AFTER THE EFFECTIVE DATE OF THE CHANGE OF BENEFIT 6 PROGRAM.

7 (C) EXCEPT AS PROVIDED IN SUBSECTION (11), WAIVE ALL OF HIS
8 OR HER RIGHTS TO A RETIREMENT ALLOWANCE OR ANY OTHER BENEFIT PRO9 VIDED UNDER THE PREVIOUS BENEFIT PROGRAM.

10 (11) FOR EACH MEMBER WHO, UNDER SUBSECTION (9), ELECTS COV-11 ERAGE UNDER BENEFIT PROGRAM DC, THE RETIREMENT BOARD SHALL TRANS-12 FER THE FOLLOWING AMOUNTS FROM THE RESERVE FOR EMPLOYEE CONTRIBU-13 TIONS AND THE RESERVE FOR EMPLOYER CONTRIBUTIONS TO THE RESERVE 14 FOR DEFINED CONTRIBUTION PLAN:

15 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, AS OF 16 12:01 A.M. ON THE DAY THE MEMBER BECOMES COVERED BY BENEFIT PRO-17 GRAM DC SHALL BE TRANSFERRED FROM THE RESERVE FOR EMPLOYEE CON-18 TRIBUTIONS TO THE RESERVE FOR DEFINED CONTRIBUTION PLAN.

(B) THE EXCESS, IF ANY, OF THE FUNDED PORTION OF THE ACTUAR(B) THE EXCESS, IF ANY, OF THE FUNDED PORTION OF THE ACTUAR(B) THE EXCESS, IF ANY, OF THE FUNDED PORTION OF THE ACTUAR(C) IAL PRESENT VALUE OF CREDITED PROJECTED BENEFITS ASSOCIATED WITH
THE MEMBER'S COVERAGE UNDER THE PREVIOUS BENEFIT PROGRAM, OVER
THE AMOUNT SPECIFIED IN SUBDIVISION (A), SHALL BE TRANSFERRED
FROM THE RESERVE FOR EMPLOYER CONTRIBUTIONS TO THE RESERVE FOR
DEFINED BENEFIT PLAN. FOR PURPOSES OF THIS SUBDIVISION, THE
FUNDED PORTION OF THE ACTUARIAL PRESENT VALUE SHALL BE DETERMINED
AS OF THE MOST RECENT ANNUAL ACTUARIAL VALUATION AND SHALL NOT
EXCEED 100% FUNDED. FOR PURPOSES OF THIS SUBDIVISION, THE

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ACTUARIAL PRESENT VALUE SHALL BE COMPUTED AS OF 12:01 A.M. ON THE
 DAY THE MEMBER BECOMES COVERED BY BENEFIT PROGRAM DC AND SHALL BE
 BASED ON THE ACTUARIAL ASSUMPTIONS ADOPTED BY THE RETIREMENT
 BOARD FOR THE MOST RECENT ANNUAL ACTUARIAL VALUATION.

5 Sec. 24. (1) The retirement board may retire a member,
6 OTHER THAN A MEMBER COVERED BY BENEFIT PROGRAM DC, who becomes
7 incapacitated for continued employment by the member's partici8 pating municipality or participating court if each of the follow9 ing conditions is met:

(a) Application for disability retirement is filed with the retirement system by either the member or the member's participating municipality or participating court within 1 year after the date the member ceases to be paid by the participating municpality or participating court.

(b) The member has 10 or more years of credited service.
(c) The member undergoes the medical examinations and tests
17 ordered by the retirement system.

18 (d) The medical adviser certifies all of the following to19 the retirement board:

(i) The member is mentally or physically incapacitated for
any continued employment by the participating municipality or
participating court.

23 (*ii*) The incapacity is likely to be permanent.

24 (*iii*) The member should be retired.

25 (2) Medical examinations shall be made by or under the26 direction of a medical adviser selected by the retirement board.

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1 The effective date of a disability retirement shall not predate 2 either of the following:

3 (a) The date of the disability.

4 (b) The date the member ceases to be paid by the participat-5 ing municipality or participating court.

6 (3) The amount of a disability retirement allowance shall be 7 computed in accordance with the benefit programs that are appli-8 cable to the disability retirant's credited service. The early 9 retirement reduction provisions of section 10(3) shall not be 10 applied.

(4) The following exceptions to the provisions of subsec-12 tions (1) to (3) shall apply if the retirement board finds that 13 the member's disability was the natural and proximate result of a 14 personal injury or disease arising out of and in the course of 15 the member's actual performance of duty in the employ of the par-16 ticipating municipality or participating court:

17 (a) The requirement of 10 or more years of credited service18 shall be waived.

(b) The amount of retirement allowance shall be computed as 20 if the member had acquired exactly 10 years of credited service 21 if the member had actually acquired less than 10 years of cred-22 ited service.

23 Sec. 26. (1) A retirement allowance shall be paid for life 24 to the surviving spouse of a deceased member or a deceased vested 25 former member, OTHER THAN A MEMBER OR VESTED FORMER MEMBER COV-26 ERED BY BENEFIT PROGRAM DC, if each of the following conditions 27 is met:

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(a) The member or vested former member has 10 or more years
 2 of credited service.

3 (b) The member or vested former member was married to the4 surviving spouse at the time of death.

5 (c) The member or vested former member does not have a
6 section 28 named contingent survivor beneficiary at the time of
7 death.

8 (2) Payment of a retirement allowance to the surviving 9 spouse of a deceased vested former member shall not commence 10 prior to BEFORE the date the member would have first satisfied 11 a section 10 age and service requirement for retirement without 12 application of the section 10(3) reduction factor. The amount of 13 a surviving spouse's retirement allowance shall be 85% of the 14 deceased member's or deceased vested former member's accrued 15 retirement allowance.

16 (3) A retirement allowance shall be paid to each surviving
17 child of a deceased member or a deceased vested former member,
18 OTHER THAN A MEMBER OR VESTED FORMER MEMBER COVERED BY BENEFIT
19 PROGRAM DC, if each of the following conditions is met:

20 (a) The member or vested former member has 10 or more years21 of credited service.

22 (b) The child is unmarried and has not attained age 2123 years.

24 (c) The member or vested former member does not have a
25 section 28 named contingent survivor beneficiary at the time of
26 death.

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(4) Payment of a retirement allowance to a surviving child 2 shall not be made for any month for which a surviving spouse is 3 paid a retirement allowance. A surviving child's retirement 4 allowance shall terminate upon the child's twenty-first birthday 5 or upon the prior marriage or death of the child. The amount of 6 a surviving child's retirement allowance shall be an equal share 7 of 50% of the deceased member's or the deceased vested former 8 member's accrued retirement allowance. A child's share shall be 9 recomputed each time there is a change in the number of surviving 10 children eligible for payment of a retirement allowance.

(5) A deceased member's or a deceased vested former member's accrued retirement allowance shall be computed under the followis ing presumptions:

(a) The deceased member or deceased vested former member
15 shall be presumed to have retired under the provisions of section
16 10, exclusive of section 10(3), on the day preceding death.

17 (b) The deceased member shall be presumed to have elected18 form of payment SL.

(6) The presumptions of retiring and election of form of
20 payment shall be effective notwithstanding the failure to satisfy
21 the specific requirements of sections 10 and 23 with regard to
22 such activities.

23 Sec. 28. (1) A member, OTHER THAN A MEMBER COVERED BY BENE-24 FIT PROGRAM DC, may name a contingent survivor beneficiary for 25 the exclusive purpose of being paid a retirement allowance under 26 this section. The naming of a contingent survivor beneficiary 27 shall be in writing and filed with the retirement system. The

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1 contingent survivor beneficiary may be revoked or changed at a_{ny} 2 time -prior to BEFORE termination of membership.

3 (2) A retirement allowance shall be paid to the contingent
4 survivor beneficiary for life, if each of the following condi5 tions is met:

6 (a) The member dies while still a member employed by a par-7 ticipating municipality or participating court.

8 (b) The member at time of death has 10 or more years of9 credited service.

10 (c) The contingent survivor beneficiary is found by the 11 retirement board to have an insurable interest in the life of the 12 deceased member.

13 (d) A spouse, if married to the member at the time of the 14 election, has agreed in writing to the naming of the contingent 15 survivor beneficiary if that beneficiary is a person other than 16 the spouse.

17 (3) The amount of retirement allowance payable to a contin18 gent survivor beneficiary shall be computed under the following
19 presumptions:

(a) The deceased member shall be presumed to have retired
under section 10, exclusive of section 10(3), on the day preceding the member's death.

(b) The deceased member shall be presumed to have elected
form of payment II and named the contingent survivor beneficiary
as survivor beneficiary.

26 (4) The presumptions of retiring, election of form of27 payment, and naming of survivor beneficiary shall be effective

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1 notwithstanding the failure to satisfy the specific requirements
2 of sections 10 and 23 with regard to such activities.

3 Sec. 39. (1) The retirement board shall be the trustees of 4 the money and other assets of the retirement system. The 5 EXCEPT AS OTHERWISE PROVIDED IN SECTION 19A, THE board shall have 6 full power and authority to invest and reinvest the money and 7 other assets of the retirement system subject to all terms, con-8 ditions, limitations, and restrictions imposed on the investment 9 of assets of public employee retirement systems by Act No. 314 of 10 the Public Acts of 1965, being sections 38.1132 to 38.1140i of 11 the Michigan Compiled Laws. The retirement board may employ out-12 side investment counsel to advise the board in the making and 13 disposition of investments.

(2) All money and other assets of the retirement system 15 shall be held and invested for the sole purpose of meeting dis-16 bursements authorized <u>in accordance with the provisions of</u> 17 UNDER this act and shall be used for no other purpose. In exer-18 cising its discretionary authority with respect to the management 19 of the money and other assets of the retirement system, the 20 retirement board shall exercise the care, skill, prudence, and 21 diligence under the circumstances then prevailing, that a person 22 of prudence, acting in a like capacity and familiar with such 23 matters, would use in the conduct of an enterprise of like char-24 acter with like aims.

25 Sec. 44. (1) A participating municipality may elect to ter-26 minate participation by an affirmative vote by the qualified 27 electors of the participating municipality. The clerk or

1 secretary of the participating municipality shall certify to the 2 retirement system, in the manner and form prescribed by the 3 retirement board, the determination of the participating munici-4 pality to terminate participation. The certification shall be 5 made within 10 days after the canvass of votes of the qualified 6 electors. The effective date of termination of participation 7 shall be the first day of the participating municipality's fiscal 8 year -which- THAT is at least 6 months after the date of the vote 9 by the qualified electors. Termination of participation shall 10 preclude a municipality from again becoming a participating 11 municipality during the 5-year period immediately following the 12 effective date of the termination of participation.

13 (2) The disposition of balances in the reserve for employee 14 contributions, THE RESERVE FOR DEFINED CONTRIBUTION PLAN, and the 15 reserve for employer contributions when a participating munici-16 pality terminates participation in the retirement system pursuant 17 to subsection (1) shall be as follows:

(B) THE BALANCE STANDING TO EACH PERSON'S CREDIT IN THE
24 RESERVE FOR DEFINED CONTRIBUTION PLAN SHALL BE DISTRIBUTED TO THE
25 PERSON AS PROVIDED IN SECTION 19A.

26 (C) (b) The retirement board shall adjust the balance in
27 the reserve for employer contributions to a market value basis

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1 for the purpose of determining the amount of an insufficiency or 2 the amount of an overage in accordance with UNDER this 3 subdivision. The adjusted balance in the reserve for employer 4 contributions shall be periodically compared to the actuarial 5 accrued liabilities, including a margin for experience fluctua-6 tion, for accrued pensions payable and to be paid persons on 7 account of the municipality's participation in the retirement 8 system. If at the time of a comparison the adjusted balance is 9 insufficient to fully cover the actuarial accrued liabilities, in the insufficiency shall be an obligation of the municipality and 11 shall be liquidated as determined by the retirement board. If at 12 the time of a comparison the adjusted balance is more than suffi-13 cient to fully cover the actuarial accrued liabilities, the over-14 age shall be returned to the municipality in a single sum or, at 15 the request of the municipality, transferred to another retire-16 ment plan covering the employees of the municipality.

17 Sec. 44a. (1) A participating court may elect to terminate 18 participation by an affirmative vote by the qualified electors of 19 the municipalities that are required by law to fund the court. 20 The chief judge of the participating court shall certify to the 21 retirement system, in the manner and form prescribed by the 22 retirement board, the determination of the participating court to 23 terminate participation. The certification shall be made within 24 10 days after the canvass of votes of the qualified electors. 25 the THE effective date of termination of participation shall be 26 the first day of the participating court's fiscal year that is at 27 least 6 months after the date of the vote by the qualified

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electors. Termination of participation shall preclude a court
 from again becoming a participating court during the 5-year
 period immediately following the effective date of the termina tion of participation.

5 (2) The disposition of balances in the reserve for employee 6 contributions, THE RESERVE FOR DEFINED CONTRIBUTION PLAN, and the 7 reserve for employer contributions when a participating court 8 terminates participation in the retirement system pursuant to 9 subsection (1) shall be as follows:

10 (a) The balance standing to each person's credit in the 11 reserve for employee contributions shall be distributed to the 12 person in the form of either a single sum payment or an annuity 13 that is the actuarial equivalent of the single sum payment, as 14 determined by the retirement board.

(B) THE BALANCE STANDING TO EACH PERSON'S CREDIT IN THE
16 RESERVE FOR DEFINED CONTRIBUTION PLAN SHALL BE DISTRIBUTED TO THE
17 PERSON AS PROVIDED IN SECTION 19A.

18 (C) (b) The retirement board shall adjust the balance in 19 the reserve for employer contributions to a market value basis 20 for the purpose of determining the amount of an insufficiency or 21 the amount of an overage in accordance with UNDER this 22 subdivision. The adjusted balance in the reserve for employer 23 contributions shall be periodically compared to the actuarial 24 accrued liabilities, including a margin for experience fluctua-25 tion, for accrued pensions payable and to be paid persons on 26 account of the court's participation in the retirement system. 27 If at the time of a comparison the adjusted balance is

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1 insufficient to fully cover the actuarial accrued liabilities, 2 the insufficiency shall be an obligation of the court and shall 3 be liquidated as determined by the retirement board. If at the 4 time of a comparison the adjusted balance is more than sufficient 5 to fully cover the actuarial accrued liabilities, the overage 6 shall be returned to the court in a single sum or, at the request 7 of the chief judge of the court, transferred to another retire-8 ment plan covering the employees of the court.

9 Sec. 46. (1) The reserve for employee contributions is the 10 account in which member contributions, OTHER THAN THE CONTRIBU-11 TIONS OF MEMBERS COVERED BY BENEFIT PROGRAM DC, are accumulated 12 and from which shall be made refunds and transfers of accumulated 13 member contributions. The retirement system shall maintain 1 or 14 more separate <u>subaccounts</u> INDIVIDUAL ACCOUNTS for each person 15 having an interest in this <u>account</u> RESERVE.

(2) A participating municipality or participating court
17 shall cause the applicable member contributions to be deducted
18 from the compensation of each member in its employ. Continuation
19 of employment by the member shall constitute consent and agree20 ment to the deduction of the applicable member contribution.
21 Payment of compensation less the deduction shall be a <u>full and</u>
22 complete discharge <u>and acquittance</u> of all claims <u>and demands</u>
23 for compensation for service rendered by the member to the par24 ticipating municipality or participating court.

(3) A participating municipality or participating court
26 shall certify to the retirement system the amount of compensation
27 paid a member employed by the participating municipality or

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1 participating court. A participating municipality or 2 participating court shall pay to the retirement system the aggre-3 gate amount of member contributions collected. Remittance of 4 member contributions shall be made <u>in accordance with</u> UNDER 5 procedures and schedules established by the retirement board. 6 The retirement system may assess an interest charge and a penalty 7 charge on any payment not made within 15 days after its due 8 date.

9 (4) Accumulated member contributions shall be transferred
10 from the reserve for employee contributions to the reserve for
11 retired benefit payments upon the retirement or death of a member
12 or vested former member.

SEC. 46A. (1) THE RESERVE FOR DEFINED CONTRIBUTION PLAN IS
THE ACCOUNT TO WHICH MEMBER CONTRIBUTIONS AND CONTRIBUTIONS BY OR
ON BEHALF OF PARTICIPATING MUNICIPALITIES AND PARTICIPATING
COURTS FOR MEMBERS COVERED BY BENEFIT PROGRAM DC ARE CREDITED,
AND TO WHICH INVESTMENT INCOME EARNED ON THE CONTRIBUTIONS IS
CREDITED. THE RESERVE FOR DEFINED CONTRIBUTION PLAN IS THE
ACCOUNT FROM WHICH DISTRIBUTIONS OF ACCUMULATED BALANCES SHALL BE
MADE AND FROM WHICH TRANSFERS SHALL BE MADE TO THE RESERVE FOR
ADMINISTRATIVE EXPENSES. THE RETIREMENT SYSTEM SHALL MAINTAIN 1
OR MORE SEPARATE INDIVIDUAL ACCOUNTS FOR EACH PERSON HAVING AN
INTEREST IN THIS RESERVE.

24 (2) A PARTICIPATING MUNICIPALITY OR PARTICIPATING COURT
25 SHALL CAUSE THE APPLICABLE MEMBER CONTRIBUTIONS TO BE DEDUCTED
26 FROM THE COMPENSATION OF EACH MEMBER IN ITS EMPLOY. CONTINUATION
27 OF EMPLOYMENT BY THE MEMBER SHALL CONSTITUTE CONSENT AND

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1 AGREEMENT TO THE DEDUCTION OF THE APPLICABLE MEMBER 2 CONTRIBUTIONS. PAYMENT OF COMPENSATION LESS THE DEDUCTION SHALL 3 BE A COMPLETE DISCHARGE OF ALL CLAIMS FOR COMPENSATION FOR SERV-4 ICE RENDERED BY THE MEMBER TO THE PARTICIPATING MUNICIPALITY OR 5 PARTICIPATING COURT.

6 (3) A PARTICIPATING MUNICIPALITY OR PARTICIPATING COURT 7 SHALL CERTIFY TO THE RETIREMENT SYSTEM THE AMOUNT OF COMPENSATION 8 PAID A MEMBER EMPLOYED BY THE PARTICIPATING MUNICIPALITY OR PAR-9 TICIPATING COURT. A PARTICIPATING MUNICIPALITY OR PARTICIPATING 10 COURT SHALL PAY TO THE RETIREMENT SYSTEM THE AGGREGATE AMOUNT OF 11 MEMBER CONTRIBUTIONS COLLECTED. REMITTANCE OF MEMBER CONTRIBU-12 TIONS SHALL BE MADE UNDER PROCEDURES AND SCHEDULES ESTABLISHED BY 13 THE RETIREMENT BOARD. THE RETIREMENT SYSTEM MAY ASSESS AN INTER-14 EST CHARGE AND A PENALTY CHARGE ON ANY PAYMENT NOT MADE WITHIN 15 15 DAYS AFTER ITS DUE DATE.

16 Sec. 47. The reserve for employer contributions is the 17 account to which contributions by or on behalf of participating 18 municipalities and participating courts shall be credited, OTHER 19 THAN CONTRIBUTIONS MADE ON ACCOUNT OF MEMBERS COVERED BY BENEFIT 20 PROGRAM DC. The retirement system shall maintain a separate sub-21 account for each participating municipality and participating 22 court.

23 Sec. 50. The reserve for undistributed investment income is 24 the account to which is credited all interest, dividends, and 25 other income from the investment of retirement system assets, 26 OTHER THAN ASSETS IN THE RESERVE FOR DEFINED CONTRIBUTION PLAN; 27 all gifts and bequests received by the retirement system; all

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1 unclaimed accumulated contributions and retirement allowances; 2 and all other money received by the retirement system the dispo-3 sition of which is not specifically provided. There shall be 4 transferred from the reserve for undistributed investment income 5 all amounts required to credit interest to the reserve for 6 employee contributions, reserve for employer contributions, and 7 the reserve for retired benefit payments; and to fund the reserve 8 for administrative expenses. Whenever IF the retirement board 9 determines the balance in the reserve for undistributed invest-10 ment income is more than sufficient to cover current charges t_0 11 the reserve, all or any part of the excess may be used to provide 12 contingency reserves or to meet special requirements of the other 13 reserve accounts of the retirement system. - Whenever IF the 14 balance in the reserve for undistributed investment income is 15 insufficient to meet the current charges to the account, the 16 amount of the insufficiency shall be transferred from the reserve 17 for employer contributions.

18 Sec. 51. The expenses for the administration of the retire-19 ment system shall be paid from the reserve for administrative 20 expenses account. There shall be appropriated annually from the 21 reserve for undistributed investment income AND THE RESERVE FOR 22 DEFINED CONTRIBUTION PLAN an amount sufficient to cover the nec-23 essary expenses of administering this act.

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Final page.

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